ISBA Annual Convention

Boise, Idaho • November 17-19, 2021 • Boise Centre



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Business Session (see note below	r)

NOTE: The **Business Session** has its own book this year and will be available on Friday morning when you enter the room for breakfast.

DON'T FORGET TO WEAR YOUR SCHOOL COLORS!

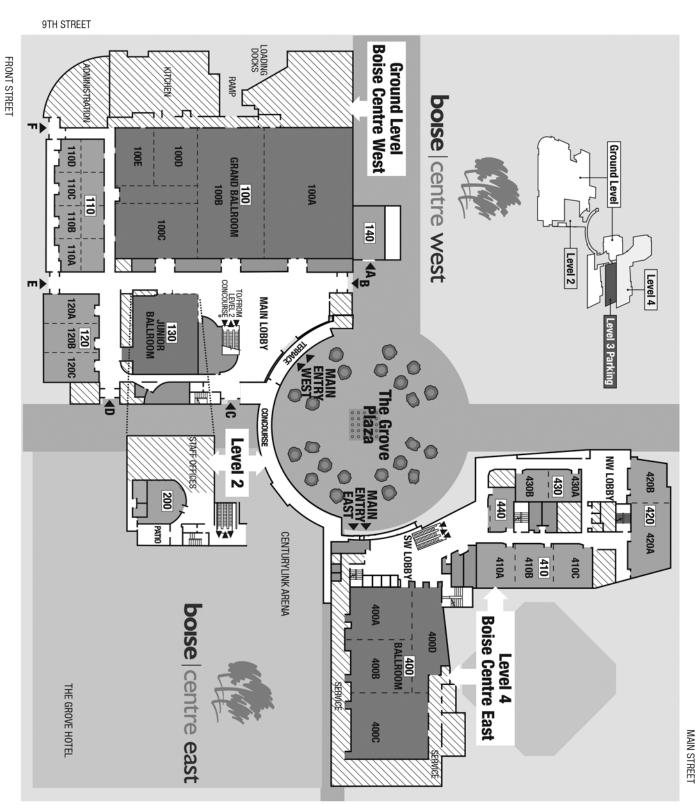
Be sure to check out our photo booth.

Create lasting memories at this year's convention.



Every attempt has been made to ensure the accuracy of this book. ISBA apologizes for any omissions or errors.

MAP:



CAPITOL STREET

Badge Information:

IMPORTANT:

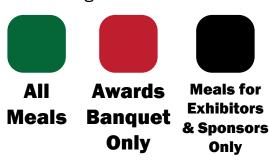
Name badges & ribbons must be worn to all functions. You will not be allowed into any function without your name badge & ribbon.



Please help ISBA keep costs down by your compliance with meal function attendance. Thank you!

Full Registration

Badges are **COLOR CODED** to reflect which meal functions you are registered to attend.



* Auction Bidder #'s - printed on badges



NEW THIS YEAR

Health Check ribbons must be worn on badges at all times.



Approved

A green ribbon means: I am not wearing a mask, but I took an on-site COVID test and my results were negative (or) I provided proof of a negative test within 72 hours of the Convention.

A pink ribbon means: I have not been COVID tested, but I will wear my mask at all times when not actively eating or drinking.

Message from President:



Welcome to the 79th Annual Convention of the Idaho School Boards Association.

I would like to assure you that the staff at ISBA, along with the Executive Board, have worked to provide safe options for both an in-person or virtual convention. Multiple measures have been developed to provide for the safety of everyone who attends the convention in-person. COVID is part of our new normal, and we must find ways to safely move forward. Additionally, as I finish my year as ISBA President, I would like to thank the staff at the ISBA office and the Trustees across the state who have made it an honor to serve during this difficult time.

Because of the pandemic, many things have changed in our lives. One change is the manner in which we do business. We have learned to hold virtual meetings as well as face-to-face meetings. This transition to offering meetings in either format has sometimes helped and hindered our work. There have been challenges along the way, but it is my hope that through all of this change and growth we give each other grace.

All of that aside, I would like to turn our focus to Karen Echeverria as her retirement begins at the conclusion of this convention. She has been the Executive Director of the Idaho School Boards Association for 14 years. She has done an outstanding job, and will be missed for many years to come. Please join me in recognizing the work she has done for school boards across Idaho, work which has ultimately made a difference in children's lives.

I would also like to thank each and every school board member who gives countless hours in the boardroom alongside of the superintendents, clerks, district staff, and teachers. Without your service, our students would not be successful in gaining the education they need for their future. I hope the ISBA Convention will enrich your knowledge and skills and will help you and your district grow.

