

Negotiations Agreement 2020-2021

Negotiations 2020 - 2021 agreement

1. Full funding of the state teacher pay scale. \$1,000 to be added to the salary each year, permanently. Increase is not on the base and is non-negotiable from year to year. (This amount is counted towards salary for retirement.)
2. Oneida School District will pass on 100% of savings from staff going to a higher deductible and deposit in a health savings account for each employee
3. The district will arrange for two continuing education credits to be granted for professional development attended by staff. The district will cover the cost of registration and credit fees for those courses.
4. The district will pay up to 6 hours of time for safety/health protocol and online curriculum development at the curriculum rate of \$13/hour.
5. The district will make a new laptop computer available to teachers at the beginning of the 2020-2021 school year. After four years, it will become the property of the teacher.
6. The OEA will move to a higher deductible. (from \$750 to \$1000)
7. \$100 classroom money for the MHS, \$150 to MMS, \$200 to MES.
8. The district will eliminate one PD day in January. The district will also do one of the following – 1. If there is “use it or lose it” funding, the district will provide a Christmas bonus. 2. If there is not funding for a bonus, we will drop the PD day in February.
9. Oneida School District will provide health/dental/vision insurance for full-time district employees.
10. All MOAs rolled from 2019-2020 to the new Negotiated Agreement 2020-2021.
11. Oneida School District will post monthly payables and revenues with the Association's input to help insure the best value of dollars spent. This information will be posted to the District website each month, so teachers may access it. This will include salaries, expenses, and revenues. Meetings to discuss finances can be requested by the OEA as needed.
12. Oneida School District will work with two teachers from each building (MHS, MMS, MES) on cleaning protocols and the reopening of schools for the school year 2020-2021.
13. For FY22, a team of teachers will be identified, who will then work with the Superintendent to discuss teacher hours and calendar days.
14. P-6: Those teachers who have served in the District for 13 years will be moved to P-6 beginning their 14th year. Salary is as follows

P-6 base	Salary enhancement	+24 credits	Master
\$51,000	\$52,000	\$54,000	\$55,000