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Convention
- Convention Book -



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Every attempt has been made to ensure the accuracy of this book. ISBA apologizes for any omissions or errors.



Message from President:



On behalf of the Executive Board of ISBA, it is my honor and privilege to welcome you to the very first, and hopefully the very last, “VIRTUAL” ISBA Annual Convention. I know we would all rather be in beautiful Sun Valley enjoying the sights and sounds of our Annual Convention, attending workshops, seeing old friends, enjoying time with our peers, and networking. But alas, COVID 19 has made that impossible this year, so we have had to resort to the backup plan of a virtual convention. Our staff has been working hard to make the 30 plus workshops, keynote speakers, business session, and award program top notch. I believe you will find our Annual Convention both informative and entertaining as we move into this challenging school year.

I hope you will make the best of the virtual convention and encourage you to participate, ask questions, share your thoughts, and help make our ISBA Convention a total success. Thanks to each and every one of you for your attendance and thanks for your continued dedication and commitment to improving education in Idaho.

Wally Hedrick
Idaho School Boards Association

Message from Executive Director:

On behalf of the ISBA staff and myself, I want to take this opportunity to welcome you to the 78th ISBA Annual Convention and the first ever Virtual Convention.

The Annual Convention is always a time for us to reflect on the past year, and boy oh boy has it been a year – one that none of us envisioned and I'm sure one that none of us ever hope to experience again! However, it is also a time for us to look forward. While we are pleased that we are able to provide this Convention platform to you virtually, we also really want to be with all of you. We miss all of you and look forward to seeing everyone each year. We know that you all enjoy being together as well. While we are hopeful this will be the last full virtual event we conduct, we are definitely looking at more virtual professional development in the future.

In these trying times, it is even more important to us that we assure that School Boards and School Board members will always be relevant. Part of doing that is ensuring that you are all well-educated and trained on the issues that are important to School Board members. So, congratulations on being here to do just that!

As in previous years, this Convention has a myriad of workshops, keynotes, the ability to interact with our Exhibitors and Sponsors and, of course, the Business Session. In order to prevent "Zoom" fatigue, the sessions will be shorter and the days won't be as long, but you will still be able to attend as many workshops as you did at the in-person Convention. In addition, we have several recorded workshops that you can view later. In fact, all workshops are being recorded so if you are unable to attend real time, you will have 30 days after the close of Convention to view any recorded workshop. We want to ensure that you get as much value from the Convention as possible.

Each year the ISBA staff works hard to bring you a myriad of workshops. It is our hope that there is something for everyone. We want you to go home with new information that will be of value to you and that you can put to good use right away. This upcoming legislative session will be an interesting one. First of all, it is an election year and that is always time for a shake up on the committees. We know that we will have a new Senate Education Chair because of Senator Mortimer's retirement from the Senate. Also, we believe that we will see more voucher bills, bills to limit the number of elections each year and the number of times we can run a bond, and we will likely see more funding formula legislation. It is more important than ever that you are all prepared to advocate for local school districts and charter schools.

The Convention is also an opportunity for you get to know the other School Board members from around the State. While it will be different this year, we are providing several opportunities for you to join in on some social hours. This will be your opportunity to engage on a social level with School Board members all over the state. It will be an opportunity to ask questions of each other and establish personal relationships.

I'm sure you have noticed that the Convention Book is all online this year. We are hopeful that most of you are conducting your Board meetings online, so we thought this would be a good opportunity for us to start using an online platform for the Convention Book as well.

With that said, it will be necessary for each school district to log in to the Business Session. Please note that because each district has one block of votes that you will need to meet as a Board in your Boardroom on Thursday morning for the Business Session. Your Clerk has been provided with the log in information and we have worked with him/her directly to ensure they know how to use the systems. However, each Board member will also need his/her own device for voting for the officer corps. While we only have one candidate for each office at this time, there could be a nomination from the floor that will require you to vote. So, please bring your device to the Business Session! Finally, remember that only School Board members can vote for officers and that at least one School Board member must be present for the school district to vote on bylaw amendments and resolutions. The Charter Region will elect their delegates at the Region meeting and they will need to be present as well.

Finally, we hope you enjoy yourselves. We know this is all different and weird – it is for us too. We've really tried to provide you with relevant content and interesting topics. We look forward to your comments and the survey results after the end of the Convention. ISBA staff wants your experience during this Convention to be a great one. If there is anything the staff can do to assist you, or to make your experience better, please don't hesitate to ask one of us. We have tech support on call all day!

Work hard, learn lots, and most of all, HAVE FUN!



A handwritten signature in black ink that reads "Karen Echeverria". The script is fluid and cursive.

Karen Echeverria, Executive Director
Idaho School Boards Association

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PEACE BOB**

ISBA Event App and Access

The ISBA virtual Annual Convention will be hosted on two platforms:

Whova event app and Zoom.

This tip sheet is to provide you with ways you can prepare your technology so you are ready to participate on day one of the Convention. This is new for ISBA, as it is for many of you, and we ask for patience and assistance as we work out any issues that may arise.

The Whova event app went “live” on November 2, 2020, so you can log in any time.

You can access the Whova app on your desktop/laptop computer via the web portal:
https://whova.com/portal/webapp/isbaa_202010/.

Alternatively, you can access it on your smartphone/tablet through the mobile app:
https://whova.com/portal/isbaa_202010/. Only registered attendees can access the ISBA Virtual Annual Convention. Your username is the email address ISBA has on file for you.



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Meridian Technical Charter



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Meridian Medical Arts Charter



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Debbi Burr
Xavier Charter School

ISBA Regional Representatives:

According to the Bylaws of the Idaho School Boards Association, the State is divided into eight geographic regions and a ninth region for charter schools. Each region has a Chair and Vice Chair. The Chair and Vice Chair elected shall represent a large school district and small school district. Region 9 has created different selection criteria for charter schools. According to their bylaws, each region determines what criteria to use in making the distinction between large and small. Most regions have chosen to divide the region and districts into equal portions, with the one-half having the largest student enrollment comprising the large district segment. The half having less enrollment constitutes the small district segment. The chair/vice chair positions should alternate between large and small districts. Newly elected officers take their position at the conclusion of the Annual Meeting.

Our Education Partners:

Welcome to ISBA's 2020 Annual Convention. As fellow education stakeholders, this convention resonates with all of our efforts. We share a common concern for the future of our State and for today's children who will make it happen. Each of us is working hard, in our own way, to make sure that future is as bright as possible.

Creating the best education system possible for our State requires all of our efforts. The school board members, superintendents, clerks, business managers, and others attending Convention together with parents, teachers, civic leaders, and all members of the education community have vital roles to play. We must all strive to help students meet the challenges of a world and an economy which now, more than ever, depends on informed participants with a strong grounding in the knowledge and skills schools strive to impart.

As partners in Idaho public education, we thank you for all that you do. By taking this time to focus on professional development and share ideas with your fellow education stakeholders throughout the State, you are helping to secure the future of Idaho's children. We applaud your efforts to be the best leaders possible, and hope that the knowledge and connections you gain here will help you in your work for your district/charter school and for your students!



Sherri Ybarra
Idaho State Superintendent
of Public Instruction



Debbie Critchfield
President,
State Board of Education



Andy Grover
Executive Director,
Idaho Association of School Administrators



Layne McInelly
President,
Idaho Education Association



Rod Gramer
Executive Director,
Idaho Business for Education



Anna Maria Chávez
Executive Director,
National School Boards Association



Seth Grigg
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Idaho Association of Counties



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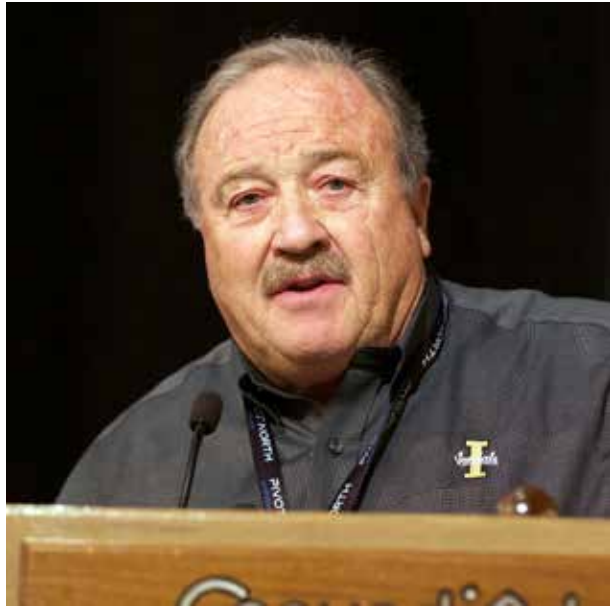
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2020 SCHOLARSHIP AUCTION

The Scholarship Auction is a Go Fund Me Event this Year!

Dates: November 2, 2020 through November 27, 2020



The ISBA Scholarship Trust has awarded over \$115,000 in scholarships in the past 13 years. These scholarships would not be possible without your donation. This year we are doing a Go Fund Me Campaign to raise money for scholarships. Please consider donating from November 2, 2020 through November 27, 2020. The Scholarship Trust is a 501(c)(3) so your donations are tax-deductible!

To Donate to the 2020 Scholarship Auction click [HERE.](#)



2020 ISBA Scholarship Recipients

This year, the ISBA Scholarship Trust awarded scholarships to 19 children and grandchildren of school board members. Those awarded included students from all areas of the State.

Thank you to all of those who participate in the Scholarship Auction held each year at the ISBA Annual Convention! The items you donate to be auctioned off and your auction purchases are what make this program possible.

RECIPIENT:	REGION:	BOARD MEMBER:	RELATIONSHIP:
Mari Bjorneberg	4	David Bjorneberg	Parent
Ladd Christensen	5	Joy Christensen	Parent
Kali Davis	1	Brook Amber Valley	Parent
Annalise DeVries	8	Douglas Larzelier	Grandparent
Lauren DeVries	8	Douglas Larzelier	Grandparent
Macey Fillmore	6	Tyler Fillmore	Parent
Suzanne Galbraith	6	Kristin Galbraith	Parent
Joshua Henggeler	8	Kelly Henggeler	Parent
Alexee Kline	8	Brandee Kline	Parent
Matthew Krein	9	Melissa Krein	Parent
Abigail Leavitt	4	Staci Leavitt	Parent
Brooke Morris	5	Randal Morris	Parent
Dallin Palmer	5	Brooke Palmer	Parent
Bailey Provost	9	Mike Provost	Parent
Victoria Rae	1	Teresa Lynn Rae	Parent
Ella Sharp	4	Matthew Sharp	Parent
Elysse South	6	Terry Wilcox	Grandparent
Abigail Spencer	3	Nichoel Baird Spencer	Parent
Jacoda Whitworth	7	Herb Whitworth	Grandparent

2020 SCHOLARSHIP AUCTION

2020 Scholarship Recipients:



Annalise DeVries



Abigail Leavitt



Macey Fillmore



Lauren DeVries



Josh Henggeler



Alexee Kline



Mari Bjorneberg



Dallin Palmer

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2020 Scholarship Recipients:



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(208) 869-4429
jennifer.faltings@bcidaho.com
www.bcidaho.com

Justin Roth
(986) 224-5528
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info@idsba.org



Arthur J. Gallagher / Gallagher Benefit Solutions

/ Postretirement Benefit Services



Christopher Diorio
(609) 452-2488
christopher_diorio@ajg.com
www.ajg.com

National Connection

/ Nationally Developed Tools for School Boards



ISBA
(208) 854-1476
info@idsba.org

I'm Safe Apps

/ Safety and Security



Briana McClain
(703) 349-1169
info@imsafeapps.com
www.imsafeapps.com

Axis Plus

/ Employee Flexible Spending

Paula Summers
(801) 878-0668
info@myaxisplus.com



Thank You Idaho Digital Learning Alliance - Education Technology Partner

ISBA truly appreciates our longtime education partner, the Idaho Digital Learning Alliance (IDLA), for the great work they do for Idaho school districts and charter schools as well as ISBA. As our staff navigated unknown territory in planning an online Convention, IDLA has been a constant partner in providing technology advice and assistance so we can provide the best learning opportunity possible. Thank you IDLA for all that you do!

Day at a Glance:

TIMES: MOUNTAIN TIME ZONE

8:00 am – 4:00 pm

8:30 am – 9:00 am

9:00 am – 11:00 am

11:00 am – 1:00 pm

1:00 pm – 5:00 pm

EVENT:**ISBA Technology Help Desk Open****Early Bird Welcome****Early Bird Workshops****Virtual Exhibit Hall Open****Region Meetings****MOUNTAIN
TIME ZONE**

Today's Sponsors:

Delta Dental of Idaho – Tote Bag Sponsor

Contact: Jody DiPalma

Phone: (208) 489-3525

Email: jdipalma@deltadentalid.comWebsite: www.deltadentalid.com**CapEd Credit Union** – Tote Bag Sponsor

Contact: Lisa Hamilton

Phone: (208) 489-3525

Email: lisa.hamilton@capedcu.comWebsite: www.caped.com

Daily Details: (All Times Mountain Time Zone)

8:00 am – 4:00 pm

ISBA Technology Help Desk Open

Contact the ISBA Technology Help Desk with any technology issues you are having. For example:

- Want to test your microphone, speakers, and camera? Let's connect!
- Can't get the Whova page to load? Let's connect!
- Can't get your microphone, speakers, or camera to work? Let's connect!

Contact the Technology Help Desk:

Zoom with us at: <https://idla.zoom.us/j/95502600341> →

Email: info@idsba.org

Text: (208) 794-2588

Phone Number:

+1 346 248 7799 US (Houston)

Meeting ID: 955 0260 0341

Dial the phone number and enter the meeting ID number and then press #. Then, it will ask for a participant ID, you will not have one so just press # again.

8:30 am – 9:00 am

Early Bird Welcome

Join ISBA's President, Wally Hedrick, as he welcomes you to the opening day of the Convention along with the Early Bird workshops.

9:00 am – 11:00 am

Early Bird Workshops

(See Early Bird Workshop descriptions on next page.)

11:00 am – 1:00 pm

Virtual Exhibit Hall Open

The Exhibitor tab in Whova allows you to browse our virtual exhibit hall, where you will find exhibitor's profiles to connect and learn what they do. Exhibitors also have the option of posting videos and scheduling live Zoom sessions to interact with you through the Whova Chat feature. As with the in-person exhibit show, exhibitors and ISBA will have prizes to give away. Participate in the Passport drawing by collecting "stamps" at each virtual booth.

1:00 pm – 5:00 pm

Region Meetings

You are invited and encouraged to attend your Region Meeting to network with others in your region as well as discuss issues occurring in your area. Below are some sample topics that may be discussed at your Region meeting:

- Resolutions Discussion
- Region Bylaws Discussion
- Region Elections – some regions will be electing a chair, vice chair, and/or alternates for the ISBA Executive Board.

Visit the Whova app for the Zoom link to your region meeting.

Region:

Time:

Region 1	1:00 pm – 2:15 pm
Region 2	1:00 pm – 2:15 pm
Region 3	1:00 pm – 2:15 pm
Region 4	2:30 pm – 3:45 pm
Region 5	2:30 pm – 3:45 pm
Region 6	2:30 pm – 3:45 pm
Region 7	4:00 pm – 5:15 pm
Region 8	4:00 pm – 5:15 pm
Region 9	4:00 pm – 5:15 pm

(See Region Meetings on page 36)

Early Bird Workshops:

TIMES:

8:00 am – 5:00 pm

9:00 am – 11:00 am

EVENT:

Registration Open

Early Bird Workshops

Registration Desk

See Below



Amy White



Krissy LaMont



Michelle Clement Taylor



David Brinkman



Elliot Cox



Kelly Fisher

Hiring 101: What Every Board Member Should Know About Staffing

\$\$

Presenters: Amy White & Krissy LaMont

The role of the board in staffing the school is one that boards often struggle to understand. In this workshop, we will look at the legal requirements for staffing. We will also cover best practices for maintaining a balance between managing and governing when it comes to those individuals that work with our kids.

