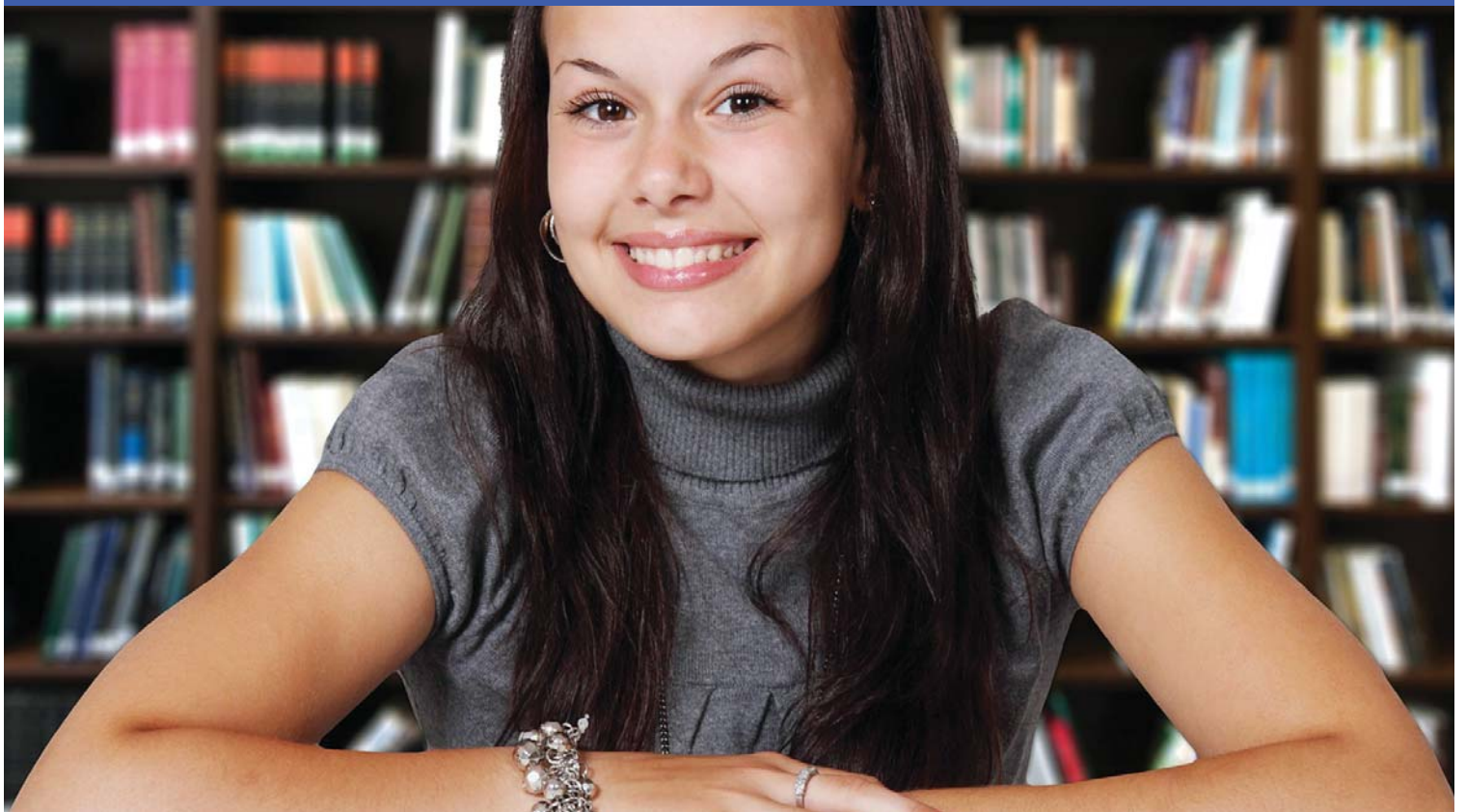


BONNEVILLE SCHOOL DISTRICT

# SUPERINTENDENT SEARCH

IDAHO FALLS, IDAHO

IDAHO'S 4TH LARGEST SCHOOL DISTRICT



[www.d93schools.org](http://www.d93schools.org)

# OUR MISSION

## Student Success by Design

### Statement from Board of Trustees:

After 18 years of service in the District, Dr. Charles Shackett announced his retirement. The Board of Trustees has initiated a nationwide search with the help of the Idaho School Boards Association. We look forward to finding the next Superintendent to lead our District in accomplishing its mission and vision. We affirm our commitment to thoroughly consider every qualified candidate without bias or predisposition. We are excited to find the next leader who can continue the momentum of world-class educational opportunities for students.

