

MIDDLETON SCHOOL DISTRICT #134

SUPERINTENDENT SEARCH

MIDDLETON, IDAHO

Every Child Learning Every Day



www.msd134.org

OUR MISSION

To provide an exceptional education for all students in a safe and supportive environment.



THE POSITION

The Middleton School District #134 Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent. The successful candidate must have proven success as an administrator, demonstrated leadership skills, and exhibit a high level of personal and professional integrity.

THE DISTRICT AT-A-GLANCE

- **Enrollment:** 4,164
- **Schools:**
 - Middleton High School
 - Middleton Academy
 - Middleton Middle School
 - Heights Elementary
 - Mill Creek Elementary
 - Purple Sage Elementary
- **Employees:** 17 administrators, 232 certified, 166 classified
- **Budget:** \$36 million



OUR VISION

To support all students in achieving their fullest potential in an atmosphere safe for growing and learning through the collaborative efforts of our staff, students, parents and the community.



THE COMMUNITY

Middleton School District takes in the beautiful farm country of north Canyon County. With a small town feel, population just over 5,600, Middleton is main street U.S.A. Groceries and general needs are available in town with major shopping outlets 15 minutes away in Nampa, everything you need is available without any of the congestion of the big city. If you start to yearn for city life, Boise is less than 30 minutes away providing all of the cultural and sports events a person could want. Middleton is an outdoor paradise with the Boise River running through town providing swimming, rafting, fishing and hunting at every turn. Mountains to the north and south provide an expanded opportunity for every form of outdoor adventure including skiing and world class white water less than an hour away. Likely the greatest draw of the Middleton area is the feeling of community. Go to a Friday night football game or basketball game and the stands will be full. More than half those attending will be there not because they have a child playing but because that's what you do in a small town.

THE DISTRICT

Comprised of six schools, the Middleton School District serves nearly 4,200 students. Our District has 232 highly qualified teaching staff and a School Board that supports collaborative structures that maximize student achievement.

Our goal is to provide a quality education, which prepares responsible citizens for lifelong learning. Our vision to support all students in achieving their fullest potential in an atmosphere safe for growing and learning through the collaborative efforts of our staff, students, parents and the community.

We strive in promoting and providing positive choices for our students. We want to continue working closely

with our families and with the community to prepare our students to succeed at a variety of post-secondary opportunities. As part of a team that includes parents, we want to assist our students in becoming self-disciplined and goal-oriented in preparation for successful careers and enriching lives.

The District's students participate in many activities and athletics including sports, drama, choir, band, orchestra, and dance. The girls volleyball and tennis teams were named academic state champions. The boys tennis team are the most recent state champions. The following teams participate in the state tournaments: football, volleyball, cross country, soccer, basketball, wrestling, track, softball, tennis, golf, and dance.

THE QUALIFICATIONS & COMPENSATION



The Board requires the superintendent to be a strong educational leader with extensive professional experience including:

- Demonstrated leadership and high ability in educational affairs and business.
- Successful experience as an educational leader and administrator.
- Hold a valid Idaho Administrative credential with Superintendent Endorsement, or be eligible for licensure as a superintendent in Idaho.
- Work effectively with the Board, employees, residents of the District, and with educators throughout the State.
- Strong background in curriculum, supervision, human relations skills, team building, and technology.
- Demonstrated ability in business practices, school law, and proven record in student achievement and test scores.
- A strong instructional leader with effective communication skills, budgetary experience, and passion for students.
- Shows respect, transparency, good judgment, and integrity in relationships with trustees, administrators, teachers, parents, students, and community.
- Ready and able to chart the course for the next exciting chapter of our district by taking a creative and innovative approach to education by minimizing budgetary constraints and maximizing educational opportunities.
- Be of good character, with high morals and unquestionable integrity, meeting the standards of the community and patrons being served.



Compensation

The Board is prepared to offer a competitive compensation and benefits package including a salary range of \$120,000 - \$140,000 depending on experience.





APPLICATION PROCESS

Interested candidates should submit application packet no later than July 8, 2019.

Mail:

Idaho School Boards Association
Attn: Misty Swanson
PO Box 9797
Boise, ID 83707-4797
(or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.



A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.

BOARD OF TRUSTEES:

- **Tim Winkle**, Chair
4 Years of Service
- **Marianne Blackwell**, Vice Chair
2 Years of Service
- **Aleisha McConkie**, Trustee
2 Years of Service
- **Kirk Adams**, Trustee
Appointed in March 2019
- **Derek Moore**, Trustee
Appointed in June 2019

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.

TIMELINE

Application Deadline:
July 8, 2019

Additional timeline dates are being determined at this time and will be announced shortly.

Start Date:
July or August 2019
(a date mutually agreed upon between the successful candidate and the district.)

The above timeline is a draft and subject to possible change in the future.