Charter Governance: A Beast of its Own

\$\$

Presenters: Michelle Clement Taylor & David Brinkman

Charter boards present a unique focus when it comes to governance vs. management. The role is different than that of a traditional district and involves more relationships and stakeholders. We are going to work together to look at what you need to know in your relationship with your administrator, your patrons, your fellow board members and, most important, your chartering entity.

Title IX: Protecting Our Students & Staff

\$\$

Presenter: Elliot Cox

With the regulations from the Department of Education which required new updates to policy and procedure regarding Title IX and sexual harassment, this is the perfect time for every board member to delve into this complex landscape and their role within it. Often when you hear Title IX you think about sports and teams, but here you will learn Title IX's important impact on the handling of reports of sexual harassment. Learn all about what you as a board and district/school need to do to protect yourself, your students, and staff.

Clerks as a Member of the Governance Team

\$\$

Presenter: Kelly Fisher

The role of the clerk, as member of the governing team, is often misunderstood and the clerk's abilities are often not utilized to their fullest. This is a time for us to find the right fit. We want to fully explore the role of the clerk in governance, from agenda and packets to open meeting law and public records, the board clerk will help herd the cats and keep you governing effectively.

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<https://lilischools.org>

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for Libraries

VISIT
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ICfL
Idaho
Commission
for Libraries

freely available through Idaho
public & school libraries
to support K-12 students

<https://libraries.idaho.gov/idea/>



Sora

The student reading app

OverDrive

Virtual Exhibit Show

11:00 AM – 1:00 PM - (Mountain Time Zone)

Attend the annual Exhibit Show and virtually meet representatives from various businesses that can provide products and services to your school district or charter school. Connect with these knowledgeable representatives, and discuss your district's or charter school's needs. ISBA and some exhibitors will have prize drawings, so be sure to include the Exhibit Show in your Convention attendance plans.

The Exhibitor tab in Whova allows you to browse our virtual exhibit hall, where you will find exhibitor's profiles to connect and learn what they do. Exhibitors also have the option of posting videos and scheduling live Zoom sessions to interact with you through the Whova Chat feature. As with the in-person exhibit show, exhibitors and ISBA will have prizes to give away. Participate in the Passport drawing by collecting "stamps" at each virtual booth.

Visit These Exhibitors:

2020 VIRTUAL EXHIBITORS

1. <u>Architects West</u>	17. <u>ISBA Scholarship Trust</u>
2. <u>Belden Nu'uvali</u>	18. <u>Kinsa</u>
3. <u>Blue Cross of Idaho</u>	19. <u>Lombard/Conrad Architects</u>
4. <u>Blue Cross of Idaho Foundation for Health</u>	20. <u>Maverik</u>
5. <u>BoardDocs</u>	21. <u>MeTEOR Education</u>
6. <u>BPA Health</u>	22. <u>Moreton & Company</u>
7. <u>BuyBoard</u>	23. <u>Murray Group</u>
8. <u>Cognia</u>	24. <u>National School Boards Association</u>
9. <u>Ednetics</u>	25. <u>NWEA</u>
10. <u>Frontline Education</u>	26. <u>PacificSource Health Plans</u>
11. <u>Global Plasma Solutions (by Norbryhn Equipment Comp)</u>	27. <u>Salty</u>
12. <u>Harris CPAs</u>	28. <u>Simbli</u>
13. <u>Hawley Troxell</u>	29. <u>University of Idaho</u>
14. <u>Hutchison Smith Architects</u>	30. <u>Zions Public Finance</u>
15. <u>Idaho Commission for Libraries</u>	
16. <u>Idaho Digital Learning Alliance</u>	

Exhibit Show Passport Contest

Want to be in the drawing to win a \$100 Amazon gift card? Participate in the annual Passport Contest during the Exhibit Show to get your name in the drawing. Attendees access the Passport Contest through the home page of the Whova app. From there, you will be able to collect stamps when you claim deals & offerings, post a comment, and like a booth. We will draw two names each day to each win a \$100 gift card. We're giving out six gift cards total!

Exhibitors:

Architects West

Architects West is a leading, award-winning, regional architecture and land planning firm with offices in Coeur d'Alene, Idaho and Spokane, Washington. Architects West has a successful 47-year history specializing in the design of educational and public facilities and has a strong portfolio of more than 350 K-12 projects throughout the region for districts large and small. Our experience in the careful stewardship of community resources in site and facility design, and continual pursuit of excellence in service delivery has benefited the end users time and time again, earning the trust of our clients and the communities they serve.

Contact: Julie Van Wormer

Phone: (208) 667-9402

Email: julievw@architectswest.com

Website: www.architectswest.com

Belden Nu'uvali

*** Convention Sponsor**

Belden Nu'uvali Solutions is an Idaho veteran owned business offering both PPE Supplies as well as Sanitation and Disinfectant Products and Service. Since the pandemic began, Belden Nu'uvali has worked to pivot and grow our product offerings to help find businesses and schools safe solutions for navigating the current global health emergency. We are a solutions-based company. We believe that coming together to create safe and effective solutions is more important today than ever before.

Contact: Isaac Belden

Phone: (208) 861-8110

Email: isaac@beldennuuvall.com

Website: www.beldennuuvall.com

Blue Cross of Idaho

***Premier Business Partner**

Our philosophy remains much as it was when we began in 1945: To help our members have the access they need to quality healthcare services while providing them financial peace of mind. We work closely with healthcare providers, hospitals and partners across the state to ensure that those goals are met. We will continue to stand by our members and give them the tools they need to take control of their healthcare journey, while continuing to provide the kind of superior personal customer service our members have come to expect.

Contact: Jennifer Faltings or Holly Sue Kerns

Phone: (208) 869-4439 or (986) 224-5561

Email: jennifer.faltings@bcidaho.com or

hollysue.kerns@bcidaho.com

Website: www.bcidaho.com

Blue Cross of Idaho Foundation for Health

The Blue Cross of Idaho Foundation for Health is a statewide non-profit dedicated to addressing the root causes of some of Idaho's most pressing health issues.

Contact: Connor Sheldon

Email: csheldon@bcidahoofoundation.org

Website: www.bcidahoofoundation.org

BoardDocs, a Diligent Brand ***Business Affiliate**

BoardDocs is the pioneer in modern governance for education. Our highly secure platform helps school boards embrace the digital age. This trusted portal streamlines board meeting preparation and management, enables collaboration and role-based information sharing, and supports the transparency that district and board leaders need to effectively serve their community.

Contact: Andrea Walsh

Phone: (800) 407-0141

Email: sales@boarddocs.com

Website: www.boarddocs.com

BPA Health

BPA Health offers Employee Assistance Program (EAP) benefits that include counseling, financial and legal assistance, and more! We are excited to introduce our Student & Family Assistance Program (SFAP) which provides students and families with the same services as a comprehensive EAP. Let's improve student performance and reduce absenteeism together!

Contact: Jeremy Battershell

Phone: (208) 947-1284

Email: jeremy.battershell@bpahealth.com

Website: www.bpahealth.com

BuyBoard

***Business Affiliate**

The BuyBoard, an ISBA Affiliate Program, provides schools and other governmental entities the opportunity to save time and money while purchasing the products, equipment, and services they use every day by taking advantage of the volume discounts and pricing achieved through the cooperative's competitive procurement process. Membership is free and registering to join the Cooperative is easy!

Contact: Travis Maese

Email: travis.maese@buyboard.com or info@buyboard.com

Phone: (800) 695-2919

Website: www.buyboard.com

Exhibitors:

Cognia (formerly AdvancED | Measured Progress) *Convention Sponsor

Cognia™ is a global nonprofit with the knowledge to help schools improve. Offering accreditation and certification, assessment, professional learning, and improvement services, Cognia is the largest education improvement organization in the world, enhancing schools, engaging students, and driving better outcomes for all. Find out more at cognia.org.

Contact: Dale Kleinert
Phone: (888) 413-3669 x 5509
Email: dale.kleinert@cognia.org
Website: www.cognia.org

Ednetics

Ednetics brings advanced technology services and solutions to education and public sector communities across the western United States. The company focuses on opportunities to improve education and government settings through network, communications, physical security, storage, and facilities architectures.

Contact: Joy O'Brien
Email: info@ednetics.com
Phone: (888) 809-4609
Website: www.ednetics.com

Frontline Education *Silver Business Partner

Educational organizations representing over 80,000 schools and millions of educators, administrators and support personnel have partnered with Frontline Education to find solutions for proactive recruiting and hiring, absence and time, professional growth, student information systems, special education and interventions, payroll, benefits and financial management.

Contact: Lisa Sierra
Phone: 916-773-6363, ext 108
Email: lsierra@frontlineeducation.com
Website: <https://www.frontlineeducation.com/>

Global Plasma Solutions (by Norbryhn Equipment Comp)

GPS' Needlepoint Bipolar Ionization (NPBI™) technology safely cleans indoor air by producing a high concentration of positive and negative ions, delivering them to the space via the ventilation system. NPBI™ is a proven technology to fight pathogens and limit the spread of viruses, affordably fitting into any existing HVAC system.

Contact: Dan Russell
Phone: (208) 465-5700
Email: sales@norbryhn.com
Website: www.globalplasmasolutions.com

Harris CPAs

*Bronze Business Partner

We believe that people matter as much as numbers, and that collaborative relationships build stronger organizations. That's why, when you work with Harris, you gain a team that's essentially an extension of yours. We specialize in the nonprofit and government industry and provide audit and assurance, tax compliance and planning, and consulting services for schools throughout Idaho.

Contact: Tara Davis
Phone: (208) 333-8965
Email: info@harriscpas.com
Website: www.harriscpas.com

Hawley Troxell

* Convention Sponsor

Hawley Troxell is Idaho's premier full service law firm with 75 attorneys and 21 practice groups. Our collective experience lets us provide solutions to the challenges of doing business, from formation to exit. Whether one-on-one counsel or a team approach, we tailor our services to meet our clients' needs at competitive Idaho rates. We serve clients locally as well as nationally and internationally. As a member of Lex Mundi, the world's leading association of independent law firms, we partner with firms around the globe to provide the most comprehensive service possible to our clients. For additional information on Hawley Troxell, visit www.hawleytroxell.com

Contact: Nick Miller
Phone: (208) 344-6000
Email: nmiller@hawleytroxell.com
Website: www.hawleytroxell.com

Salty

*Business Partner

Salty drives immediate and significant savings on life and disability plans for districts and their employees. We accomplish this through exclusive carrier agreements, best in class technology tools and a unique premium redistribution plan on voluntary benefits.

Contact: Jon Fisher
Phone: 801-953-3340
Email: jon.fisher@wearesalty.com
Website: <https://www.wearesalty.com/>

Exhibitors:

Hutchison Smith Architects

Hutchison-Smith Architects is a full service architectural firm that has been providing responsive, creative, value-driven building solutions for more than 20 years. HSA specializes in educational facility design, having worked with over 20 school districts and completed over 1000 successful education projects.

Contact: Glenn Robinette
(208) 338-1212
don@hsaarchitects.com
www.hsaarchitects.com

Idaho Commission for Libraries

The Idaho Commission for Libraries (ICfL) builds the capacity of the more than 850 public, school, academic, and special libraries in Idaho to better serve their communities through: statewide programming and resources, like Read to Me and Libraries Linking Idaho (LiLI); consulting; continuing education; partnerships; and aid to underserved populations, such as the visually impaired through the Talking Book Service.

Contact: Jeannie Standal
Phone: (208) 334-2150
Email: Jeannie.Standal@libraries.idaho.gov
Website: <https://libraries.idaho.gov>

Idaho Digital Learning Alliance *Education Technology Partner

Idaho Digital Learning is the state-sponsored online program that provides access, equity, and opportunity for students in the State of Idaho.

Contact: Valerie Doherty
(208) 342-0207
idla@idla.k12.id.us
www.idahodigitalllearning.org

ISBA Scholarship Trust

The Idaho School Boards Association, Inc. has established a Scholarship Trust that has 501(c)(3) tax exempt status. The sole function of the ISBA Scholarship Trust is to raise money for scholarships for graduating Idaho high school seniors who are the children or grandchildren of Idaho school board members. These scholarships are intended to encourage students to attain post-secondary education.

Contact: Mika Milette
Phone: (208) 854-1476
Email: mika@idsba.org
Website: <https://www.idsba.org/>

Kinsa, Inc.

***Sponsor**

Kinsa's FLUency program keeps schools & communities healthier by detecting and responding to spreading illness. With knowledge on what symptoms are going around, administrators and teachers can take earlier action to reduce the spread, while guiding parents toward care to reduce further transmission.

Contact: Chad Hinkle
Phone: (617) 990-4539
Email: government@kinsahealth.com
Website: www.kinsahealth.com

Lombard/Conrad Architects

Full Service Professional Architecture and Interior Design Firm specializing in the planning and design of educational facilities including new structures and remodels, additions, upgrades and maintenance to existing structures; as well as Master Planning and Pre-Bond Assistance.

Contact: Casey Huse
Email: caseyh@lcarch.com
Phone: (208) 345-6677
Website: www.lombardconrad.com

Maverik

Maverik Fleet Fuel Program offers members of the ISBA a 6 cent per gallon discount on fuel purchased at Maverik. Out fleet cards can be set up to work only at Maverik or to work at most any fueling station. You can receive electronic receipts and customizable reports. Plus our program has strong fraud prevention and detection tools. Billing can be Sans Tax. There are no fees associated with the Maverik Fleet Fuel program.

Contact: Ronald Perry
Phone: (801) 725-9669
Email: ronald.perry@maverik.com
Website: <https://maverik.com>

MeTEOR Education

MeTEOR Education is a leading educational services partner working with education professionals to help them create High-impact Learning Environments™ and High-impact Learning Experiences. As one of the largest providers of learning spaces, including furnishings and interior design services, Meteor Education's focus is the integration of best practices for teaching and learning to drive inquiry-based instruction, effective use of modern classrooms, and increased student achievement.

Contact: Kevin Beck
Phone: (800) 699-7516
Email: kbeck@meteorededucation.com
Website: www.meteorededucation.com

Exhibitors:

Moreton & Company

***Premier Business Partner / Sponsor**

Moreton & Company has partnered with ISBA to provide their sponsored insurance plan for over 30 years. Moreton & Company's team of professionals helps the majority Idaho Districts and Charters meet their insurance and risk management needs.

Contact: Chad Ranstrom

Phone: (208) 321-9300

Email: cranstrom@moreton.com

Website: www.moreton.com

Murray Group

***Sponsor**

Murray Group is one of the largest privately-owned health consulting and brokerage firms in the Northwest. We serve employers across the Western U.S., with offices in Coeur d'Alene and Meridian, Idaho.

Contact: Sara Reynders

Phone: (208) 765-2620

Email: sara@murraygr.com

Website: www.murraygr.com

National School Boards Association

NSBA is a federation of state associations and the U.S. territory of the Virgin Islands that represents locally elected school board officials serving approximately 50 million public school students regardless of their disability, ethnicity, socio-economic status or citizenship. Working with, through, and for our state association members, NSBA advocates for equity and excellence in public education through school board leadership.

Contact: John Overington

Phone: (703) 838-6722

Email: info@nsba.org

Website: www.nsba.org

NWEA

NWEA® is a research-based, not-for-profit organization that supports students and educators worldwide by creating assessment solutions that precisely measure growth and proficiency—and provide insights to help tailor instruction. For more than 40 years, NWEA has developed pre-K–12 assessments and professional learning offerings to help advance all students along their optimal learning paths. More than 11 million students in 146 countries use our solutions to support their learning and growth each year.

Contact: Chelsea Lane

Phone: (971) 227-3396

Email: chelsea.lane@nwea.org

Website: www.nwea.org

PacificSource Health Plans

For more than 85 years, PacificSource has built a reputation for taking great care of people. They provide medical and dental benefits to employers and offer group and individual health insurance plans. PacificSource also provides Medicare Advantage plans, self-funded employee benefit plans, flexible spending accounts, HRAs, and COBRA administration services.