- Board of Trustees, Bonneville School District

### THE DISTRICT AT-A-GLANCE

- **Idaho's 4th largest school district**
- **Enrollment: 12,962**
  - Preschool: 111
  - K-6: 6,891
  - 7-8: 2,016
  - 9-12: 3,944
- **Schools:** 15 Elementary Schools, 2 Middle Schools, 6 High Schools
- **Employees:** 1,445 employees (676 certified, 41 administrative, 728 classified)
- **Budget: \$162.9 million**
  - \$82.8 million general fund
  - \$34.5 million new middle school bond funding
  - \$45.5 million other funds
- **Bonds and Levies:**
  - Voters approved a new high school bond in November 2015 (\$63.5 million)
  - Voters approved a new middle school bond in March 2018 (\$35.3 million)
  - Voters approved a plant facilities levy (\$2.8 million)
  - Voters approved a supplemental levy (\$5.8 million)
  - Six bonds approved since 2004 totaling \$196 million
- **District Data:**
  - Enrollment growth: In the last 20 years up 68% (from 7,708 in 1998 to current 12,962)
  - Average miles per day driven by buses: 3,500
  - Average number of meals served per day: 6,400
  - Free and reduced meals: 35%
  - Students with disabilities: approximately 13%
  - General Fund Balance as of 06/30/2018: \$7.3 million (10%)



# OUR VISION

Developing confident learners who read critically, write effectively, solve complex problems accurately, and share talents fearlessly.

## THE COMMUNITY



The District is located in Bonneville and Bingham Counties, and comprises a portion of the city of Idaho Falls along with the incorporated cities of Ammon, Iona, and Ucon. It also includes the unincorporated county areas to the north, south, and east of Idaho Falls. Idaho Falls is the 4th largest city in Idaho: home to the College of Eastern Idaho and serves as a regional hub for health care, travel, retail, technology, and business in eastern Idaho. Idaho State University, BYU-Idaho, and University of Idaho-Idaho Falls are all located in the region. The District is one of the largest employers in the area along with the Idaho National Laboratory and Eastern Idaho Regional Medical Center. Residents and visitors enjoy the Farmers Market, the Idaho Falls Zoo, minor league baseball, as well as various cultural offerings such as the Willard Arts Center, Art Museum of Eastern Idaho, Museum of Idaho, and the Colonial Theatre. Outdoor enthusiasts enjoy fishing, hunting, hiking, golfing, biking, camping, nearby ski resorts, and many other great activities. The Snake River provides a variety of water activities as well as a 6-mile River Walk. Idaho Falls is often referenced as the Gateway to National Parks. Yellowstone, Grand Teton National Parks, Jackson Hole, Caribou National Forest, Craters of the Moon National Monument are a nearby drive. Visitors can easily travel to Idaho Falls with nonstop flights to the local airport from cities such as Denver, Minneapolis-St. Paul, Salt Lake City, and many more.

## THE QUALIFICATIONS & COMPENSATION

The Board requires the superintendent to be a strong educational leader with extensive professional experience including:

### LEADERSHIP

- Demonstrated leadership and high ability in educational affairs and business.

### EXPERIENCE AND EDUCATION

- Successful experience as an educational leader and administrator including a minimum of four years of full-time certificated Pre-K - 12 experience.
- Hold a valid Idaho Administrative credential with Superintendent Endorsement, or eligible for licensure as a superintendent in Idaho.
- Hold an education specialist or doctorate degree or complete a comparable post-master's sixth year program at an accredited college or university.

### PERSONAL AND PROFESSIONAL

- Show good judgment and common sense, as well as the ability to think clearly and independently, basing decisions on facts and without prejudice.
- Be of good character, with high morals and unquestionable integrity, meeting the standards of the community and patrons being served.
- Work effectively with the Board, employees, residents of the District, and with educators throughout the State.

### COMPENSATION

- A competitive compensation package including a minimum base salary of \$140,000 and benefits.

# OUR ACCOMPLISHMENTS

- District maintains high levels of student engagement and achievement with rapid student population growth of 3.4% annually
- Multiple avenues for students to earn High School Diplomas and Associate Degrees through comprehensive and specialty high schools
- 8,600 college credits earned during the 2017-2018 school year through Dual Credit and Advanced Placement courses
- Six General Obligation bonds totaling \$196 million approved by a super majority of voters since 2004 with current Moody's Investors Service Rating at Aa3
- District's Communications Team engages patrons, parents, and other District stakeholders using multiple social media platforms
- Our comprehensive high school graduation rate is 92%

## APPLICATION PROCESS

**Interested candidates should submit application packet no later than 5:00 pm MT November 21, 2018 to:**

### Mail:

Idaho School Boards Association  
PO Box 9797  
Boise, ID 83707-4797  
(or)  
Email: [misty@idsba.org](mailto:misty@idsba.org)  
If you have questions, please contact Misty Swanson at the ISBA Office:  
[misty@idsba.org](mailto:misty@idsba.org) or (208) 854-1476.

### Complete application packet must include the following items:

- Application form available at [www.idsba.org](http://www.idsba.org).
- A brief description of major accomplishments.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to five current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



**Paul Jenkins,**  
Chairman,  
9 years on the Board



**Amy Landers,**  
Vice Chairwoman,  
5 years on the Board



**Greg Calder,**  
Trustee,  
3 years on the Board



**Chad Dance,**  
Trustee,  
1 year on the Board



**Scott Lynch,**  
Trustee,  
1 year on the Board

## TIMELINE

### November 2018

- Position Opens
- Application Deadline (Nov. 21)

### December 2018

- References Contacted
- Initial Interviews
- Semi-Finalists Selected

### January 2019

- Announce Finalists
- Site Visits
- Finalist Interviews

### January/February 2019

- Superintendent Selected

