

Jefferson Joint School District 251 Board of Trustees

Invites you to apply for...

Superintendent of Schools



On behalf of our school community, we encourage you to consider this exceptional career opportunity. For more information, please visit our school district's website at www.jeffersonsd251.org.

Rigby and Jefferson County at a Glance





District Profile

Jefferson Joint School District 251 is the eleventh largest school district in the state of Idaho. The district is made up of 1 preschool center, 6 elementary schools, 1 middle school, 2 high schools and 1 online high school. Over the past 20 years the district has grown by 53%, with an average of 3.6% annually. The current average enrollment is 6,167students in grades p-12. The district employs 328 certified staff and 330 non-certified staff.

The budget for the district is \$44 million (includes general and federal funds), and \$36 million bond funding for a new elementary school and other bond projects.

High test scores	2:1 student-to- computer ratio	Voice amplification and smart boards in all classrooms	Strong community and family collaboration and focus
Dual Enrollment	K-6 Chinese & Spanish Immersion Programs	K-12 educational resources aligned to Idaho Core Standards	Instructional coaching support for staff
Complete high school online courses and curriculum	New teacher mentoring program	Students can earn associate's degree in high school	Middle and high school fine arts

Qualifications

The Board of Trustees is seeking a highly skilled administrator who has:

- Idaho Administrator Certificate endorsed for Superintendent;
- A genuine interest in the mission of educating children and a vested interest in the success of the students;
- A commitment to set high standards for students and staff through improved student achievement, teacher and parent involvement and accountability;
- High integrity and ethical standards that instills confidence and encourages teamwork;
- A solid understanding of all aspects of school district management and operations, including board relations and policy, budget development and school finance, curriculum and instruction, testing and accountability, bond and building experience;
- Excellent public relations and organizations skills.

Responsibilities

- Instructional Leadership
- Personnel Administration
- Financial & Facilities Management
- Bond & Building/Construction Management
- School/Community Relations
- Board Leadership
- Policy Development

Superintendent Salary

The Board of Trustees is prepared to offer a competitive compensation and benefits package based on the candidate's professional qualifications and experience.



Application

Candidates should submit the following materials with their application:

- Letter of interest including qualifications, educational philosophy and experience
- Completed application and current resume
- Three letters of recommendation
- Academic transcripts including degrees
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential/license as Superintendent

Visit <u>https://jeffersonsd251.org/our-district/business-department/human-</u> <u>resources/employment-opportunities/</u> to review the complete job description and complete the employment application.

For more information contact:

Mrs. Pauley, Board Clerk

3850 E 300 N, Rigby, ID 83442

Telephone: (208) 745-6693 Ext.1103 Fax: (208) 745-0848

E-mail: mpauley@sd251.org

Timeline

November 2018	Superintendent Search Begins
December 31, 2018	Deadline for Applications
January 2019	Applicants Interviewed
February 2019	Superintendent Selected
July 1, 2019	Anticipated Start Date
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