Contact: Kimberly Tower

Phone: (208) 409-0731

Email: kimberly.tower@pacificsource.com

Website: www.pacificsource.com

Simbli by eBOARDsolutions *** Convention Sponsor & Business Affiliate**

Simbli is the first and only comprehensive board management software solution for effective board governance. Featuring six core integrated modules that help boards maximize productivity, Simbli brings together meetings, planning, policies, evaluations, documents, and communications into one, easy-to-use board management software solution, providing boards and their stakeholders the information they need — anywhere, at any time, on any device.

Contact: Charlie Rigby

Email: crigby@eboardsolutions.com

Phone: (770) 822-3626

Website: www.eboardsolutions.com

University of Idaho – College of Education, Health and Human Sciences

The University of Idaho (College of Education) provides graduate programs for the aspiring Idaho teachers, principals and superintendents. These programs allow candidates to earn their State certification for becoming a: K-12 Principal, Special Education Director and/or a School Superintendent (Assistant or Director).

Contact: Dr. Richard Bauscher

Phone: (208) 364-4019

Email: rbauscher@uidaho.edu

Website: <https://www.uidaho.edu/ed>

Zions Public Finance *** Sponsor & Business Partner**

Zions Public Finance works with districts and charters throughout the State of Idaho on bond issues, protecting the issuer's interests in what is often a long and complex process. Zions maintains a fiduciary duty to its clients and collaborates with bond counsels and underwriters to produce the best possible results.

Contact: Christian Anderson

Phone: (208) 501-7533

Email: christian.anderson@zionsbancorp.com

Website: www.zionspf.com/



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SIMBLI BOARD MANAGEMENT

Simbli is the first and only comprehensive board management system, bringing together **meetings**, **planning**, **policies**, **evaluations**, **documents**, and **communications** into one, easy-to-use board management software solution.

Although each module is strong alone, the power to drive more effective board governance and achieve organizational excellence lies in their ability to work together. And with an iPad app and web browser accessibility, boards and their stakeholders can always get the information they need – anywhere, at any time.

Visit eboardsolutions.com to request a personalized demonstration and view a comprehensive list of Simbli software features.



SCAN ME

NEWLY ADDED IDAHO DISTRICTS

Join the growing number of Idaho districts turning to Simbli for their board management needs.

- Boise School District #001
- Emmett Independent School District #221
- Kootenai School District #274
- Melba School District #136
- Middleton School District #134

"Simbli is a best-in-class board management tool and an incredibly helpful extension of the services we provide our members."

**Misty Swanson, Chief Deputy
Idaho School Boards Association (ISBA)**



"As a board clerk, Simbli has made my life so much easier and more efficient. I've been so impressed by what it's been able to do for both me and our board."

**Sharon Mast, Clerk of the Board
Boise School District, ID**





IDAHO CORRECTIONAL INDUSTRIES

By partnering with ICI, you help maintain our Tax Dollars inside the State of Idaho.

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Region Meetings:

You are invited and encouraged to attend your Region Meeting to network with others in your region as well as discuss issues occurring in your area. Below are some sample topics that may be discussed at your Region Meeting:

- Resolutions Discussion
- Region Bylaws Discussion
- Region Elections – some regions will be electing a chair, vice chair, and/or alternates for the ISBA Executive Board

REGION: **TIME: MOUNTAIN TIME ZONE** **STAFF:**

Region 1	1:00 – 2:15 pm	Quinn
Region 2	1:00 – 2:15 pm	Karen
Region 3	1:00 – 2:15 pm	Misty
Region 4	2:30 – 3:45 pm	Quinn
Region 5	2:30 – 3:45 pm	Misty
Region 6	2:30 – 3:45 pm	Karen
Region 7	4:00 – 5:15 pm	Misty
Region 8	4:00 – 5:15 pm	Karen
Region 9	4:00 – 5:15 pm	Quinn

**MOUNTAIN
TIME ZONE**

Region 1 Districts

Large

Coeur d'Alene	10,890
Post Falls	6,175
Lakeland	4,586
Lake Pend Oreille	3,806
Boundary County	1,460
Kellogg	1,087

Small

West Bonner	1,041
St. Maries	973
Wallace	494
Plummer/Worley	380
Kootenai	143
Mullan	101
Avery	18

Region 2 Districts

Large

Lewiston	4,788
Moscow	2,299
Mountain View	1,260
Orofino	1,135
Lapwai	519
Potlatch	478
Kamiah	407

Small

Cottonwood	381
Genesee	319
Troy	288
Kendrick	248
Whitepine	236
Highland	171
Nezperce	159
Culdesac	89

Region 3 Districts

Large

West Ada	40,331
Boise	25,478
Nampa	14,051
Vallivue	9,542
Caldwell	6,122
Middleton	5,612
Kuna	4,066
Mountain Home	3,919

Small

Homedale	1,224
Parma	1,048
Melba	874
Marsing	847
Wilder	516
Notus	409
Bruneau-Grand View	312
Pleasant Valley Elem.	7
Prairie Elem.	3

Region Meetings:

Region 4 Districts			
Large		Small	
Twin Falls	9,622	Shoshone	498
Cassia County	5,487	Glenns Ferry	422
Minidoka County	4,315	Murtaugh	362
Jerome	4,142	Hansen	333
Blaine County	3,391	Castleford	330
Kimberly	2,098	Hagerman	305
Filer	1,648	Dietrich	216
Gooding	1,371	Richfield	210
Buhl	1,281	Camas County	177
Wendell	1,143	Bliss	127
Valley	596	Three Creek Elem.	6
Region 5 Districts			
Large		Small	
Pocatello/Chubbuck	12,501	Soda Springs	948
Oneida County	3,326	West Side	746
Preston	2,353	Aberdeen	711
Snake River	1,819	Grace	549
American Falls	1,554	Rockland	172
Marsh Valley	1,279	North Gem	166
Bear Lake County	1,175	Arbon Elem.	15
Region 6 Districts			
Large		Small	
Bonneville	13,327	Teton County	1,898
Idaho Falls	10,273	Sugar-Salem	1,597
Jefferson County	6,321	Firth	843
Madison	5,415	Ririe	747
Blackfoot	3,813	West Jefferson	588
Shelley	2,327	Clark County	122
Fremont County	2,200	Swan Valley Elem.	60
Region 7 Districts			
Large		Small	
Salmon	778	Challis	324
Butte County	404	Mackay	224
		South Lemhi	103
Region 8 Districts			
Large		Small	
Emmett	2,468	Council	281
Fruitland	1,666	Garden Valley	278
Weiser	1,568	Horseshoe Bend	243
Payette	1,394	Cascade	204
McCall-Donnelly	1,327	Meadows Valley	160
New Plymouth	971	Salmon River	134
Basin	329	Cambridge	129
		Midvale	118
Region 9 Charter Schools			
	21,400		

Day at a Glance:

TIMES: MOUNTAIN TIME ZONE

8:00 am – 4:00 pm

8:30 am – 9:00 am

9:00 am – 10:00 am

10:15 am – 11:15 am

11:00 am – 1:00 pm

11:30 am – 12:30 pm

1:00 pm – 2:00 pm

2:00 pm – 3:00 pm

5:00 pm – 6:00 pm

EVENT:
ISBA Technology Help Desk Open**Virtual Convention Kick-off****Keynote Speaker****Workshop Session #1****Virtual Exhibit Hall****Workshop Session #2****Workshop Session #3****Afternoon Networking Hour****Evening Networking Hour**
**MOUNTAIN
TIME ZONE**

Today's Sponsors:

Moreton & Company – Premier Convention Sponsor

Contacts: Chad Ranstrom

Phone: (208) 321-9300

Email: cranstrom@moreton.comWebsite: www.moreton.com

See Ad: page 2


Piper Sandler – Silver Level Convention Sponsor

Contact: Eric Heringer

Phone: (208) 344-8577

Email: eric.heringer@psc.comWebsite: www.pipersandler.com

See Ad: page 13

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Simbli by eBOARDsolutions – Gold Level Convention Sponsor

Contact: Charlie Rigby

Phone: (770) 822-3626

Email: crigby@eboardsolutions.comWebsite: www.eboardsolutions.com

See Ad: page 34



Virtual Convention Kick-Off:

Daily Details: (All Times Mountain Time Zone)

8:00 am – 4:00 pm

ISBA Technology Help Desk Open

Contact the ISBA Technology Help Desk with any technology issues you are having. For example:

- Want to test your microphone, speakers, and camera? Let's connect!
- Can't get the Whova page to load? Let's connect!
- Can't get your microphone, speakers, or camera to work? Let's connect!

Contact the Technology Help Desk:

Zoom with us at: <https://idla.zoom.us/j/95502600341> →

Email: info@idsba.org

Text: (208) 794-2588

Phone Number:

+1 346 248 7799 US (Houston)

Meeting ID: 955 0260 0341

Dial the phone number and enter the meeting ID number and then press #. Then, it will ask for a participant ID, you will not have one so just press # again.

8:30 am – 9:00 am

Virtual Convention Kick Off

We look forward to you participating in the Convention kick off. Here's what you can expect to see:

STUDENT ENTERTAINMENT:

Tuesday - National Anthem

Pocatello/Chubbuck School District

Century HS Century Singers

Tuesday - Keynote

Moscow Charter

Moscow Maribma Lions

- National Anthem / Pledge of Allegiance
- Greetings from Sponsor: Moreton & Company
- Message from Governor Brad Little
- Greetings from Sponsor: Simbli
- Message from NSBA Executive Director, Anna Maria Chávez
- Greetings from Sponsor: Piper Sandler

9:00 am – 10:00 am

Keynote Speaker: Jennifer Ulie-Wells

How School Boards Can Improve School Mental Health



Jennifer Ulie-Wells

There was already a mental health epidemic facing schools across the nation prior to COVID-19. Comprehensive School Mental Health Systems build the foundations for schools to be able to create thriving environments and develop sustainable supports. A school board is a vital partner to improve the mental health of our students, staff, and families. As a school board member, Dr. Ulie-Wells will discuss critical mental health trends, what mental health looks like in school, and concrete strategies every school board member needs to know.

11:00 am – 1:00 pm

Virtual Exhibit Hall Open

The Exhibitor tab in Whova allows you to browse our virtual exhibit hall, where you will find exhibitor's profiles to connect and learn what they do. Exhibitors also have the option of posting videos and scheduling live Zoom sessions to interact with you through the Whova Chat feature. As with the in-person exhibit show, exhibitors and ISBA will have prizes to give away. Participate in the Passport drawing by collecting "stamps" at each virtual booth.

Live Workshop Agenda . Sessions 1,2,3

How to Access Workshops

Everything you'll need to participate in the Convention will be found on the Whova app, which can be accessed from your computer, tablet, or smart phone. Upon registration, you should have received a registration email from Whova to the email address ISBA has on file. When you are ready to attend a workshop (or any ISBA Convention event), go to the Whova app and click the link of the corresponding event you'd like to attend.

SESSION 1 10:15 am - 11:15 am	(\$\$) - Reimbursable	pg.	SESSION 2 11:30 am - 12:30 pm	(\$\$) - Reimbursable	pg.
Understanding Audited Financial Statements <i>Daniel T. Coleman, Timothy M. Hoyt</i>	(\$\$)	41	Public School Finance 101 <i>Julie Oberle</i>	(\$\$)	43
Practical and Effective Strategies for Parent and Family Engagement <i>Jill Mathews</i>	(\$\$)	41	How to Handle Challenges to Bond and Levy Elections - A Case Study in Communication in a Highly-Charged Environment / <i>Nicholas G. Miller, S.C. Danielle Quade, Tom Albertson, Lisa Hals</i>	(\$\$)	43
Board and Superintendent Relationship <i>David Brinkman, Dr. Andy Grover</i>	(\$\$)	42	Continuous Improvement Planning: What is a CIP and How Can we Use it to Make Our Boards More Effective? <i>David Brinkman, Tracie Bent</i>	(\$\$)	43
Conducting a Hearing: What To Do When the Board Serves In Its Judicial Capacity <i>Krissy LaMont, Amy White</i>	(\$\$)	42	Reducing Facility Financing Costs for Charter Schools <i>Christian Anderson, Mackenzie Spady</i>	(\$\$)	44
Tips for Communicating with Constituents <i>Allison Westfall</i>	(\$\$)	42	The Board's Role in Curriculum <i>Jan Bayer</i>	(\$\$)	44
Schools Save Lives: Suicide Prevention in Schools <i>Jennifer Ulie-Wells</i>	(\$\$)	42	Communicating with the Community: A Board's Responsibility <i>Diana Baker Freeman</i>	(\$\$)	44

SESSION 3 1:00 pm - 2:00 pm	(\$\$) - Reimbursable	pg.
The Important Process of Hiring Your Next Superintendent <i>Misty Swanson</i>	(\$\$)	45
Get on "Board" – The Communication Train <i>Lynn Towne</i>	(\$\$)	45
Budget Reports Every Board Member Should See <i>David Brinkman, Dave Klug</i>	(\$\$)	45
Inclusivity in Schools: What Actions can School Boards take? <i>Jessie Levin, Whitney Mestelle</i>		46
Idaho Content Standards Review Update <i>Marilyn Whitney, Karlynn Laraway</i>		46
You Can't Make This Stuff Up! Public Records <i>Kelly Fisher</i>	(\$\$)	46

**ALL TIMES
MOUNTAIN TIME ZONE**

**PRE-RECORDED
WORKSHOPS: PAGES 47-48**

Workshop Track Key:

EBM - Experienced Board Members
BC or VC - Board Chair or Vice Chair
CBM - Clerk or Business Manager
NBM - New Board Member
SupAdm - Superintendent/Administrator
CS - Charter School
\$\$ - Reimbursable

Workshop Tracks:

10:15 am – 11:15 am	Session 1 Workshops	Workshop Rooms
11:30 am – 12:30 pm	Session 2 Workshops	Workshop Rooms
1:00 pm – 2:00 pm	Session 3 Workshops	Workshop Rooms

* ALL TIMES MOUNTAIN TIME ZONE

Workshop Sessions are organized into tracks. These optional tracks are designed to guide attendees through many workshop options by the capacity and role the attendee fills, providing a more focused learning experience. Look for the workshop track **abbreviations** on the following pages.

Workshop Track Key:

EBM - Experienced Board Members
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Workshops Reimbursed by the State - \$\$

This year, the Legislature appropriated \$6,600 per school district to be used for board member training. There are five areas of training that are reimbursable. They are Governance, Finance, Ethics, Superintendent Evaluations, and Continuous Improvement/Strategic Planning.

This year, ISBA has scheduled 36 Session Workshops and four Early Bird Workshops that qualify for reimbursement from the State. Those workshops are identified in the Convention Book with the following icon **\$\$**.

Session 1 Workshops

10:15 PM – 11:15 PM

UNDERSTANDING AUDITED FINANCIAL STATEMENTS

Location: Room A

Presenting: Daniel T. Coleman, Quest CPAs PLLC
 Timothy M. Hoyt, Quest CPAs PLLC

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

This session will discuss the most important sections of the audit report. Together we will review the audit process, look at the most important pages in an audit report, and discuss how to best review the school's financial performance. The attendees will gain:

1. A better understanding of the audit process.
2. A better understanding of how to identify the most important pages in the audit report.
3. A better understanding of how to review the financial performance of your school.

PRACTICAL AND EFFECTIVE STRATEGIES FOR PARENT AND FAMILY ENGAGEMENT

Location: Room B

Presenting: Jill Mathews, Idaho State Department of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CS / \$\$**

The purpose of this presentation will be to share effective and practical methods to strengthen parent and family engagement within a school building. Attendees will have the opportunity to take ideas within the session and implement them within their own plans. This would include electronic templates, community resources, and the ability to use all of these items virtually. These strategies will inspire creativity and innovation for participants to meet the needs of their own communities. The goal is to provide a hands-on experience that will enable opportunities for direct collaboration with families, students, and community partners.

