

## **2016 ISBA RESOLUTION NO. 6**

### **EXTRA DAY CONTRACTS**

**WHEREAS**, some districts choose to pay certain certificated pupil personnel employees for extended days beyond the standard teaching contract (school counselors, speech language pathologists, school psychologists, etc.); and

**WHEREAS**, some districts receive funds from the Division of Professional Technical Education to pay professional-technical teachers for extended days beyond the standard teaching contract; and

**WHEREAS**, extended days are currently considered part of the certificated employee's regular duties, but fall outside the terms of the regular teaching contract; and

**WHEREAS**, school districts are required to issue contracts to all certificated employees using a state approved contract which does not differentiate between regular days and extended days; and

**WHEREAS**, the inclusion of extended days on a standard teaching contract creates a property right for certificated employees and may create an unintended financial burden on a district's budget;

**NOW THEREFORE BE IT RESOLVED**, that the Idaho School Boards Association work to change Idaho Code and the state standard teaching contract to add a separate extended days contract for certain certificated employees and give districts more control over the terms and conditions under which extended days are assigned to certain certificated employees.

### **STATEMENT OF PURPOSE**

Idaho Code does not define extended days for Pupil Personnel or Professional Technical Education instructors or address how they are paid for and assigned making them ineligible for supplemental contracts because they include compensation for duties related to their regular school assignment. The inclusion of extended days on the standard teaching contract creates a property right for the employee with the potential to create a significant financial obligation for school districts which may not have the resources to fully fund that obligation. Local school boards should have the flexibility and authority to establish contracts for extended days without tying such to the standard teaching contract.

**Submitted by Weiser School District No. 431**

<b>PASSED</b>	<b>AYES</b>	<b>3693</b>
	<b>NAYES</b>	<b>102</b>
	<b>TOTAL</b>	<b>3795</b>