

SUPERINTENDENT SEARCH

BONNERS FERRY, IDAHO

Boundary County School District #101



www.bcsd101.com

OUR MISSION

To provide every student, pre-K through 12th grade, an academically challenging, relevant, well-rounded education that best prepares students for continuing education and workforce preparation and allows them to become accountable, respectful, and successful citizens.



THE POSITION

The Boundary School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.

THE DISTRICT

Student Enrollment: 1268 students

Schools:

- Bonners Ferry High School (grades 9-12) - 397 student enrollment
- Boundary County Middle School (grades 6-8) - 305 student enrollment
- Valley View Elementary School (grades K-5) - 337 student enrollment
- Naples Elementary School (grades K-5) - 97 student enrollment
- Mt Hall Elementary School (grades K-4) - 137 student enrollment

Staff: 94 Certified, 156 Classified, 6 Administrators

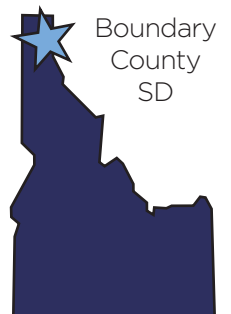
Programs:

Preschool Program - 35 student enrollment

Free and Reduced Lunch Program - 4 schools - 48%,

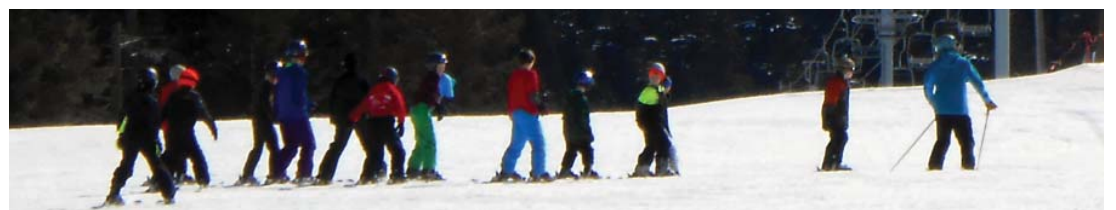
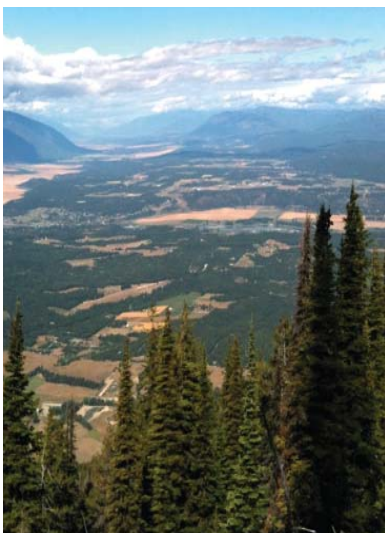
1 school - CEP Program - 87%

Budget: \$17,342,624



THE COMMUNITY

As you travel North on tree-lined Highway 95 and enter the fertile Kootenai River Valley you will see why Bonners Ferry is one of the most beautiful places in Idaho. Surrounded by three mountain ranges and bordered by Montana, Canada, and Washington, Boundary County is an outdoor enthusiast's paradise that includes everything from fishing, hunting, and camping, to hiking, snowmobiling, and rafting. In addition to offering a multitude of outdoor activities, the county enjoys numerous creative and artistic events. There is a wonderful farmers market in the summer and a variety of musical, drama, and art shows throughout the year at the historic Pearl Theater. As you walk the streets of downtown in the winter, you'll get a magical small-town feeling while still being near the larger communities of Sandpoint and Coeur D'Alene. Nearby attractions also include Schweitzer Mountain Ski Resort, Lake Pend Oreille (Idaho's largest lake at 43 miles long), Kootenai National Wildlife Refuge, International Selkirk Loop, and much more. The population of Boundary County, with the county seat being Bonners Ferry and neighboring townships of Moyie Springs and Naples, hovers around 11,000 annually.



OUR VISION

Boundary County School District #101 will provide a safe and structured environment; free of drugs, violence, and bullying, where all students can grow into productive citizens and lifelong learners. Our administrators, teachers, and staff, coupled with parents and community involvement, are committed to providing a collaborative atmosphere with diverse opportunities to best prepare them for life in the 21st century. We will cultivate well-rounded students through an academically challenging curriculum and focus on providing a place to learn social skills.