Session 1 Workshops

10:15 AM – 11:15 AM

BOARD AND SUPERINTENDENT RELATIONSHIP

Location: Room C

Presenting: David Brinkman, Idaho School Boards Association
Dr. Andy Grover, Idaho Association of School Administrators

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

You've heard the lightbulb analogy or maybe even the quote of "the board is the what, and the superintendent is the how" but here we are going to take that role and look at practical application. Great board and superintendent teams don't form by accident. They take strategy, work, and understanding. We will be looking at what has worked and what has caused some teams to struggle. Together the team can make the right environment for students to succeed.

CONDUCTING A HEARING: WHAT TO DO WHEN THE BOARD SERVES IN ITS JUDICIAL CAPACITY

Location: Room D

Presenting: Krissy LaMont, Idaho School Boards Association
Amy White, Anderson, Julian & Hull

Tracks: **EBM / BC or VC / NBM / \$\$**

While the board's primary role is that of a policymaking and oversight branch, they also serve in a judicial capacity for student hearings. This joint presentation will look at the legal obligations and best practices board members need to be aware of when serving their role in these instances.

TIPS FOR COMMUNICATING WITH CONSTITUENTS

Location: Room E

Presenting: Allison Westfall, Nampa School District & Idaho School Boards Association

Tracks: **EBM / BC or VC / NBM / SupAdm / CS / \$\$**

As elected officials, we want to be responsive when contacted by patrons but we also must protect our objectivity on matters that come before the Board – this can make communication with patrons a challenge. Learn from a veteran communications and public relations pro, on ways you can be proactive and prepare for communications challenges as a trustee.

SCHOOLS SAVE LIVES: SUICIDE PREVENTION IN SCHOOLS

Location: Room F

Presenting: Jennifer Ulie-Wells, Please Pass the Love

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Suicide is the second leading cause of death for young people across the nation. It is highly preventable but we have to know what the symptoms and warning signs are, what to do when we see them, and how to create safe spaces for students to thrive. Dr. Ulie-Wells will discuss the warning signs, how to talk to a young person you're concerned about, myths of suicide, and how schools play an instrumental role in keeping students alive with strong relationships and caring climates.

Session 2 Workshops

11:30 AM – 12:30 PM

PUBLIC SCHOOL FINANCE 101

Location: Room A

Presenting: Julie Oberle, Idaho State Department of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Fiscal responsibility is a major component of good school board governance. This workshop is intended for anyone interested in learning how Idaho funds its public schools. Attendees will receive an overview of funding sources; a school district or charter school's state funding based on average daily attendance/support units, the transition of instructional staff salary apportionments, and the state payment distribution schedule. This workshop is based on the current funding formula.

HOW TO HANDLE CHALLENGES TO BOND AND LEVY ELECTIONS: A CASE STUDY IN COMMUNICATION IN A HIGHLY-CHARGED ENVIRONMENT

Location: Room B

Presenting: Nicholas G. Miller, Hawley Troxell Ennis & Hawley, LLP
S. C. Danielle Quade, Hawley Troxell Ennis & Hawley, LLP
Tom Albertson, Lake Pend Oreille School District #84
Lisa Hals, Lake Pend Oreille School District #84

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / \$\$**

Bond counsels Nick Miller and Danielle Quade from Hawley Troxell will discuss the law of election contests, and using the Lake Pend Oreille School District election contest from the November 2019 levy election as a case study, Tom Albertson and Lisa Hals from the District will describe the communications strategy the District employed to deal with a highly visible and controversial situation.

CONTINUOUS IMPROVEMENT PLANNING: WHAT IS A CIP AND HOW CAN WE USE IT TO MAKE OUR BOARDS MORE EFFECTIVE?

Location: Room C

Presenting: David Brinkman, Idaho School Boards Association
Tracie Bent, Idaho State Board of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

This workshop will look at the Combined District Plan and Continuous Improvement Plan. It will be an opportunity for board members and administrative teams to see the importance and flexibility of the plan and how it can be utilized to help the board with creating a framework for its work. We will review the law, document, and strategies for a successful plan.

Workshop Track Key:

EBM - Experienced Board Members

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\$\$ - Reimbursable

Session 2 Workshops

11:30 AM – 12:30 PM

REDUCING FACILITY FINANCING COSTS FOR CHARTER SCHOOLS

Location: Room D

Presenting: Christian Anderson, Zions Public Finance, Inc.
Mackenzie Spady, Zions Public Finance, Inc.

Tracks: **CS / \$\$**

In 2019 the Idaho Legislature created the Public Charter School Facilities Program to lower facility financing costs for qualifying Idaho charter schools. The Program, which was modeled after successful moral obligation programs in other states, can be used for both new construction and refinancing. We will discuss the origins of the program, how it works, how schools can qualify, and how it differs from traditional charter school financing options.

THE BOARD'S ROLE IN CURRICULUM

Location: Room E

Presenting: Jan Bayer, Boundary County SD #101 and Idaho School Boards Association

Tracks: **EBM / BC or VC / NBM / \$\$**

Idaho Code 33-512 says that "To provide, or require pupils to be provided with, suitable textbooks and supplies." How can a district improve its process of continuing to evaluate and update its curriculum in a focused and strategic way? This workshop focuses on the board's role and best practices in curriculum adoption. We will look at who should be involved, timelines for review, and what the board should be doing throughout the process.

COMMUNICATING WITH THE COMMUNITY: A BOARD'S RESPONSIBILITY

Location: Room F

Presenting: Diana Baker Freeman, BoardDocs, a Diligent Brand

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

As districts and charter schools navigate changing circumstances this school year, board members play an important role in establishing culture. As both a representative of the district or charter school in the community, and of the community to the district or charter school, Boards have a unique opportunity and responsibility. When leaders react calmly, constituents are more likely to follow suit. Strategy, skill, and intention help in creating and maintaining a productive dialogue. Learn communication tips for both times of crisis and calm, including strategies for leveraging technology tools to ensure timely and equitable access to information.

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\$\$ - Reimbursable

Session 3 Workshops

1:00 PM – 2:00 PM

THE IMPORTANT PROCESS OF HIRING YOUR NEXT SUPERINTENDENT

Location: Room A

Presenting: Misty Swanson, Idaho School Boards Association

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

One of the most important jobs of school board members is the selection of a district superintendent or charter administrator. This presentation will explain the steps taken to complete a thorough superintendent search, including determining required qualifications, advertising the position, survey of community and staff, screening applicants, interviewing, and selecting the right person for both the district/charter and the community. There will be discussion regarding things to look for in applications, conducting reference checks, and questions to ask during the interviews. We will also discuss open meeting law during the search process.

GET ON "BOARD" THE COMMUNICATION TRAIN

Location: Room B

Presenting: Lynn Towne, Clerk, Coeur d'Alene School District and Idaho School Boards Association

Tracks: **CBM / \$\$**

This workshop will explore a process for Board meeting follow-up and agenda preparation guaranteed to keep your Board members in the know. I will share our new structure that has been a year in the making and working well to keep everyone informed.

BUDGET REPORTS EVERY BOARD MEMBER SHOULD SEE

Location: Room C

Presenting: David Brinkman, Idaho School Boards Association
Dave Klug, Buhl School District

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Do you struggle to get the reports you need on your district or charter school's funds and what is being done with them? Together we will look at reports you should get and questions you should ask. With fiduciary responsibility being such a key part of the work of a Board, it is important to work with you superintendent and business manager to find the right way to get the numbers you need to make good decisions.

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SupAdm - Superintendent/Administrator

CS - Charter School

\$\$ - Reimbursable

Session 3 Workshops

1:00 PM – 2:00 PM

INCLUSIVITY IN SCHOOLS: WHAT ACTIONS CAN SCHOOL BOARDS TAKE?

Location: Room D

Presenting: Jessie Levin, Inclusive Idaho
Whitney Mestelle, Inclusive Idaho

Tracks: **EBM / BC or VC / NBM / SupAdm / CS**

This program will examine what actions Idaho School Boards can take to promote the educational experience of all children from all backgrounds. There will be a short educational background lecture followed by an engaging opportunity to workshop actions that fit your schools' situations.

IDAHO CONTENT STANDARDS REVIEW UPDATE

Location: Room E

Presenting: Marilyn Whitney, Idaho Department of Education
Karlynn Laraway, Idaho Department of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

The Idaho Legislature has directed the State Department of Education and the State Board of Education to rewrite the Idaho content standards in English Language Arts, Math and Science. This session will provide an update on the process the SDE will undergo and how Board Members can be engaged in the work. Attendees will understand the process the SDE will undergo and the timeline for completing the rewriting of the standards. Attendees will also understand the implications any changes to the standards will have on districts.

YOU CAN'T MAKE THIS STUFF UP! PUBLIC RECORDS

Location: Room F

Presenting: Kelly Fisher, Lake Pend Oreille School District and Idaho School Boards Association

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

There are no forbidden questions – nothing is off the table. If you want to know the juicy information, just ask the clerk. Join us for an interactive workshop to understand and navigate the Idaho Public Records law.

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Pre-Recorded Workshops

3:15 PM – 4:15 PM

THE SCIENCE OF SAFER AIR IN A PANDEMIC: THE POWER OF IONS. EFFECTIVE, SAFE, AFFORDABLE

Location: Pre-recorded

Presenting: Dan Russell, Norbryhn Equipment Company
David Schurk, Global Plasma Solutions

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

The coronavirus pandemic has awakened a new wave of concern surrounding indoor air quality and no spaces are of greater concern than our schools. Great measures are being taken to improve air filtration, add UV lights and increase fresh air from the outdoors to mitigate the spread of COVID-19. Thankfully, there is even more we can do to directly and continuously reduce the volume of infectious airborne pathogens in our schools without sacrificing safety or high cost. We invite you to learn about the Power of Ions.

CONDUCTING EFFECTIVE BOARD MEETINGS... THE PUBLIC IS WATCHING!

Location: Pre-recorded

Presenting: Charlie Rigby, Simbli by eBOARDsolutions

Tracks: **EBM / BC or VC / NBM / SupAdm / \$\$**

Board meetings are an essential part of leading and transforming your school district. In fact, it is the only time and place that a school board can take any official action. It is also a great opportunity to communicate and share information with your community stakeholders. We have all been a part of meetings before that were not effective. Are you doing the right things to make sure your meetings are productive and are moving your district forward? In this session, learn what efficient and effective teams do before, during, and after their meetings to make the most of their board meetings.

IT'S NOT JUST WHAT YOU DO... IT'S HOW YOU DO IT: STRATEGIES TO TAKE YOUR GOVERNANCE TEAM TO THE NEXT LEVEL

Location: Pre-recorded

Presenting: Charlie Rigby, Simbli by eBOARDsolutions

Tracks: **EBM / BC or VC / NBM / SupAdm / \$\$**

What's your board's culture? What practices do you have in place to align your work, engage your stakeholders, and focus on student success? It's not just what you do, but it's how you do it that can make the greatest difference. Whether it is working as a team, strategic improvement planning, using technology and data, engaging stakeholders, establishing sound board policies, conducting effective meetings, or conducting board/superintendent evaluations, what you do and how you do it matters. In this session, you will discuss and learn key strategies around the core work of effective boards to take your governance team to the next level.

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Pre-Recorded Workshops

3:15 PM – 4:15 PM

MASTERY-BASED EDUCATION RESOURCES AND UPDATES

Location: Pre-recorded

Presenting: Aaron McKinnon, Idaho State Department of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CS**

Over the last nine months, the State Department of Education has developed an exciting, statute inspired Mastery-Based Education Framework that provides an anchor to the resources and principals of the Idaho Mastery Education Network.

KEEPING IDAHO SCHOOLS SAFE & CLEAN

Location: Pre-recorded

Presenting: Isaac Belden, Belden Nu'uvali
Julie Hart, Strategies 360

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

Now more than ever, it is crucial for leaders in schools to better understand the most effective sanitization processes for reducing illnesses in school. This workshop will explain new sanitization methods and products that will help to reduce liability as well as incidents of illness among teachers and students. Elected leaders around the state are looking for effective solutions to combating the pandemic. This workshop will explore new products and their interactions to encourage elected leaders to consider more effective sanitization processes and policies.

STATE DEPARTMENT OF EDUCATION CONTENT AND CURRICULUM PROFESSIONAL DEVELOPMENT AND COACHING SUPPORT FOR STAFF

Location: Pre-recorded

Presenting: Todd Driver, Idaho State Department of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CS**

Through the Content and Curriculum Division, the State Department of Education (SDE) provides professional development and coaching support in several content areas. We will discuss what these are and how to access them. This workshop will cover what support is available to your schools and teachers and who to contact at the SDE to access this support.

BUDGET FROM START TO SUCCESS FROM A CHARTER PERSPECTIVE

Location: Pre-recorded

Presenting: Shane Pratt, Rolling Hills Public Charter School

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

This session focuses on the beginnings of a school budget. Learn where to find forms and documents in developing the budget from the start. We'll discuss budgeting practices – like double checking your budget figures and making adjustments to the budget as you go, teaming up business managers with administrators, and reporting to the school board. Successful planning of the budget will support financial decisions and fiscal responsibility. You, too, can have a successful budget that not only saves your district or school money, but also puts the money where it needs to be spent...on the kids.



IHSAA

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Students Now Citizens Forever

Afternoon Networking Hour

2:00 PM – 3:00 PM (Mountain Time Zone)

Interested in networking with colleagues in similar roles as you or winding down the day with some fun trivia? We have four great networking options for you to choose from!

Option 1: Board Chair *

Host: David Brinkman

Being a Board Chair comes with more responsibilities. Do you have questions about working with your superintendent, how to deal with difficult Board members, how to assure your meetings are well run and effective? Then this session is for you! Join this networking session for a discussion with other Board Chairs who are dealing with the same types of issues you are.

Option 2: Small Rural District or Charter *

Host: Misty Swanson

This is one of two networking sessions being held specifically for Board members, superintendents, and staff who are part of a small rural district or charter. We know that the issues you deal with are unique and require different solutions. Join this session to discuss your issues with other members from districts just like yours.

Option 3: Clerk's Q&A

Hosts: Krissy LaMont & Amy White

Are you wishing that you could still go to the Friday Finale while the Board members are in the Business Session? This session will be the next best thing. Join other clerks as well Krissy and Amy to discuss issues that are unique to Board Clerks.

Option 4: Networking Trivia *

Hosts: Quinn Perry & April Hoy

Looking to unwind, socialize, or show off your trivia skills? Look no further than ISBA's Networking Trivia! You'll be randomly assigned to teams where you'll work with fellow attendees to answer trivia questions on topics ranging from Idaho history to educational terms and facts and more. Every trivia session, there will be a different set of questions.



Participants in marked networking sessions will be entered into a drawing for a chance to win a \$25 Amazon Gift Card.



Special thank you to Belden Nu'uvali for sponsoring our networking sessions.

Evening Networking Hour

5:00 PM – 6:00 PM (Mountain Time Zone)

Interested in networking with colleagues in similar roles as you or winding down the day with some fun trivia? We have four great networking options for you to choose from!

Option 1: The Big Nine – West Ada, Boise, Nampa, Bonneville, Pocatello, Coeur d'Alene, Idaho Falls, Twin Falls, Vallivue *

Hosts: Misty Swanson & Krissy LaMont

Are you a member, superintendent, or staff member of one of the nine biggest school districts? This session will focus on those issues that are unique to big districts. Tune in to ask questions of other members from big districts just like yours.

Option 2: Charter Schools *

Host: David Brinkman

This networking session will be for all of our charter Board members, administrators, and support staff. We know that you are unique because of your charters and authorizers. This session will give you an opportunity to discuss those issues that you deal with in your schools.

