

2018 ISBA RESOLUTION NO. 7

CAREER AND TECHNICAL EDUCATION TEACHERS EXPERIENCE FACTOR

WHEREAS, Career and Technical Education (CTE) opportunities for students with highly skilled and qualified teachers are critical in meeting the 60% Go On Goal established by the State Board of Education for Idaho;

WHEREAS, there is a teacher shortage in Idaho and CTE openings are among the most difficult to fill;

WHEREAS, the beginning teachers' salary in Idaho is thousands of dollars less than what experienced CTE professionals make in their work place;

WHEREAS, all CTE teachers do not hold an Occupational Specialist Certification to qualify for the additional allocation amount of \$3000.00; and

WHEREAS, in determining the experience factor the actual years of certified service in a public school, an accredited or private or parochial school, or college or university are credited for experience but qualified work experience is not credited for CTE professionals;

NOW THEREFORE BE IT RESOLVED, that the Idaho School Boards Association work to allow professional experience as an education factor when calculating funding for Career and Technical Education Instructors.

STATEMENT OF PURPOSE

Career and Technical Education is a large part of meeting the 60% Go On Goal established by the State Board of Education for Idaho. Due to the fact that qualified instructors coming from industry usually take a reduction in pay to enter the teaching ranks, this measure would honor the professional experience of CTE instructors and assist in funding a salary equitable to other experienced teachers. The Idaho School Boards Association should actively work to amend Section 33-1004A(2), Idaho Code allowing professional experience for CTE instructors to be allowable experience for funding purposes.

Submitted by Bonneville School District No. 93

RECOMMENDATION OF THE ISBA EXECUTIVE BOARD: NONE

Jody Hendrickx of the ISBA Executive Board will address the Executive Board's recommendation to the membership at the Business Session of the Annual Convention.

**PASSED
TABLED
FAILED**

**AYES
NAYES
TOTAL**