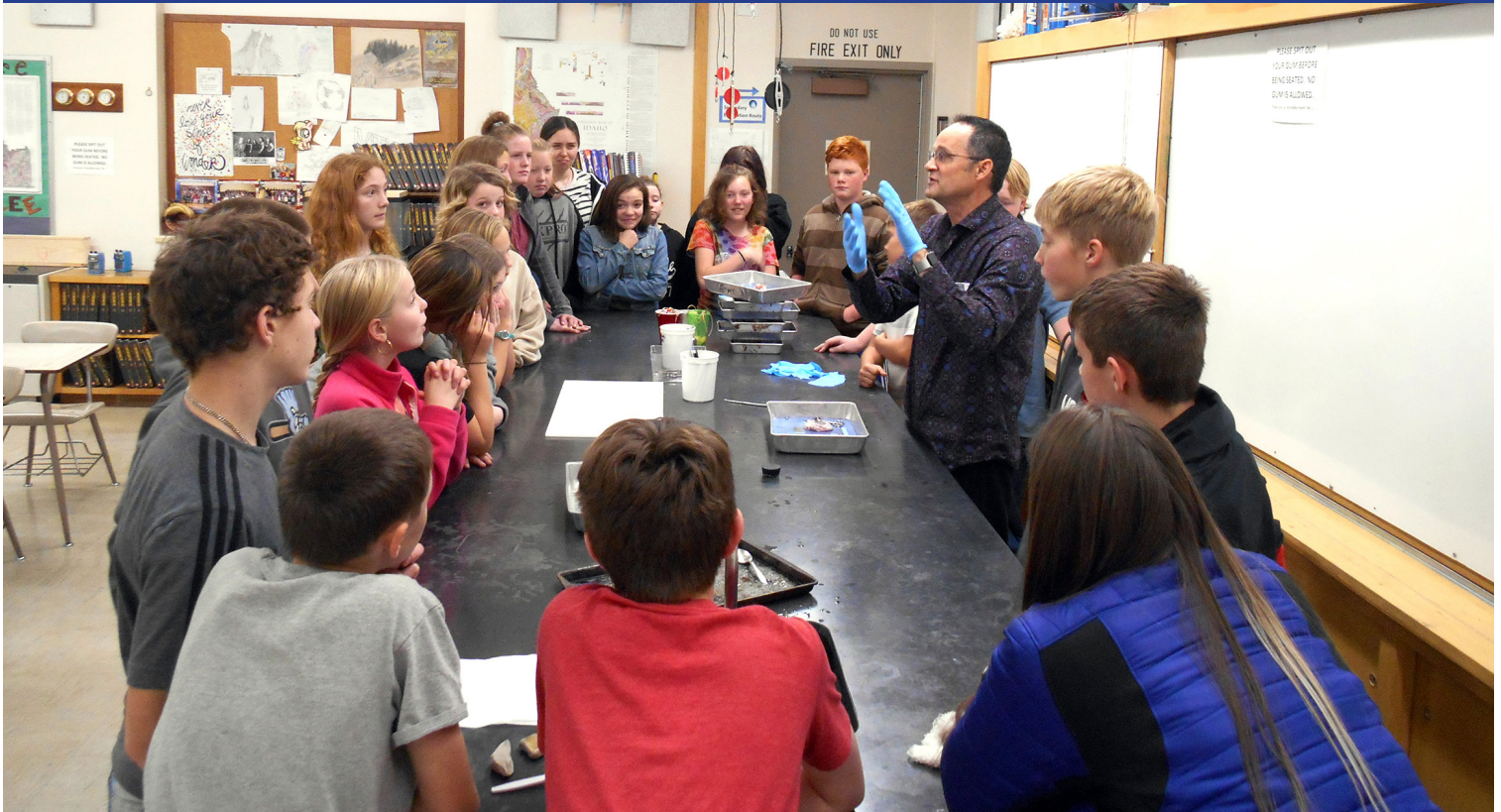


MOUNTAIN VIEW SCHOOL DISTRICT #244

SUPERINTENDENT SEARCH

GRANGEVILLE, IDAHO



<https://sd244.org/>

OUR MISSION

Educational Excellence for All

THE POSITION

The Mountain View School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.