Option 3: Let's Talk About Anything You Want *

Hosts: Karen Echeverria & Andy Grover

Do you just want to talk about everything that is currently happening in Idaho with COVID, legislation, elections, what should be preparing for? Come talk to Karen and Andy Grover, the new Executive Director of the Idaho Association of School Administrators. They will be available to answer questions and offer advice.

Option 4: Networking Trivia *

Hosts: April Hoy & Mika Milette

Looking to test your trivia skills? Look no further than ISBA's Networking Trivia! You'll be randomly assigned into teams where you'll work together on answering trivia questions ranging from Idaho history, educational terms and facts, and more. Every networking session will include a different set of questions.

* Participants in marked networking sessions will be entered into a drawing for a chance to win a \$25 Amazon Gift Card.



Special thank you to Belden Nu'uvali for sponsoring our networking sessions.

Knowledge is opportunity.

Cognia™ has the knowledge to help Idaho schools connect the dots between school and student performance, expanding opportunities for all. We are a global network of educators that deliver personalized and deeply embedded support through accreditation and assessment services, stakeholder engagement surveys and more.

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kinsa Kinsa's FLUency™ School Program

Empower administrators, teachers, and parents with the tools and knowledge to stop the spread of illness and reduce absenteeism.



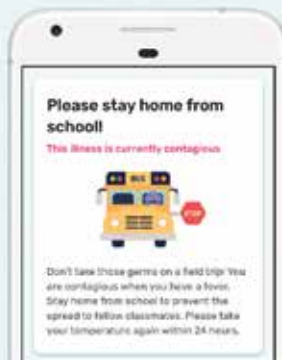
Care Guidance

Guide families and staff to the right care to get better faster



School Sick Policy

Daily fever and symptom screening to reduce illness in schools



Health Dashboard

Monitor school illness trends and implement early actions when illness rises



Day at a Glance:

TIMES: MOUNTAIN TIME ZONE

8:00 am – 4:00 pm
 8:30 am – 9:00 am
 9:00 am – 10:00 am
 10:15 am – 11:15 am
 11:00 am – 1:00 pm
 11:30 am – 12:30 pm
 1:00 pm – 2:00 pm
 2:00 pm – 3:00 pm
 5:00 pm – 6:00 pm

EVENT:

ISBA Technology Help Desk Open
Wednesday Welcome Session
Keynote Speaker
Workshop Session #4
Virtual Exhibit Hall
Workshop Session #5
Workshop Session #6
Afternoon Networking Hour
ISBA Talent Show

**MOUNTAIN
TIME ZONE**

Today's Sponsors:

Zions Public Finance – Silver Level Convention Sponsor

Contact: Christian Anderson
 Phone: (208) 501-7533
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 See Ad: page 65


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VETERANS DAY

NOVEMBER 11, 2020

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Wednesday Welcome Session:

Daily Details: (All Times Mountain Time Zone)

8:00 am – 4:00 pm

ISBA Technology Help Desk Open

Contact the ISBA Technology Help Desk with any technology issues you are having. For example:

- Want to test your microphone, speakers, and camera? Let's connect!
- Can't get the Whova page to load? Let's connect!
- Can't get your microphone, speakers, or camera to work? Let's connect!

Contact the Technology Help Desk:

Zoom with us at: <https://idla.zoom.us/j/95502600341> →

Email: info@idsba.org

Text: (208) 794-2588

Phone Number:

+1 346 248 7799 US (Houston)

Meeting ID: 955 0260 0341

Dial the phone number and enter the meeting ID number and then press #. Then, it will ask for a participant ID, you will not have one so just press # again.

8:30 am – 9:00 am

Wednesday Welcome Session

We look forward to you participating in the second full day of the Convention. Here's what you can expect to see:

STUDENT ENTERTAINMENT:

Wednesday - Welcome Session

Idaho Arts Charter

Global Beats

Wednesday - ISBA Talent Show

Minidoka Co. School District

Minico High School Dance Team

- Greetings from Sponsor: Zions Public Finance
- Message from Superintendent of Public Instruction, Sherri Ybarra
- Greetings from Sponsor: Murray Group
- Greetings from Sponsor: Hawley Troxell

9:00 am – 10:00 am

**Keynote Speaker:
Eric Aroca**



Eric Aroca

The Four Acts of Leaders

If your actions inspire others to dream more, learn more, do more and become more, then you are a leader. - John Quincy Adams

For good or bad we learn our leadership skills from those we are the closest to, our parents, grandparents, teachers, church leaders and coaches. Then we move outside of our inner circle of influence and we look toward athletes, political leaders, movie stars, music stars, social media influencers and other people of influence. So this begs the question "what leadership traits make a great leader?" That's what business keynote and culture expert Eric Aroca brings to the stage. In this high energy packed keynote your people will learn the skills of dreaming more, learning more, doing more and becoming more in order to inspire great leadership from themselves and others.

11:00 am – 1:00 pm

Virtual Exhibit Hall Open

The Exhibitor tab in Whova allows you to browse our virtual exhibit hall, where you will find exhibitor's profiles to connect and learn what they do. Exhibitors also have the option of posting videos and scheduling live Zoom sessions to interact with you through the Whova Chat feature. As with the in-person exhibit show, exhibitors and ISBA will have prizes to give away. Participate in the Passport drawing by collecting "stamps" at each virtual booth.

Live Workshop Agenda . Sessions 4,5,6

How to Access Workshops

Everything you'll need to participate in the Convention will be found on the Whova app, which can be accessed from your computer, tablet, or smart phone. Upon registration, you should have received a registration email from Whova to the email address ISBA has on file. When you are ready to attend a workshop (or any ISBA Convention event), go to the Whova app and click the link of the corresponding event you'd like to attend.

SESSION 4 10:15 am - 11:15 am	(\$\$) - Reimbursable	pg.	SESSION 5 11:30 am - 12:30 pm	(\$\$) - Reimbursable	pg.
General Open Meeting Law <i>Brian Kane</i>	(\$\$)	57	Educator Preparation Standards & Certification Options <i>Lisa Colon Durham</i>	(\$\$)	59
Understanding the Audit Process and Its Value <i>Cheryl Guiddy</i>	(\$\$)	57	The Board's Role in Times of Financial Stress <i>Anne Ritter, Marg Chipman</i>	(\$\$)	59
School Safety: What is your role? <i>David Brinkman, Mike Munger</i>	(\$\$)	57	Board Member Basics <i>David Brinkman, Krissy LaMont</i>	(\$\$)	59
Online Schooling Best Practices <i>Katie Allison</i>	(\$\$)	58	Bond Refinancing Opportunities for Idaho School Districts <i>Eric Heringer, Michael Keith</i>	(\$\$)	60
The Science Behind the Four Acts of Leaders <i>Eric Aroca</i>	(\$\$)	58	School Policy 101 <i>Quinn Perry, April Hoy</i>	(\$\$)	60
Top 10 Strategies to Take Your Board to the Next Level <i>Charlie Rigby, Mark Willis</i>	(\$\$)	58	Avoiding Catastrophic Claims and Lawsuits <i>Chad Ranstrom</i>	(\$\$)	60

SESSION 6 1:00 pm - 2:00 pm	(\$\$) - Reimbursable	pg.
Learn to Lead; What Matters Most in Leadership Team Relationships <i>Bryan Matsuoka, Wiley Dobbs</i>	(\$\$)	61
Building a Better Budget - How to Gather Input and Build a Budget That Works For You All Year Long <i>Jonathan Gillen</i>	(\$\$)	61
Building a Communication Plan That Works <i>David Brinkman, Karlynn Laraway</i>	(\$\$)	61
Lead From the Front as the Chair <i>Jason Sevy</i>	(\$\$)	62
Board Governance Roundtable <i>Amy White, Krissy LaMont</i>	(\$\$)	62
Reviewing 2020 Changes in School Safety Policies, Reporting, and Resources <i>Eric Studebaker, Lisa Kramer</i>	(\$\$)	62

**ALL TIMES
MOUNTAIN TIME ZONE**

**PRE-RECORDED
WORKSHOPS: PAGES 63-64**

Workshop Track Key:

EBM - Experienced Board Members
BC or VC - Board Chair or Vice Chair
CBM - Clerk or Business Manager
NBM - New Board Member
SupAdm - Superintendent/Administrator
CS - Charter School
\$\$ - Reimbursable

Workshop Tracks:

10:15 am – 11:15 am Session 4 Workshops Workshop Rooms
 11:30 am – 12:30 pm Session 5 Workshops Workshop Rooms
 1:00 pm – 2:00 pm Session 6 Workshops Workshop Rooms

* ALL TIMES MOUNTAIN TIME ZONE

Workshop Sessions are organized into tracks. These optional tracks are designed to guide attendees through many workshop options by the capacity and role the attendee fills, providing a more focused learning experience. Look for the workshop track **abbreviations** on the following pages.

Workshop Track Key:

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Session 4 Workshops

10:15 AM – 11:15 AM

GENERAL OPEN MEETING LAW

Location: Room A
 Presenting: Brian Kane, Office of the Attorney General

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

In 1974, the Idaho Legislature formalized our state's commitment to open government by enacting the Idaho Open Meeting Law. The Open Meeting Law codifies a simple, but fundamental, Idaho value: The public's business ought to be done in public. As a school board member, one of your biggest responsibilities is ensuring you and your fellow school board members are complying with this law. This workshop will provide tools to assure your compliance in your role as a public official –whether you are experienced or brand new!

UNDERSTANDING THE AUDIT PROCESS AND ITS VALUE

Location: Room B
 Presenting: Cheryl Guidy, Harris CPAs

Tracks: **EBM / BC or VC / NBM / CBM / CS / \$\$**

It is easy to view the annual audit as a “compliance exercise” – an action performed due to regulatory requirements. However, much more value can be derived from this process. Audit professionals spend hours performing required risk assessments and walkthroughs of operational processes and internal controls. As a result, your audit team can provide you with additional knowledge and insight to strengthen your operations, make better use of your data, and implement best practices. In this presentation, we will walk through the audit process, and how you can work alongside your audit team to get the most value out of our audit.

SCHOOL SAFETY: WHAT IS YOUR ROLE?

Location: Room C
 Presenting: David Brinkman, Idaho School Boards Association
 Mike Munger, Idaho Office of School Safety and Security

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

As a school board, you have an obligation to keep students safe. What does that mean? What is your role? How can you best implement that role for your district or charter school? Here we will examine the board and its work as well as resources available to help your team.

Session 4 Workshops

10:15 AM – 11:15 AM

ONLINE SCHOOLING BEST PRACTICES

Location: Room D

Presenting: Katie Allison, iSucceed Virtual High School

Tracks: **CS / \$\$**

Full-time online school leaders discuss the basics of online schooling, differences between remote learning and full-time online learning, best practices to consider for the spectrum of remote to online learning, communication strategies/considerations, national quality standards, current obstacles and opportunities during this unique time in education, and provide guidance resources. Additionally, presenters will be available for a question and answer period at the end for Board members and school leaders looking for strategies.

THE SCIENCE BEHIND THE FOUR ACTS OF LEADERS

Location: Room E

Presenting: Eric Aroca

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

In this breakout session, your team will learn the science behind the Four Acts of Leaders and how to implement the four acts in their lives.

- Realize the importance of Visualization and sharing those dreams with people of influence.
- How to become irreplaceable to your team by simply learning more.
- Identify the people in your life that will help you to do more.
- Embrace your inner power to become more.

TOP 10 STRATEGIES TO TAKE YOUR BOARD TO THE NEXT LEVEL

Location: Room F

Presenting: Charlie Rigby, GSBA or eBOARDsolutions
Mark Willis, GSBA or eBOARDsolutions

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

What you do and how you do it matters. Learn key strategies your board and superintendent can implement to become highly effective and drive student success. From the basics of teamwork and conducting effective meetings, to the complexities of strategic planning and execution, using technology and data, aligning your work, and engaging stakeholders, you will learn practical strategies that can make a difference and take your governance team to the next level.

Workshop Track Key:

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\$\$ - Reimbursable

Session 5 Workshops

11:30 AM – 12:30 PM

EDUCATOR PREPARATION STANDARDS & CERTIFICATION OPTIONS

Location: Room A

Presenting: Lisa Colon Durham, Idaho State Department of Education

Tracks: **EBM** / **BC** or **VC** / **NBM** / **SupAdm** / **CBM** / **CS** / **\$\$**

Have you ever wondered what the standards and requirements are for preparing educators? What work is being accomplished in reviewing educator preparation standards and requirements? What options are available to obtain certification? This session will address all your questions regarding the following: Educator Preparation Standards, Educator Standards Review Plan & Stakeholder Workgroup, and Paths to Certification.

THE BOARD'S ROLE IN TIMES OF FINANCIAL STRESS

Location: Room B

Presenting: Anne Ritter, Meridian Medical Arts Charter and Idaho School Boards Association
Marg Chipman, Board Member, Weiser School District

Tracks: **EBM** / **BC** or **VC** / **NBM** / **\$\$**

Lessons learned from the 2008-2010 state funding holdbacks, failed levies, and failed bonds. What are your options? What is your role versus that of the superintendent/charter administrator and staff? How can you best work together to keep the district or charter school solvent while still providing a quality education? .

BOARD MEMBER BASICS

Location: Room C

Presenting: David Brinkman, Idaho School Boards Association
Krissy LaMont, Idaho School Boards Association

Tracks: **BC** or **VC** / **NBM** / **\$\$**

For our new board members: come learn the basics of being on a school board in Idaho. What is your role? What are the documents you need? How much time will you be devoting to this? This workshop will be a guided session to present the basics as well as answer questions you may have. If you are new, or just want a refresher, we look forward to your questions in this review of board member basics.

Workshop Track Key:

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\$\$ - Reimbursable

Session 5 Workshops

11:30 AM – 12:30 PM

BOND REFINANCING OPPORTUNITIES FOR IDAHO SCHOOL DISTRICTS

Location: Room D

Presenting: Eric Heringer, Piper Sandler & Co.
Michael Keith, Piper Sandler & Co

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Historically low interest rates in the municipal bond market provide opportunities for school districts to refinance existing debt and lower future interest costs. The workshop will step through the bond refinancing process and help school officials understand their options to access the bond markets. The workshop will include a review of Federal and State of Idaho refinancing requirements together with available credit enhancement options that schools can leverage to reduce interest cost.

SCHOOL POLICY 101

Location: Room E

Presenting: Quinn Perry, Idaho School Boards Association
April Hoy, Idaho School Boards Association

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

The ISBA Policy Team will cover a multitude of school policy topics, including why school policies are the most essential function for a school board. We'll cover pandemic-ready policies and other policy hot topics, and provide resources for you and your school or district policy team.

AVOIDING CATASTROPHIC CLAIMS AND LAWSUITS

Location: Room F

Presenting: Chad Ranstrom, Moreton & Company

Tracks: **EBM / BC or VC / NBM / SupAdm / \$\$**

From abuse claims to cyber-attacks to employment issues, the environment school districts and charter schools navigate are increasingly complex. In our workshop we will look at claims trends across the State in order to show where large insurance claims come from. We also will discuss risk management strategies that school leaders can implement in order to minimize their exposure to risk.

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\$\$ - Reimbursable

Session 6 Workshops

1:00 PM – 2:00 PM

LEARN TO LEAD; WHAT MATTERS MOST IN LEADERSHIP TEAM RELATIONSHIPS

Location: Room A

Presenting: Bryan Matsuoka, Chair, Twin Falls School District and Idaho School Boards Association
Wiley Dobbs, Idaho School Boards Association

Tracks: **EBM / BC or VC / NBM / CS / \$\$**

This workshop will discuss the first five elements of successful board leadership teams and implementation. This will have the good and the bad, the things that went right and things that went wrong. We'll end with the top five tips for developing long-term relationships.

BUILDING A BETTER BUDGET - HOW TO GATHER INPUT AND BUILD A BUDGET THAT WORKS FOR YOU ALL YEAR LONG

Location: Room B

Presenting: Jonathan Gillen, West Ada School District

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Come to this session to share some tips on how to build a budget process that works for your district or charter school and how to maintain that budget throughout the year. We'll cover building a budget process that gathers information from all stakeholders, and building a relationship and communication plan with your business manager.

