

## **2016 ISBA RESOLUTION NO. 8**

### **TEACHER AND PRINCIPAL EVALUATION PLANNING TIMELINE**

**WHEREAS**, Idaho Code and administrative rules require school districts to complete teacher and principal evaluations no later than May 1 annually; and

**WHEREAS**, these timelines do not allow evaluations to be based on timely and accurate student Idaho Standard Achievement Test (ISAT) data; and

**WHEREAS**, the purpose of the administrative rules was to have 33% of all certificated instructional staff and principals evaluations based on of objective measures of growth in student achievement including the ISAT; and

**WHEREAS**, administering the ISAT is not completed until mid-May and final student performance data is not released annually until after May 1 which does not allow adequate time to process student data and growth information; and

**WHEREAS**, Idaho Code requires that all certificated teacher and principal evaluations be completed, reviewed, and updated annually no later than May 1, it is impossible to use current ISAT scores to determine a teachers effectiveness with the group of students that they are currently instructing;

**NOW THEREFORE BE IT RESOLVED**, that the Idaho School Boards Association work with the Idaho Legislature to amend Idaho Code to extend the timeline for annual review and update to a June 1 deadline.

### **STATEMENT OF PURPOSE**

Administrators across the State need adequate time to receive and analyze data in which to evaluate certificated staff using student data that is timely and meaningful. The current timeline set forth in Idaho Code is limiting this ability for analysis and use in developing plans that would foster student growth.

**Submitted by Genesee Joint School District No. 282**

<b>PASSED</b>	<b>AYES</b>	<b>3720</b>
	<b>NAYES</b>	<b>20</b>
	<b>TOTAL</b>	<b>3740</b>