THE DISTRICT AT-A-GLANCE



Grangeville, ID



- **Student Enrollment:** 1,236 students
- **Staff:** 170 (Administrators 5.5; Certified 81.5; Classified 83)
- **Budget:** \$14.1 million
- **Schools:** Three elementary schools (Elk City, Clearwater Valley, Grangeville), two high schools (Clearwater Valley, Grangeville), and two middle schools (Clearwater Valley, Grangeville).

The district has no debt, no bond, and no plant facility levy. An annual supplemental levy is run to meet the District's projected fiscal needs, consistent with the State's requisite funding model. Historically, the Mountain View School District is the largest recipient of federal Secure Rural Schools funding in Idaho. The District has a strong and experienced teaching staff, a dedicated administrative team, outstanding district office staff, and exceptional support personnel, including a forward thinking IT department.



THE COMMUNITY

Our district is located in North Central Idaho and incorporates the Frank Church Wilderness area, which consists of 5.5 million acres of wilderness and forest preserves. Our district reaches from the Oregon border to the Montana border and includes 8,300 square miles and serves the communities of Grangeville, Elk City, and Kooskia. Our community support is strong through organizations such as Booster Clubs, Grangeville Community Foundation, Nez Perce Tribe, Valley Education Support Team, and Framing Our Community Foundation. **Our communities are a great place to raise a family with many outdoor recreational activities.**



OUR VISION

The Board of Trustees and the entire staff, in pursuit of our mission of providing Educational Excellence for All...working in cooperation with the parents of our students and with the support of our communities...will provide a safe and healthy environment of learning and in becoming well-educated productive citizens of the United States of America.

OUR ACCOMPLISHMENTS



We are proud of the accomplishments of our students, staff, and district. Here are just a few:

- Professional Learning Communities (PLCs) are supported through professional training, weekly release time for collaboration, and analysis of data.
- Ongoing work through the continuous improvement process to set goals, analyze data, and improve instruction
- Dedicated, caring staff members willing to go the extra mile for our kids
- Secondary students have access to dual credit and advanced opportunities from 7th-12th grade
- CTE offerings at all secondary schools to meet the students' needs
- Clean, well-maintained facilities
- Competitive on state assessments, meeting or exceeding expectations in most areas
- Strong commitment to expand technology district-wide
- District Leadership Team includes all stakeholders
- Consistently strong and competitive extra-curricular programs



THE QUALIFICATIONS

The Board requires the superintendent to be a strong educational leader with professional experience including:

Experience and Education:

- Master's degree or higher
- Valid Idaho administrative credentials with superintendent endorsement, or eligible for licensure as a superintendent in Idaho
- Superintendent, building principal, central office, or comparable leadership experience
- Strong background in supervision, human relationship skills, team building, and technology
- Demonstrated ability in transparent business practices, developing good public relations, school law, and managing the District's goals for student achievement and test scoring are preferred.

THE QUALIFICATIONS



Personal and Professional:

- Clear vision for rural schools and the unique issues we face with the ability to implement that vision through our strategic and continuous improvement plan
- Strong instructional leader with effective communication skills, budgetary experience, and a passion for students
- Shows respect, transparency, good judgment, and integrity in relationships with Trustees, administrators, teachers, parents, students and community

Leadership:

- Leads by example and understands the differences between leadership and management with skilled and proven abilities in both areas.
- Ready and able to chart the course for the next exciting chapter of our district by taking a creative and innovative approach to education by minimizing budgetary constraints while maximizing educational opportunities.

THE COMPENSATION

The Board is prepared to offer a salary range of \$95,000 to \$105,000 depending on experience.

APPLICATION PROCESS

Interested candidates should submit applications no later than - April 28, 2022.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association

Attn: Catherine Bates

PO Box 9797

Boise, ID 83707-4797

(or)

Email: catherine@idsba.org

If you have questions, please contact Catherine Bates at the ISBA Office:

catherine@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.
- Past job performance form.

TIMELINE:

Application Period Opens:

- March 28, 2022

Application Deadline:

- April 28, 2022

Start Date:

- July 1, 2022

The above timeline is a draft and is subject to possible change in the future.