BUILDING A COMMUNICATION PLAN THAT WORKS

Location: Room C

Presenting: David Brinkman, Idaho School Boards Association
Karlynn Laraway, Idaho Department of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Communication is such a key component of how the district works with its staff, patrons, students, and communities. Finding the right strategies to help your team is the focus of this workshop. We will spend time looking at what has worked and who should be putting the pieces in place. This plan will help your district or charter school to manage a variety of circumstances and events and is a key part of your work.

Workshop Track Key:

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BC or VC - Board Chair or Vice Chair

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Session 6 Workshops

1:00 PM – 2:00 PM

BOARD GOVERNANCE ROUNDTABLE

Location: Room D

Presenting: Krissy LaMont, Idaho School Boards Association
Amy White, Anderson, Julian & Hull

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Have you been looking for answers to some of your governance questions? This workshop will be a roundtable with the goal of getting you the answers you need. Together we will analyze current issues and brainstorm solutions from a legal and practical lens.

LEAD FROM THE FRONT AS THE CHAIR

Location: Room E

Presenting: Jason Sevy, COSSA and Marsing

Tracks: **BC or VC / \$\$**

The role of the board chair is crucial in the success of the governance of the school. A good chair can make everything run smoothly. How do you do that when you take this role? What is the role of the chair with the rest of the board, the staff, the patrons and the Superintendent or Administrator? In establishing parameters for the chair and their function within governance, we will help to find ways to lead with the team. We will work together to navigate the unique functions that are given to the chair in helping create a stronger board and team.

REVIEWING 2020 CHANGES IN SCHOOL SAFETY POLICIES, REPORTING, AND RESOURCES

Location: Room F

Presenting: Dr. Eric Studebaker, Idaho State Department of Education
Lisa Kramer, Idaho State Department of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Two new/updated SBOE policies will be presented and discussed, the School Choice Option Policy and the Employment Referrals/Prevention of Sexual Abuse policies. Changes to the application and reporting elements of the Safe and Drug Free Schools Application will be presented, and how the data collected will be used to support student protections. The results of a 2019 gap analysis on youth suicide prevention will also be presented along with the YRBS National data recently released. Finally, preliminary results from a statewide behavioral health and wellness environmental scan will be shared along with how current CARES Act funding is helping to build momentum for support services in our districts. One area of school operations critical to school board members is school safety. The objective of this workshop is to provide an update on several key issues that have been addressed in the recent year.

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Pre-Recorded Workshops

3:15 PM – 4:15 PM

A HIGH IMPACT ENVIRONMENT IMPROVES STUDENT LEARNING

Location: Pre-recorded

Presenting: Dr. Rich Bauscher, University of Idaho
LindaGail Walker, MeTEOR Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS / \$\$**

Come learn the how, what, and where of high impact furniture in your classrooms. If you desire to increase student performance, this workshop will assist you. This workshop will provide takeaways such as:

1. The findings of research on High Impact furnishings
2. Examples of how student performance improves
3. Examples of how student discipline problems are reduced
4. Examples of how student attendance is increased

NEXT STEPS IDAHO - COLLEGE AND CAREER ADVISING RESOURCES

Location: Pre-recorded

Presenting: Byron Yankey, Idaho State Board of Education
Sara Scudder, Idaho State Board of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

This session will provide an update on the changes and expansion of the Board Next Steps Idaho website and the college and career advising resources that are available to students and schools. Attendees will learn what is available through the site and the school districts and schools can access the resources available as well as incorporate them into their college and career advising plans.

STATE BOARD OF EDUCATION UPDATE

Location: Pre-recorded

Presenting: Tracie Bent, Idaho State Board of Education

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

This session will provide an update on administrative rules being promulgated by the State Board of Education (SBOE). This session will also include the enrollment reporting/ADA rule; literacy intervention act, and other initiatives of the Board as well as updates around the impact of the coronavirus pandemic and resources available to school districts and charter schools. Participants will have an opportunity to ask questions and provide feedback.

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\$\$ - Reimbursable

Pre-Recorded Workshops

3:15 PM – 4:15 PM

EDUCATOR RETURN TO WORK - THE BENEFITS AND POTENTIAL DRAWBACKS

Location: Pre-recorded

Presenting: Don Drum, PERSI

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

Educators passed return to work legislation in 2007. The intent was to allow districts/schools to fill hard to fill positions with individuals who had retired. Today, approximately 10% of educator retirees return to work. The benefit is costing PERSI and very well may result in teachers becoming their own class with an elevated contribution rate. The workshop will help administrators understand the right way to implement return to work and assist with an understanding of how this option is increasing the cost of educator benefits. The presenters hope to receive feedback which will help with future rate legislation.

CREATING AN INSTRUCTION MANUAL: WHAT WE KNOW ABOUT BRAIN DEVELOPMENT AND TRAUMA INFORMED LEADERSHIP

Location: Pre-recorded

Presenting: Connor Sheldon, Blue Cross of Idaho Foundation for Health
Celeste Janssen, Education Northwest

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

Oftentimes, educators are in need of a tool to help a child who has “flipped their lid.” Unfortunately, there is no one-size-fits-all tool. However, there are key strategies to support educators in the classroom, on the field, and around the school as they engage with students. Using Dan Siegal’s “Whole Brain Child” as a cornerstone for this 60-minute workshop, attendees will get nuggets of information regarding brain development and will engage in facilitated learning conversations with their peers. At the end of this 60-minute workshop, attendees should (1) feel they learned new information regarding brain development that will help inform their perspective, (2) feel equipped with some insight as to how to engage better in their leadership roles and (3) meet peers to act as a support network.

COMPREHENSIVE SOLUTION FOR COVID-19 MONITORING AND RESPONSE

Location: Pre-recorded

Presenting: Chad Hinkle, Kinsa, Inc
Jared Flamm, Kinsa, Inc

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

This workshop will describe the privacy protections designed into FLUency and will identify how democratized, local data enables schools to make local decisions based on real time illness information. Kinsa’s FLUency program is designed to keep families healthier by:

1. Improving school communities’ knowledge of, and response to, spreading contagious illness within their school and local community.
2. Protecting privacy by operating as an entirely opt-in program.
3. Giving real time decision-making capabilities to local schools and school districts.

SWITCHING TO THE ISBA MODEL POLICY MANUAL

Location: Pre-recorded

Presenting: April Hoy, Idaho School Boards Association

Tracks: **EBM / BC or VC / NBM / SupAdm / CBM / CS**

This workshop will provide an overview of the importance of policy, the structure of the ISBA Model Policy Manual, and recommended approaches for customizing it to meet the District/Charter School’s interests and adopting it.



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(208) 501-7533
christian.anderson@zionsbancorp.com

EXPERIENCE | INTEGRITY | SCALE

Afternoon Networking Hour

2:00 PM – 3:00 PM (Mountain Time Zone)

Interested in networking with colleagues in similar roles as you or winding down the day with some fun trivia? We have four great networking options for you to choose from!



Option 1: New School Board Member

Hosts: Karen Echeverria & Krissy LaMont

This has been an unbelievably difficult time for Board members, especially new Board members. Are you curious if your Chair is handling motions correctly, how to ask to get something on the agenda, what things you can and can't do? Come talk with other new Board members about how they are dealing with issues that are similar to yours.



Option 2: Small Rural District

Host: Misty Swanson

This is second of two networking sessions being held specifically for Board members, superintendents, and staff who are part of a small rural district. We know that the issues you deal with are unique and require different solutions. Join this session to discuss your issues with other members from districts just like yours.

Option 3: Superintendent Session with (IASA)

Hosts: Andy Grover, David Brinkman, Quinn Perry

As we always do during the Annual Convention, we are hosting some time for the superintendents to have a meeting and discuss issues relevant to the work they do. New IASA Director, Andy Grover will be on hand to conduct this meeting. Only superintendents and assistant superintendents should attend this meeting.



Option 4: Networking Trivia

Hosts: April Hoy & Morgan Garcia

Looking to unwind, socialize, or show off your trivia skills? Look no further than ISBA's Networking Trivia! You'll be randomly assigned to teams where you'll work with fellow attendees to answer trivia questions on topics ranging from Idaho history to educational terms and facts and more. Every trivia session, there will be a different set of questions.



Participants in marked networking sessions will be entered into a drawing for a chance to win a \$25 Amazon Gift Card.



Special thank you to Belden Nu'uvali for sponsoring our networking sessions.

November 11

WEDNESDAY

ISBA Talent Show

5:00 PM – 6:00 PM (Mountain Time Zone)

The Lip Sync held at the ISBA Convention has been a huge hit and offers a bit of comedy and lightheartedness to such long days of learning. While we can't offer a lip sync this year, we are showcasing a Talent Show virtually.

You won't want to miss the amazing talents, both funny and serious, that have been submitted by ISBA members and your ISBA staff!



ISBA'S
IDAHO
GOT TALENT

TO VOTE FOR YOUR FAVORITE ACT CLICK **HERE**

WEDNESDAY • ISBA TALENT SHOW

Day at a Glance:

School Spirit Day! Wear Your School Colors.

TIMES: MOUNTAIN TIME ZONE

8:00 am – 1:00 pm

8:30 am – 9:00 am

9:00 am – 9:45 am

10:00 am – Conclusion

EVENT:**ISBA Technology Help Desk Open****Closing Welcome Session****Awards Ceremony****Business Session****MOUNTAIN
TIME ZONE**

Today's Sponsors:

Blue Cross of Idaho – Convention Sponsor

Contacts: Jennifer Faltings or Holly Sue Kerns

Phone: (208) 869-4439 or (986) 224-5561

Email: jennifer.faltings@bcidaho.com or hollysue.kerns@bcidaho.com

Website: www.bcidaho.com

See Ad: page 11

**Kinsa** – Gold Level Convention Sponsor

Contact: Chad Hinkle

Phone: (617) 990-4539

Email: Chad@kinsahealth.com

Website: Kinsahealth.com

See Ad: page 52

**Cognia** – (formerly AdvancED | Measured Progress) – Silver Level Convention Sponsor

Contact: Dale Kleinert

Phone: (888) 413-3669 x 5509

Email: dale.kleinert@cognia.com

Website: www.cognia.com

See Ad: page 52



Closing Welcome Session:

Daily Details: (All Times Mountain Time Zone)

8:00 am – 1:00 pm

ISBA Technology Help Desk Open

Contact the ISBA Technology Help Desk with any technology issues you are having. For example:

- Need help with the VVoter technology during the Business Session? Let's connect!
- Want to test your microphone, speakers, and camera? Let's connect!
- Can't get the Whova page to load? Let's connect!
- Can't get your microphone, speakers, or camera to work? Let's connect!

Contact the Technology Help Desk:

Zoom with us at: <https://idla.zoom.us/j/95502600341> →

Email: info@idsba.org

Text: (208) 794-2588

Phone Number:

+1 346 248 7799 US (Houston)

Meeting ID: 955 0260 0341

Dial the phone number and enter the meeting ID number and then press #. Then, it will ask for a participant ID, you will not have one so just press # again.

8:30 am – 9:00 am

Closing Welcome Session

We look forward to you participating in the final day of the Convention. Here's what you can expect to see:

STUDENT ENTERTAINMENT:

Jefferson County School District

Rigby High School
Chamber Singers

- Greetings from Sponsor: Cogna
- Message from State Board of Education President, Debbie Critchfield
- Greetings from Sponsor: Kinsa
- Final Thoughts from ISBA President, Wally Hedrick

9:00 am – 9:45 am

Awards Ceremony

10:00 am – Conclusion

ISBA Business Session

IMPORTANT NOTE:

If Awards Ceremony concludes early, we will immediately begin the ISBA Business Session. Please be prepared to log in at 9:00 a.m. MT

20 Years of Service Award:

Part of growth and learning as a school board member is the knowledge acquired from those who have previously served. Each year ISBA recognizes those extraordinary individuals who have given selflessly 20 years or more to the students and education system of Idaho.



Betty Ackerman	Marsing #363	2000 – current
Wendy Fredrickson	Troy #287	2001 – current
Dana Hoskins	Troy #287	2001 – current
Michelle Lippert	Post Falls #273	1999 – current
James Ritchie	Valley #262	1997 – current
Kerry Nyce	Weiser #432	1997 – current
Bryan Matsuoka	Twin Falls #411	1998 – current
Mary Jo Marlow	Blackfoot #55	1997 – current
Jim Hermann	Genesee #282	1989 – 1994, 2001-current
Kenneth Hart	Nezperce #302	1996 – current
Wally Hedrick	Meridian #002	1985 – 2000
	Meridian Tech. Charter HS	1999 – current
Donagene Turnbow	Post Falls #273	1995 – 2017
Dawn Fazio	Moscow #281	1994 – current
Rick Armstrong	Marsh Valley #021	1994 – current
Marg Chipman	Weiser #432	1987 – 1994, 1997 – 2004, 2006 – current
Dallas Clinger	American Falls #381	1992 – 2017
Susan Fletcher	American Falls #381	1992 – 2017
William (Bill) Davis	Lewiston #340	1992 – 2013
Judy Lish	Butte Co. Jt. #111	1991 – 2012
Karen Thurston	Cascade #422	1990 – current
Janet Orndorff	Boise #001	1990 – 2013
David Van Wassenhove	Marsing Jt. #363	1990 – 2011
Luise House	Mountain Home #193	1989 – 2016
Vernon Newby	Coeur d'Alene #271	1989 – 2010
Jeanne Gibson	Hansen #415	1988 – 2013
Jerry Wixom	Idaho Falls #091	1988 – 2012
James Whittaker	South Lemhi #292	1987 – 2013
Cecil Martin	Culdesac Jt. #342	1986 – current
Rory Jones	Boise #001	1986 – 2012
Vernon G. DeMark	Caldwell #132	1985 – 2005
Craig Spencer	Grangeville #241	1986 – 2006
Loy Pehrson	Mackay Jt. #182	1984 – 2005
Daniel Hundrup	Lewiston #340	1983 – 2003
Ivan Rounds	Potlatch #285	1983 – 2003
Buddy Henson	Kendrick Jt. #283	1981 – 2013
Lee Wright	Fruitland #373	1980 – 2000
Joy Porter	Lakeland #272	1979 – 1999
Trent Woods	Grangeville Jt. #241	1978 – 1998
Ann Young	Cascade #422	1977 – 2014
Leonard Kucera	Boundary County #101	1977 – 1997
David Hawk	Boise #001	1976 – 1997
Darrell Henrichs	Weiser #431	1976 – 2005
Neal Jeppeson	Cassia County Jt. #151	1976 – 1997
Clarie Major	Gooding Jt. #231	1976 – 1997
Keith Huettig	Valley #262	1975 – 1997
Douglas Harris	Kendrick Jt. #283	1974 – 1997

We ask for your help in the coming years to add to this list. If you know of someone who has served 20 years or more on their local school board, other than those on the above list, please contact the ISBA office.

Clerk of the Year Award:



**Winner will be
announced
during Convention**

2016 Winner

Karen Robinson
/ St. Maries Joint SD #41

2017 Winner

Kyla Dickerson
/ Weiser #432

2018 Winner

Kristi Hamilton
/ Ririe Joint SD # 252

2019 Winner

Michelle Lucas
/ Twin Falls SD #411

2020 Winner

Will be announced during
Awards Ceremony

2020 Nominees:

Cathy Bridwell	Hagerman School District
Barbara Choate	Payette School District
Hali Mackert	Fremont Co. School District
Wendy Strickler	Camas Co. School District
Lynn Towne	Coeur d'Alene School District
Denise Uhlenkott	Cottonwood School District

Board Chair of the Year Award:



**Winner will be
announced
during Convention**

2018 Winner

Laurie Erikson
/ McCall-Donnelly
Joint SD # 421

2019 Winners

Leslie Baker
/ Moscow Charter School
Bernie Jansen
/ Twin Falls School District

2020 Nominees:

Cole Clinger	Shelley School District
Bonnie Farmin	Kellogg School District
Jody Hendrickx	St. Maries School District
Brad McIntyre	Marsing School District
Casey Morrisroe	Coeur d'Alene School District
EmmaLee Robinson	White Pine Charter School
Sonya Samuels-Allen	Lapwai School District
Bryan Whitmarsh	Hagerman School District

2020 Winner

Will be announced during
Awards Ceremony

New This Year!

