



An invitation to apply for: **SUPERINTENDENT OF SCHOOLS**

Cassia County School District No. 151 in Burley, Idaho



CHECK US OUT

Cassia County School District #151

3650 Overland | Burley, ID 83318
(208) 878-6600 | www.cassiaschools.org



DISTRICT AT A GLANCE:

STUDENT ENROLLMENT:

5,600

FY17 BUDGET:

\$44 million

TEACHERS & STAFF:

345 certified staff (103 have advanced degrees), 455 ancillary/auxiliary staff

SALARY & CONTRACT:

The Board of Trustees is prepared to offer a multi-year contract with a salary range of \$115,000 - \$125,000 plus a comprehensive benefits package.

DISTRICT PROFILE:

Cassia County Joint School District 151 is the 13th largest district in the state (out of 115 districts), in terms of student enrollment. The District encompasses most of Cassia County plus small portions of Oneida and Twin Falls Counties and is geographically larger than the state of Delaware. Within these 2,500 square miles are 18 schools with a total enrollment of 5,600 students. All schools are on a semester schedule and are accredited through the Northwest Accreditation Association and/or the State Department of Education. The District employs certified staff of over 340, 1/3 of whom have advanced degrees. Ancillary and auxiliary personnel bring the total number of employees to about 800 making the District the largest employer in the county. The schools of Cassia County provide exceptional educational and extracurricular activities. Students, teams, and faculty are regularly awarded state and national honors and recognition.

WE'RE LOOKING FOR SOMEONE

Who will provide leadership in developing, achieving, and maintaining the best possible educational programs and services in our District. The superintendent will embody the District's mission to vigorously challenge and prepare students to reach their highest potential to become productive and responsible citizens.

SCHOOLS:

We serve our 5,600 students in the following schools:

Elementary Schools:

- Albion
- Almo
- Declo
- Dworshak
- John V. Evans
- Mountain View
- Oakley
- Raft River
- White Pine

Junior High Schools:

- Burley
- Declo

Junior/Senior High Schools:

- Oakley
- Raft River

High Schools:

- Burley
- Cassia
- Declo

Other Schools:

- Cassia Regional Technical Center
- Cassia County Day Treatment Center
- Preschool Center

INFORMATION ABOUT OUR SCHOOLS:

A \$36.9 million construction bond passed in 2015 built John V. Evans Elementary in Burley, and paid for major renovations/additions at Oakley High School, Raft River High School, Declo Elementary, and Mountain View Elementary. It also paid for mechanical upgrades at Burley Jr. High, Declo Jr. High, and Dworshak Elementary.

MISSION:

Cassia County Schools, in a cooperative effort with family and community, will vigorously challenge and prepare students to reach their highest potential to become productive and responsible citizens.

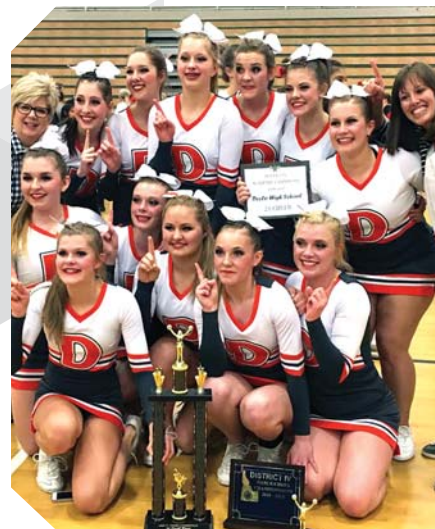
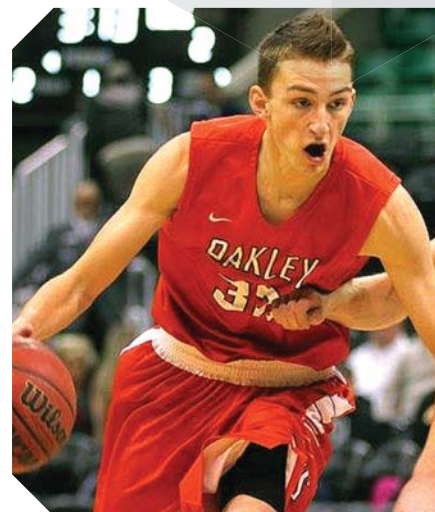
ACHIEVEMENTS:

Here are just a few of the many achievements of our students and staff:

- Idaho School Psychologist of the Year
- Idaho School Nurse of the Year
- Celebrate My Drive-State Farm Safe Driving Contest \$100,000
- Robotics Team – 1st Place in International Competition
- National Migrant Liaison of the Year
- Two Secondary Schools Received the Schools of Excellence Award (several years running)
- Idaho Food Service Supervisor of the Year
- Idaho Transportation Supervisor of the Year
- Four High Schools Regularly Participate in State Competitions in Drama, Music, Choir, Athletics, Robotics, Drill/Dance, Rodeo
- Home of ARTEC Charter School/Regional Technical Center
- 21st Century Learning Center Grant/ Spark Afterschool Programs at six schools
- Passed \$54 million in bonds and levies in last four years
- Home of a English Language Immersion Center/ Newcomer Center
- Home of a Developmental Preschool
- Great AG programs in all high schools
- Home of an Alternative School Serving Grades 7-12
- Recipient of Sources of Strength Grant
- Dual Credit and AP Classes Offered at All High Schools
- Provide 4000 Chromebooks for Student Use
- Provide Day Treatment Center for Students Needing Specialized Help

COMMUNITY PROFILE:

The area encompassing the Cassia County School District is home to many well-known sites and activities. Outdoor enthusiasts can enjoy hunting, a boat regatta, Spudman Triathlon, Pomerelle Ski Resort, City of Rocks, the Snake River, Mt. Harrison, Independence Lakes, and many other outdoor activities. Many residents and visitors also enjoy the Arts Council, local theater groups, shopping, and more. This area is the manufacturing and dairy hub of Idaho. It is close to Boise as well as Salt Lake City.



DISTRICT FUNDING:

The District is committed to maximizing educational opportunities with the tax revenues received. State tax dollars provide approximately 73% of the funds needed for school operations. Local property taxes supply 11%, federal funds 12%, and other local funds comprise the remaining 4%. Because local taxpayers desire to provide a better education for students than is allowed by local property tax limitations, the District has operated for several years with a supplemental levy. This levy provides additional funds to improve education and to attract quality teachers. The District's current market value of real property for assessment purposes is \$1,285,780,229. Voters approved a 10 Year Plant Facilities Reserve Levy in 2013 that provides annual funds to assist with school maintenance. Voters approved a General Obligation School Bond in 2015 of \$36,950,000 which provided a new elementary school in Burley, major additions to RRHS, OHS, and DES. It also paid for mechanical and heating upgrades at BJHS, DJHS, Mt. View, and Dworshak.

QUALIFICATIONS:

1. Minimum of 10 years successful experience in education is preferred
2. Master's degree or higher
3. Valid Idaho Administrative credential with Superintendent Endorsement, or, eligible for licensure as a Superintendent in Idaho
4. Superintendent experience is preferred
5. Successful experience in leadership roles
6. Knowledgeable in curriculum and instruction
7. Knowledgeable in pertinent federal and state laws
8. Technologically competent

APPLICATION PROCESS:

Interested candidates should submit application packet to:

Mail:

Idaho School Boards Association
PO Box 9797
Boise, ID 83707-4797
(or) email application packet to: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office:
misty@idsba.org or (208) 854-1476.

Complete application packet must include the following items:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- College/university placement papers and academic transcript, including degrees.
- Three to five current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.

TIMELINE:

All dates are tentative and subject to change.

- 1 **February 9, 2018**
Application Deadline by 5:00 pm MT
- 2 **February 19, 2018**
Applications Reviewed
- 3 **February 19, 2018**
Semi-Finalists Selected
- 4 **February 26-March 2, 2018**
Reference Checks Completed
- 5 **March 8, 2018**
Finalists Selected
- 6 **March TBD, 2018**
Community Meet & Greet with Finalists
- 7 **March 15-16, 2018**
Finalist Interviews
- 8 **March 19, 2018**
Superintendent Selected and Announced
- 9 **July 1, 2018**
Starting Date