

**2018 ISBA RESOLUTION NO. 7**

**CAREER AND TECHNICAL EDUCATION TEACHERS EXPERIENCE FACTOR**

**WHEREAS**, Career and Technical Education (CTE) opportunities for students with highly skilled and qualified teachers are critical in meeting the 60% Go On Goal established by the State Board of Education for Idaho;

**WHEREAS**, there is a teacher shortage in Idaho and CTE openings are among the most difficult to fill;

**WHEREAS**, the beginning teachers' salary in Idaho is thousands of dollars less than what experienced CTE professionals make in their work place;

**WHEREAS**, all CTE teachers do not hold an Occupational Specialist Certification to qualify for the additional allocation amount of \$3000.00; and

**WHEREAS**, in determining the experience factor the actual years of certified service in a public school, an accredited or private or parochial school, or college or university are credited for experience but qualified work experience is not credited for CTE professionals;

**NOW THEREFORE BE IT RESOLVED**, that the Idaho School Boards Association work to allow professional experience as an education factor when calculating funding for Career and Technical Education Instructors.

**STATEMENT OF PURPOSE**

Career and Technical Education is a large part of meeting the 60% Go On Goal established by the State Board of Education for Idaho. Due to the fact that qualified instructors coming from industry usually take a reduction in pay to enter the teaching ranks, this measure would honor the professional experience of CTE instructors and assist in funding a salary equitable to other experienced teachers. The Idaho School Boards Association should actively work to amend Section 33-1004A(2), Idaho Code allowing professional experience for CTE instructors to be allowable experience for funding purposes.

**Submitted by Bonneville School District No. 93**

**RECOMMENDATION OF THE ISBA EXECUTIVE BOARD: NONE**

Jody Hendrickx of the ISBA Executive Board will address the Executive Board's recommendation to the membership at the Business Session of the Annual Convention.

<b>PASSED</b>	<b>AYES</b>	<b>6312</b>
	<b>NAYES</b>	<b>2028</b>
	<b>TOTAL</b>	<b>8340</b>