Additional District Details & Accomplishments

- A \$2.4 million supplemental levy is held every two years. The levy has been approved by voters each time, and in 2017 it passed after the first election in all five precincts.
- The District operates a four-day school week
- Over \$1.4 million awarded in scholarships in 2017-2018
- 2017 Softball 3A State Champions & 2018 Softball 3A State Runner-ups
- 2017 Baseball 3A State Runner-ups & 2018 Baseball 3A State Champions
- 2017 & 2018 Individual State Competitors and Champions in Track, Wrestling, and Swimming
- 2018 State 3A Boys Soccer Sportsmanship Award
- 2018 Robotics World Qualification
- County 4H program with over 250 youth participants annually

THE QUALIFICATIONS & COMPENSATION

The Board requires the superintendent to be a strong educational leader with professional experience including:

Experience and Education:

- Master's degree or higher
- Valid Idaho administrative credential with superintendent endorsement, or eligible for licensure as a superintendent in Idaho
- Superintendent, building principal, central office, or comparable leadership experience
- Strong background in curriculum, supervision, human relations skills, team building, and technology
- Demonstrated ability in business practices, school law, and proven record in student achievement and test scores.

Personal and Professional:

- Clear vision for rural schools and the unique issues we face with the ability to implement that vision through our strategic and continuous improvement plans.
- A strong instructional leader with effective communication skills, budgetary experience, and passion for students.
- Shows respect, transparency, good judgment and integrity in relationships with Trustees, Administrators, Teachers, Parents, Students, and Community.

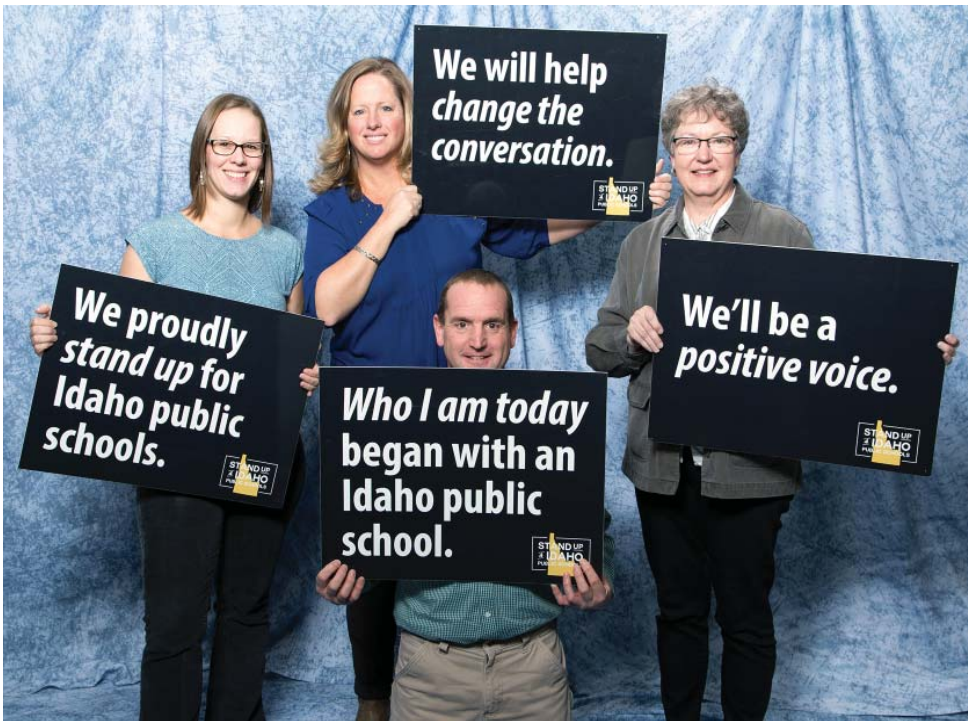
Leadership:

- Leads by example and understands the differences between leadership and management with skilled and proven abilities in both areas.
- Ready and able to chart the course for the next exciting chapter of our district by taking a creative and innovative approach to education by minimizing budgetary constraints while maximizing educational opportunities.

Compensation

- The Board is prepared to offer a competitive compensation package including a minimum salary of \$90,000.00 and benefits.





APPLICATION PROCESS

Interested candidates should submit their application packet no later than 5:00 pm MT - February 8th, 2019 to:

Mail:

Idaho School Boards Association
 PO Box 9797
 Boise, ID 83707-4797
 (or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

Complete application packet must include the following items:

- Application form available at www.idsba.org.
- Addendum to application form at www.idsba.org.
- A brief description of major accomplishments.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to five current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



BOUNDARY COUNTYSD101



Ron MacDonald,
 Board Chair,
 6 years on the Board



Teresa Rae,
 Board Vice Chair,
 2 years on the Board



Niki Weaver,
 Trustee,
 1 year on the Board



Susan Weed,
 Trustee,
 2 years on the Board



Candice Kelly,
 Trustee,
 1 year on the Board

TIMELINE

Application Deadline

- Feb. 8, 2019

Reference Checks Conducted and Initial Interviews

- Mid-February, 2019

Finalists Announced

- Late-February, 2019

Community Meet-and-Greet and Finalist Interviews

- Early March, 2019

Board Selection of Superintendent

- Early March, 2019