Jessica Gearino Harrison Bulldog Award



This award recognizes an individual who best embodies the “bulldog spirit” of Jessica Harrison, through their tenacious efforts to support and provide leadership through advocacy on behalf of Idaho’s public schools with unrelenting courage. This award will honor an individual for their leadership and advocacy at the local, county, regional, state, and/or federal level.

Winner will be announced during Convention

Other Awards:



Idaho Association of School Administrators:

Congratulations to Rob Sauer

from the Homedale School District for being named
Superintendent of the Year 2020-2021



2020 Leadership Awards:

In an effort to recognize board members committed to their own continued leadership education, we developed the ISBA Leadership Awards Program. The ISBA Leadership Awards Program offers two awards; the **Board Member Award of Leadership** and the **Master of Leadership Award**. These awards are earned in a 12 month period, July through June.

Board Member Award of Leadership:

This award is part of the ISBA Leadership Awards Program. Individual board members can earn the Board Member Award of Leadership by reaching one of three levels of recognition; **Gold**, **Silver**, and **Bronze**. This award recognizes excellence among Idaho Board Members by awarding those who acquire points for activities.

GOLD LEVEL AWARD WINNERS

Paul Alleman	Bear Lake County SD #033
Alicia Estey	Boise City Independent SD #001
Beth Oppenheimer	Boise City Independent SD #001
Dave Wagers	Boise City Independent SD #001
Dennis Doan	Boise City Independent SD #001
Maria Greeley	Boise City Independent SD #001
Nancy Gregory	Boise City Independent SD #001
Troy Rohn	Boise City Independent SD #001
Crystal Ray	Buhl Jt. SD #412
Danielle Richardson	Buhl Jt. SD #412
Scott Tverdy	Buhl Jt. SD #412
Jaymon Knight	Butte County Jt. SD #111
Karen Pyron	Butte County Jt. SD #111
Sharese Maynard	Butte County Jt. SD #111
Shila Hansen	Butte County Jt. SD #111
Andrew Butler	Caldwell SD #132
Manuel Godina	Caldwell SD #132
Marisela Pesina	Caldwell SD #132
Travis Manning	Caldwell SD #132
Christy Crocco	Cambridge Jt. SD #432
Jared Farrens	Cambridge Jt. SD #432
Nick Petitmermet	Cambridge Jt. SD #432
Pam Schwenkfelder	Cambridge Jt. SD #432
Jeff Rasmussen	Cassia County Jt. SD #151
Brett Plummer	Challis Jt. SD #181
Janiel Parkinson	Challis Jt. SD #181
Jim Chamberlain	Challis Jt. SD #181
Trish Farr	Challis Jt. SD #181
Ben Hoskisson	Dietrich SD #314
Perry Van Tassell	Dietrich SD #314
Starr Olsen	Dietrich SD #314
Houston White	Emmett Independent SD #221
Ronnie Weekes	Emmett Independent SD #221
Judy Hoffman	Filer SD #413
Emily Freeman	Firth SD #059
Katie Taylor	Firth SD #059
Julianne Hill	Fremont County Jt. SD #215
Edie Nelson	Garden Valley SD #071
David Hults	Gooding Jt. SD #231
Jim Brockman	Gooding Jt. SD #231
Mark Daily	Hagerman Jt. SD #233
Monte Osborne	Hagerman Jt. SD #233
Teri Dorchuck	Hagerman Jt. SD #233
Mere Jo Haight	Highland Jt. SD #305
Hillary Radcliffe	Idaho Falls SD #091



Lara Hill	Idaho Falls SD #091
Don Pena	iSucceed Virtual High School
Tina McDonald	iSucceed Virtual High School
Leanna Poole	Jefferson County Jt. SD #251
Leon Clark	Jefferson County Jt. SD #251
Roy Ellis Jefferson	County Jt. SD #251
Alexa Griffen	Kellogg Jt. SD #391
Bonnie Farmin	Kellogg Jt. SD #391
Todd Sheppard	Kellogg Jt. SD #391
Steven McDowell	Kendrick Jt. SD #283
Amanda Reinhardt	Kootenai Jt. SD #274
Carrie Hugo	Kootenai Jt. SD #274
Kimberly Galle	Kootenai Jt. SD #274
Joy Thomas	Kuna Jt. SD #003
Kimberlee Nixon	Kuna Jt. SD #003
Russel Johnson	Kuna Jt. SD #003
Sallie Ann McArthur	Kuna Jt. SD #003
Gary Suppiger	Lake Pend Oreille SD #084
Purley Decker	Lake Pend Oreille SD #084
Genae McAfee	Mackay Jt. SD #182
Paige Armstrong	Marsh Valley Jt. SD #021
Brad McIntyre	Marsing Jt. SD #363
Jason Sevy	Marsing Jt. SD #363
Jon Walker	McCall-Donnelly Jt. SD #421
Laurie Erikson	McCall-Donnelly Jt. SD #421

GOLD LEVEL AWARD WINNERS

Lewis McLin
Barbara Dixon
Brandy Richards
Chris Peterson
Jeffrey Luff
Jason Knopp
Anne Ritter
Louis Pifher
Wally Hedrick
Aleisha McConkie
Kirk Adams
Bonnie Heins
Jeff Gibson
Mary Andersen
Rick Stimpson
Russ Suchan
Anthony Kinikin
Dan Thurman
Drew Hosford
Ken Glodo
Jacob Turner
John Menter
Leslie Baker
Sage Francetich
Brad Lutz
Pam Reidlen
Rebecca Warden
Amy Gribble
Mike Summerkamp
Allison Westfall
Mandy Simpson
Mike Kipp
Carrie Wahl
Ken Hart
Polley McLeod
Sandi Berry
MaLissa Barfuss
Raini Hayden
Stephanie Scott
Brent Evanson
K. Brandon Ward
Kirk Willie

McCall-Donnelly Jt. SD #421
Meadows Valley SD #011
Meadows Valley SD #011
Meadows Valley SD #011
Meadows Valley SD #011
Melba Jt. SD #136
Meridian Medical Arts Charter High School
Meridian Medical Arts Charter High School
Meridian Technical Charter High School
Middleton SD #134
Middleton SD #134
Minidoka County Jt. SD #331
Minidoka County Jt. SD #331
Minidoka County Jt. SD #331
Minidoka County Jt. SD #331
Minidoka County Jt. SD #331
Monticello Montessori
Monticello Montessori
Monticello Montessori
Monticello Montessori
Moscow Charter School
Moscow Charter School
Moscow Charter School
Moscow Charter School
Mountain View SD #244
Mountain View SD #244
Mountain View SD #244
Mullan SD #392
Mullan SD #392
Nampa SD #131
Nampa SD #131
Nampa SD #131
Nezperce Jt. SD #302
Nezperce Jt. SD #302
Nezperce Jt. SD #302
Nezperce Jt. SD #302
North Gem SD #149
North Gem SD #149
North Gem SD #149
North Gem SD #149
Oneida County SD #351
Oneida County SD #351
Oneida County SD #351

Angela Pomponio
Charity Robinson
Adam Ryneason
Andy Kirkendall
Candita Strong
David White
Michele Chadwick
Susan Jenkins
David Mattson
Janie Gebhardt
Joy Christensen
Teresa Fleming
Becca Andreassen
Brigham Cook
Blake Youde
Chris Marshall
Emily Downey
Mike Lawrence
Christina Nelson
Brian Osterman
Lisa Marlow
Alan Erickson
Dan Lau
Irene Torgesen
Jim Stoor
Steven Barker
Jody Hendrickx
Jody Terrell
Peter Dirlam
Sandy Kennelly
Matthew Rice
Ticia Sheets
Art Small
Bryan Matsuoka
Amber Valley
Ed Klopfenstein
Philip Neuhoff
Rene Ozuna
Sandy Brower
Margaret Hall
Willy Schmitt

Orofino Jt. SD #171
Orofino Jt. SD #171
Payette Jt. SD #371
Payette Jt. SD #371
Payette Jt. SD #371
Payette River Regional Technical Academy
Payette River Regional Technical Academy
Payette River Regional Technical Academy
Pocatello/Chubbuck SD #025
Pocatello/Chubbuck SD #025
Preston Jt. SD #201
Project Impact STEM Academy
Ririe Jt. SD #252
Ririe Jt. SD #252
Sage International School of Boise
Sage International School of Boise
Sage International School of Boise
Sage International School of Boise
Salmon River Jt. SD #243
Shelley Jt. SD #060
Shelley Jt. SD #060
Soda Springs Jt. SD #150
Soda Springs Jt. SD #150
Soda Springs Jt. SD #150
Soda Springs Jt. SD #150
Soda Springs Jt. SD #150
St. Maries Jt. SD #041
St. Maries Jt. SD #041
St. Maries Jt. SD #041
St. Maries Jt. SD #041
Taylor's Crossing Public Charter School
Teton County SD #401
Three Creek Jt. Elementary SD #416
Twin Falls SD #411
Wallace SD #393
West Ada Jt. SD #002
West Ada Jt. SD #002
West Ada Jt. SD #002
West Bonner County SD #083
West Bonner County SD #083
West Jefferson SD #253



2020 Leadership Awards:

SILVER LEVEL AWARD WINNERS

David Wahlen	Aberdeen SD #058
Elaine Blik	Aberdeen SD #058
Mike Shackelford	Aberdeen SD #058
Sherrie Mauroner	Aberdeen SD #058
Todd Lowder	Aberdeen SD #058
Ashlee Fitch	Arbon Elementary SD #383
Jason Williams	Arbon Elementary SD #383
Larin Ward	Arbon Elementary SD #383
Angie Grunig	Bear Lake County SD #033
Kendell Roberts	Bear Lake County SD #033
Kolby Romrell	Bear Lake County SD #033
Richard Smart	Bear Lake County SD #033
Dan Cravens	Bingham Academy
Jeff Robbins	Bingham Academy
Tausha Wolfley	Bingham Academy
Dan Cravens	Blackfoot Charter Community Learning Center
Jeff Robbins	Blackfoot Charter Community Learning Center
Tausha Wolfley	Blackfoot Charter Community Learning Center
Kelly Green	Blaine County SD #061
Teresa Rae	Boundary County SD #101
J.D. Gould	Buhl Jt. SD #412
Mike Hamilton	Buhl Jt. SD #412
Zach Bowhay	Butte County Jt. SD #111
David Croshaw	Cascade SD #422
Heather Rost	Cascade SD #422
Jason Speer	Cascade SD #422
Karen Thurston	Cascade SD #422
Tom Byrne	Cascade SD #422
Bruce Thompson	Cassia County Jt. SD #151
Heber Loughmiller	Cassia County Jt. SD #151
Kate Taylor	Challis Jt. SD #181
Orvin Jorgensen	Clark County Jt. SD #161
Bob Grossen	Council SD #013
Bryce Scrimsher	Culdesac Jt. SD #393
Cecil Martin	Culdesac Jt. SD #393
Eric Steigers	Culdesac Jt. SD #393
Brad Dotson	Dietrich SD #314
Dolly Power	Dietrich SD #314
Jody Harris	Emmett Independent SD #221
Michael Garner	Emmett Independent SD #221
Michael Kimball	Emmett Independent SD #221
Ross Walker	Emmett Independent SD #221
Terry Jones	Emmett Independent SD #221
Aaron Williams	Filer SD #413
Bill Deetz	Filer SD #413
Julie Koyle	Filer SD #413
Casey Park	Firth SD #059
Karisa Hillman	Firth SD #059
Bonnie Moon	Fremont County Jt. SD #215
Diane O'Dell	Fruitland SD #373
Kelly Henggeler	Fruitland SD #373
Layne Howell	Fruitland SD #373
Michael Perry	Gooding Jt. SD #231
Tim Pierson	Gooding Jt. SD #231



Brian Moore	Hagerman Jt. SD #233
Bryan Whitmarsh	Hagerman Jt. SD #233
Phillip Gossi	Hagerman Jt. SD #233
Debi Schoonover	Highland Jt. SD #305
Monica Smith	Highland Jt. SD #305
Larry S. Wilson	Idaho Falls SD #091
Paul Haacke	Idaho Falls SD #091
Amanda Leader	iSucceed Virtual High School
C.D. Breshears	iSucceed Virtual High School
Angie Robison	Jefferson County Jt. SD #251
Bruce J. Byram	Jefferson County Jt. SD #251
Jeff Schroeder	Jerome Jt. SD #261
Carolyn Turner	Kellogg Jt. SD #391
Sam Gibbons	Kellogg Jt. SD #391
Chad Heimgartner	Kendrick Jt. SD #283
Donald Parks	Kendrick Jt. SD #283
Shelby Silflow	Kendrick Jt. SD #283
Cary Kelly	Lake Pend Oreille SD #084
Geraldine Lewis	Lake Pend Oreille SD #084
Rena Olmstead	Lakeland Jt. SD #272
Rob Irons	Lakeland Jt. SD #272
Alexis Morgan	Lewiston Independent SD #340
Bryce Woodbury	Mackay Jt. SD #182
Kathy Egan	Marsh Valley Jt. SD #021
Kevin Fannesbeck	Marsh Valley Jt. SD #021
Betty Ackerman	Marsing Jt. SD #363
Chad Showalter	Marsing Jt. SD #363
Heidi Galyardt	McCall-Donnelly Jt. SD #421
Jenny Ruemmele	McCall-Donnelly Jt. SD #421
Shayleen Brooks	Meadows Valley SD #011
Megan Volkers	Melba Jt. SD #136

SILVER LEVEL AWARD WINNERS

Derek Moore
 Dan Schweider
 David Meyer
 Jade Stellmon
 Jay Ostvig
 Russel (Rusty) Vineyard
 Casey Smith
 Kim Rost
 Lane Austin
 Marc Haws
 Quinton Wemhoff
 Dirk Johnson
 Grant Simons
 Chalaee Teeple
 Jared Simpson
 Tresie Carter
 Cristine Erbst
 Greg Billiups
 Greg Gerot
 Heidi Adams
 Ethan Mittelstadt
 Terrie Cathcart-Shurte
 Steve Thayne
 Jackie Cranor
 Jim Facer
 Paul Vitale
 Brooke Palmer
 Kayla Roberts
 Benjamin Peterson
 Amber Riley-Moore
 John Allen

Middleton SD #134
 Monticello Montessori
 Monticello Montessori
 Moscow Charter School
 Moscow Charter School
 Moscow Charter School
 Mountain View SD #244
 Nampa SD #131
 New Plymouth SD #372
 New Plymouth SD #372
 Nezperce Jt. SD #302
 North Gem SD #149
 North Gem SD #149
 Oneida County SD #351
 Oneida County SD #351
 Oneida County SD #351
 Orofino Jt. SD #171
 Orofino Jt. SD #171
 Orofino Jt. SD #171
 Orofino Jt. SD #171
 Payette Jt. SD #371
 Payette Jt. SD #371
 Payette River Regional Technical Academy
 Pocatello/Chubbuck SD #025
 Pocatello/Chubbuck SD #025
 Pocatello/Chubbuck SD #025
 Preston Jt. SD #201
 Preston Jt. SD #201
 Project Impact STEM Academy
 Richfield SD #316
 Richfield SD #316

Nathan Fuchs
 Erin Barnard
 Jennifer Cook
 Bryan Moore
 Barbara Hawkins
 Cole Clinger
 Scott Fredrickson
 Lon Harrington
 Mark Reynolds
 Kristin Galbraith
 Alexie Hulme
 Ben Kearsley
 Jake Kunz
 Mary Mello
 Nan Pugh
 Shanon Brooks-Hamby
 Dana Hoskins
 Kyle Osborn
 Wendy Fredrickson
 Jayson Lloyd
 Jonathan Lord
 Anna Berger
 Marg Chipman
 Amy Johnson
 Steve Smylie
 Drew McLain
 Nedra Perkins
 Tanis Cherry
 Tyson Burtenshaw
 John Bechtel

Richfield SD #316
 Rockland SD #382
 Rolling Hills Public Charter School
 Sage International School of Boise
 Salmon River Jt. SD #243
 Shelley Jt. SD #060
 Shelley Jt. SD #060
 Snake River SD #052
 St. Maries Jt. SD #041
 Sugar-Salem Jt. SD #322
 Teton County SD #401
 Teton County SD #401
 Teton County SD #401
 Teton County SD #401
 Teton County SD #401
 Teton County SD #401
 Troy SD #287
 Troy SD #287
 Troy SD #287
 Twin Falls SD #411
 Twin Falls SD #411
 Wallace SD #393
 Weiser SD #431
 West Ada Jt. SD #002
 West Ada Jt. SD #002
 West Bonner County SD #083
 West Jefferson SD #253
 West Jefferson SD #253
 West Jefferson SD #253
 Wilder SD #133



2020 Leadership Awards:

BRONZE LEVEL AWARD WINNERS

Jesalee Smith
Kamren Kooppin
Chris Schofield
Debra Infanger
Kayce Wegener
Michael Infanger
Sarah Schofield
Tappia Infanger
Trent VanderSloot
Brent Adamson
Sonya Harris
Ellen Mandeville
Keith Roark
Lara Stone
Amy Landers
Paul Jenkins
Candice Kelly
Niki Weaver
Ron MacDonald
Allen Merrick
Anita Lara
Darin Moon
Ryan Cranney
Todd Wells
Connie Barg
Danette Frederiksen
Jeri Tavenner
Laurie Small
Casey Morrisroe
Jennifer Brumley
Lisa May
Tambra Pickford
Annie Dixon
Dannis Adamson
Brittany Josoff
Jason Sevy
Jennifer Brock
Shane Muir
Aaron Hinkelman
Julie Pate
Melissa Roundtree
Michael Paradis
Shawn Stanford
Mitchell Reid
Andrew Renshaw
Robert Teeter
Jennifer Coffey
Jim Hayden
Michael Taylor
Mike Pearse
Brian Esplin
Jon Bailey
Shawn Dye
Tia Cherry
Debbie Hurrle
Matt Frye
Alan Ward
Alicia Hunt
Morris Morgan
Skye Davis
Alan Krick
Jennifer Parkins

American Falls Jt. SD #381
American Falls Jt. SD #381
American Heritage Charter School
American Heritage Charter School
American Heritage Charter School
American Heritage Charter School
American Heritage Charter School
American Heritage Charter School
Basin SD #072
Blackfoot SD #055
Blaine County SD #061
Blaine County SD #061
Blaine County SD #061
Bonneville Jt. SD #093
Bonneville Jt. SD #093
Boundary County SD #101
Boundary County SD #101
Boundary County SD #101
Bruneau-Grand View Jt. SD #365
Buhl Jt. SD #412
Cassia County Jt. SD #151
Cassia County Jt. SD #151
Castleford Jt. SD #417
Clark County Jt. SD #161
Clark County Jt. SD #161
Clark County Jt. SD #161
Clark County Jt. SD #161
Coeur d'Alene SD #271
Coeur d'Alene SD #271
Coeur d'Alene SD #271
Coeur d'Alene SD #271
Connor Academy Charter School
Connor Academy Charter School
COSSA
COSSA
COSSA
COSSA
Cottonwood Jt. SD #242
Council SD #013
Council SD #013
Council SD #013
Council SD #013
Culdesac Jt. SD #393
Culdesac Jt. SD #393
Emmett Independent SD #221
FernWaters Public Charter School
FernWaters Public Charter School
FernWaters Public Charter School
FernWaters Public Charter School
Firth SD #059
Fremont County Jt. SD #215
Fremont County Jt. SD #215
Fremont County Jt. SD #215
Fruitland SD #373
Fruitland SD #373
Garden Valley SD #071
Garden Valley SD #071
Garden Valley SD #071
Garden Valley SD #071
Genesee Jt. SD #282
Genesee Jt. SD #282



Bridgette Dahlstrom
Chad Knowlton
Michelle Mendenhall
Chad Majors
Heather Neubauer
Joel Taylor
Kaylene McDonald
Michael Kuhn
Ron Hill
Stephan Bosch
Tina Aaron
Elizabeth Cogliati
Larry Haws
Bjorn Handeen
Dana Higby
Marcy Rice
Petra Jauregui
David Grant
Michael Peterson
Alice Thibault
Annette Lott
Esther Peters
Staci Leavitt
Damon Keen
Don Skinner
Rikki Simler
Mark Feldmen
Hanna Little
Richard Meyer
J.D. Grant
Lonnie Williams
Debbie Major
John Shaffer
Larry Brown
Michelle Thompson
Ramona Grissom
DelRae Kipp
Lori Johnson
Sonya Samuels-Allen
Brad Rice
Bradley Cuddy

Hayden Canyon Charter
Highland Jt. SD #305
Highland Jt. SD #305
Idaho Arts Charter School
Idaho Arts Charter School
Idaho Arts Charter School
Idaho Arts Charter School
Idaho Arts Charter School
Idaho Arts Charter School
Idaho Arts Charter School
Idaho Falls SD #091
Idaho Falls SD #091
Idaho Virtual Academy
INSPIRE Connections Academy
INSPIRE Connections Academy
iSucceed Virtual High School
Jefferson County Jt. SD #251
Jefferson County Jt. SD #251
Jerome Jt. SD #261
Jerome Jt. SD #261
Jerome Jt. SD #261
Jerome Jt. SD #261
Kamiah Jt. SD #304
Kamiah Jt. SD #304
Kamiah Jt. SD #304
Kendrick Jt. SD #283
Kootenai Jt. SD #274
Kootenai Jt. SD #274
Kuna Jt. SD #003
Lake Pend Oreille SD #084
Lakeland Jt. SD #272
Lakeland Jt. SD #272
Lakeland Jt. SD #272
Lakeland Jt. SD #272
Lapwai SD #341
Lapwai SD #341
Lapwai SD #341
Lewiston Independent SD #340
Lewiston Independent SD #340

BRONZE LEVEL AWARD WINNERS

Sheri Allen	Lewiston Independent SD #340	Nathan Johnson	Ririe Jt. SD #252
Charmaine Gamett	Mackay Jt. SD #182	Tim Sopalski	Ririe Jt. SD #252
Holly Seefried	Mackay Jt. SD #182	Cathy Hendrickson	Rockland SD #382
Jake Johnson	Mackay Jt. SD #182	Karen Hunter	Rockland SD #382
Brian Pyper	Madison SD #321	Sharee Petersen	Rockland SD #382
Don Nielsen	Marsh Valley Jt. SD #021	Christopher Bowman-Prideaux	Rolling Hills Public Charter School
Jill Gunter	Marsh Valley Jt. SD #021	Christopher Wilson	Rolling Hills Public Charter School
Ed Smith, Jr	Melba Jt. SD #136	Jennifer Sweet-Fears	Rolling Hills Public Charter School
Susan Jaca	Melba Jt. SD #136	Mai Betterley	Rolling Hills Public Charter School
Travis Christensen	Melba Jt. SD #136	Marc Hamilton	Rolling Hills Public Charter School
Nancy Cummings	Meridian Medical Arts Charter High School	Chris Watkins	Sage International School of Boise
Pat Burton	Meridian Medical Arts Charter High School	Hanna Seeley	Sage International School of Boise
Robin Dodson	Meridian Medical Arts Charter High School	Maureen Seidel	Sage International School of Boise
Ryan Hedrick	Meridian Medical Arts Charter High School	Paul Fleming	Sage International School of Boise
Diane Despaigne	Meridian Technical Charter High School	Eric Hook	Salmon River Jt. SD #243
Larry Andrews	Meridian Technical Charter High School	John Pottenger	Salmon River Jt. SD #243
Nick Crabbs	Meridian Technical Charter High School	Rich Friend	Salmon River Jt. SD #243
Staci Low	Meridian Technical Charter High School	Chuck Overacker	Salmon SD #291
Jake Dempsey	Middleton SD #134	Tammy Dahle	Salmon SD #291
Pamela Wagoner	Middleton SD #134	Kara Higham	Shelley Jt. SD #060
Dan Uhlenkott	Midvale SD #433	Kent Miller	Snake River SD #052
Jake (Andrew) Mikek	Midvale SD #433	Marci VanOrden	Snake River SD #052
Jerry Lunsford	Midvale SD #433	Mike Allaire	Syringa Mountain Charter
Jerry Piper	Midvale SD #433	Racheal Arndt	Syringa Mountain Charter
Steve Sutton	Midvale SD #433	Randy Flood	Syringa Mountain Charter
Dawn Fazio	Moscow SD #281	Sandi Viau	Syringa Mountain Charter
Jim Frenzel	Moscow SD #281	Adam Andersen	Taylor's Crossing Public Charter School
Ken Faunce	Moscow SD #281	Erica Radford	Taylor's Crossing Public Charter School
Eric Abrego	Mountain Home SD #193	Kimber Tower	Taylor's Crossing Public Charter School
Ralph Binion	Mountain Home SD #193	Matt Cardon	The Village Charter School
Melisa Kaschmitter	Mountain View SD #244	Adrian Castaneda	The Village Charter School
Cyndi Elwood	Mullan SD #392	Andrea Estes	The Village Charter School
David Autio	Mullan SD #392	Jake Hays	The Village Charter School
Gary Garitone	Mullan SD #392	Randy Basterrechea	The Village Charter School
Heather Lewis	Nampa SD #131	David Severe	Three Creek Jt. Elementary SD #416
Janelle Stauffer	Nampa SD #131	Gus Brackett	Three Creek Jt. Elementary SD #416
Arlo Decker	New Plymouth SD #372	James Fry	Troy SD #287
Dani Rollins	New Plymouth SD #372	Pam Hilliard	Troy SD #287
Dean Jones	New Plymouth SD #372	Bernie Jansen	Twin Falls SD #411
Shannon Mendive	New Plymouth SD #372	Heidi Casdorff	Twin Falls SD #411
Bill Simons	North Gem SD #149	Paul McClintock	Twin Falls SD #411
Andy Clemens	Notus SD #135	Katie Carlquist	Valley SD #262
Jennifer Brock	Notus SD #135	Matthew Kimmel	Valley SD #262
Karen Hardcastle	Notus SD #135	Daniel Hussey	Wallace SD #393
Lee Weymouth	Notus SD #135	Dave Rounds	Wallace SD #393
Christine Erbst	Orofino Jt. SD #171	Minde Beehner	Wallace SD #393
Sarah McGrath	Orofino Jt. SD #171	Molly McGee	Wallace SD #393
Paige Goodson	Parma SD #137	Mark Pritchard	Weiser SD #431
Elisa Massoth	Payette Jt. SD #371	Bruce Hollett	West Bonner County SD #083
Houston White	Payette River Regional Technical Academy	Nicole Butler	West Bonner County SD #083
Jerod Hines	Payette River Regional Technical Academy	Troy Reinbold	West Bonner County SD #083
Ronnie Weekes	Payette River Regional Technical Academy	Andrea Rigby	West Jefferson SD #253
Sara Allen	Plummer-Worley Jt. SD #044	Adam Frugoli	White Pine Charter School
Tami Gauthier	Plummer-Worley Jt. SD #044	EmmaLee Robinson	White Pine Charter School
Bonnie Beaulieu	Post Falls SD #273	Jim Seamans	White Pine Charter School
Carol Goodman	Post Falls SD #273	Joanna Stark	White Pine Charter School
Michelle Lippert	Post Falls SD #273	Joni Larsen	White Pine Charter School
Emily Hunt	Potlatch SD #285	Mark Duncanson	White Pine Charter School
Darren Cole	Preston Jt. SD #201	Sylvia Medina	White Pine Charter School
Jody Shumway	Preston Jt. SD #201	Beverly Clark	Whitepine Jt. SD #288
Jazmine Martin	Project Impact STEM Academy	Brittany Josoff	Wilder SD #133
Sharina Jensen	Project Impact STEM Academy	David Merrick	Wilder SD #133
Delbert Tree	Richfield SD #316	Jaime Ponce	Wilder SD #133
Robert Telford	Richfield SD #316	Kelly Walker	Wilder SD #133
Cody Kemp	Ririe Jt. SD #252	Debbi Burr	Xavier Charter School
Megan Coles	Ririe Jt. SD #252		

Master of Leadership:

Master of Leadership Award:

The Master of Leadership Award is granted if the majority of the Board receives an award. The award recipient demonstrates both leadership basics and effectiveness of the five standards of school board operations; governance, continuous improvement, advocacy, accountability, and community engagement.

Aberdeen SD #058	McCall-Donnelly Jt. SD #421
American Heritage Charter School	Meadows Valley SD #011
Arbon Elementary SD #383	Melba Jt. SD #136
Bear Lake County SD #033	Meridian Medical Arts Charter High School
Bingham Academy	Meridian Technical Charter High School
Blackfoot Charter Community Learning Center	Middleton SD #134
Blaine County SD #061	Midvale SD #433
Boise City Independent SD #001	Minidoka County Jt. SD #331
Boundary County SD #101	Monticello Montessori
Bruneau-Grand View Jt. SD #365	Moscow Charter School
Buhl Jt. SD #412	Moscow SD #281
Butte County Jt. SD #111	Mountain Home SD #193
Caldwell SD #132	Mountain View SD #244
Cambridge Jt. SD #432	Mullan SD #392
Cascade SD #422	Nampa SD #131
Cassia County Jt. SD #151	New Plymouth SD #372
Challis Jt. SD #181	Nezperce Jt. SD #302
Clark County Jt. SD #161	North Gem SD #149
Coeur d'Alene SD #271	Notus SD #135
COSSA	Oneida County SD #351
Council SD #013	Orofino Jt. SD #171
Culdesac Jt. SD #393	Payette Jt. SD #371
Dietrich SD #314	Payette River Regional Technical Academy
Emmett Independent SD #221	Pocatello/Chubbuck SD #025
FernWaters Public Charter School	Post Falls SD #273
Filer SD #413	Preston Jt. SD #201
Firth SD #059	Project Impact STEM Academy
Fremont County Jt. SD #215	Richfield SD #316
Fruitland SD #373	Ririe Jt. SD #252
Garden Valley SD #071	Rockland SD #382
Gooding Jt. SD #231	Rolling Hills Public Charter School
Hagerman Jt. SD #233	Sage International School of Boise
Highland Jt. SD #305	Salmon River Jt. SD #243
Idaho Arts Charter School	Shelley Jt. SD #060
Idaho Falls SD #091	Snake River SD #052
iSucceed Virtual High School	Soda Springs Jt. SD #150
Jefferson County Jt. SD #251	St. Maries Jt. SD #041
Jerome Jt. SD #261	Syringa Mountain Charter
Kamiah Jt. SD #304	Taylor's Crossing Public Charter School
Kellogg Jt. SD #391	Teton County SD #401
Kendrick Jt. SD #283	The Village Charter School
Kootenai Jt. SD #274	Three Creek Jt. Elementary SD #416
Kuna Jt. SD #003	Troy SD #287
Lake Pend Oreille SD #084	Twin Falls SD #411
Lakeland Jt. SD #272	Wallace SD #393
Lapwai SD #341	West Ada Jt. SD #002
Lewiston Independent SD #340	West Bonner County SD #083
Mackay Jt. SD #182	West Jefferson SD #253
Marsh Valley Jt. SD #021	White Pine Charter School
Marsing Jt. SD #363	Wilder SD #133