Lastly, we are all in this for the same goal. We are striving to ensure that our kiddos come out of public education with the tools needed to be upstanding citizens who, like you, makes the sacrifice of time and effort in paying the gift of education forward.

Jody Hendrickx, President
Idaho School Boards Association

Message from Executive Director:

On behalf of the ISBA staff and myself, I want to take this opportunity to welcome you to the 79th ISBA Annual Convention.

The Annual Convention is always a time for us to reflect on the past year, but it is also a time for us to look forward. It is important to us that we assure that School Boards and School Board members have the needed tools to be successful in your roles. Part of doing that is ensuring that you are all well-educated and trained on the issues that are applicable to your positions.

Last year was a "first" for ISBA as we held the Annual Convention virtually. This year, we are experiencing another "first" as we offer the Convention both in-person as well as virtual. Whatever method you are choosing to attend this year, we hope that you are able to learn a lot and enjoy networking with each other.

As in previous years, this Convention is packed with workshops, keynote speakers, the Scholarship Auction, Awards Banquet, Exhibit Show, and, of course, the Business Session. We know we keep you running for $2\frac{1}{2}$ days but we want to ensure that you get as much value from the Convention as possible.

Each year the ISBA staff works hard to bring you a myriad of workshops. It is our hope that there is something for everyone. We want you to go home with new information that will be of value to you and that you can put to good use right away.

The Convention is also an opportunity for you get to know the other School Board members from around the State. There is no other time of the year when so many School Board members gather together in one place. It is a good time to get to know each other, especially those in your region.

I'm sure you have noticed that the Convention Book is much smaller than what you normally receive. As we did in 2019, we will provide the Business Session books to board members who are voting delegates on Friday morning when you enter the room for breakfast. If you are a voting member, please be sure you have a Business Session book before the session begins.

Finally, we hope you enjoy yourselves. Part of being at the Convention is getting away from the day-to-day of home and enjoying your surroundings and the activities provided.

ISBA staff wants your experience at this Convention to be a great one. If there is anything the staff can do to assist you, or to make your experience better, please don't hesitate to ask one of us.

I look forward to seeing you at the Convention and working with you throughout the year!

Misty Swanson, Executive Director
Idaho School Boards Association

2022 ISBA Calendar:

DATE:	EVENT:	LOCATION:
JAN - MAR	Legislative Session	Idaho Capitol - Boise, ID
FEBRUARY 21 21 - 22	Executive Board Meeting Day on the Hill	The Grove Hotel - Boise, ID The Grove Hotel & Idaho Capitol - Boise, ID
APRIL 2 - 4 22 - 23	NSBA Annual Conference Executive Board Meeting	San Diego, CA Boise, ID
MAY 30	Memorial Day	ISBA Office Closed
JULY 4 TBD	Independence Day Summer Leadership Institute	ISBA Office Closed Multiple Locations
AUGUST TBD	NSBA Summer Leadership Seminar	
SEPTEMBER 5 9-10 TBD	Labor Day Executive Board Meeting Region 1 Meeting Region 2 Meeting Region 3 Meeting Region 4 Meeting Region 5 Meeting Region 6 Meeting Region 7 & 8 Meeting Region 9 Meeting	ISBA Office Closed Boise, ID TBD TBD TBD TBD TBD TBD TBD TBD TBD TB
OCTOBER TBD	NSBA Pacific Region Winter Meeting	
NOVEMBER 8 - 11 9 - 11 24 - 25	ISBA Office Closed for Convention Annual Convention Thanksgiving Holiday	ISBA Office Closed Coeur d'Alene, ID ISBA Office Closed
DECEMBER 23 - 3	Christmas Holiday	ISBA Office Closed

REMEMBERING:



Dan LauFebruary 20, 1939 – June 23, 2021
Soda Springs School District #150



Brad LutzAugust 19, 1963 – March 6, 2021
Mountain View School District #244



Bryce Woodbury October 7, 1967 – September 24, 2021 Mackay School District #182

Rest in Peace Dan, Brad, and Bryce.

Thank you
for your many
years of service to
Idaho public
education.

You will be missed.

ISBA Executive Officers:



PRESIDENT
Jody Hendrickx
St. Maries SD #041



PRESIDENT ELECT
Jason Knopp
Melba SD #136



VICE PRESIDENT Nancy Gregory Boise SD #001



PAST PRESIDENT
Wally Hedrick
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REGION 1 CHAIR Margy Hall West Bonner SD #083



REGION 1 VICE CHAIR Michelle Lippert Post Falls SD #273



REGION 2 CHAIR Rebecca Warden Mountain View SD #244



REGION 2 VICE CHAIR

Ken Hart

Nezperce SD #302



REGION 3 CHAIR Jason Sevy Marsing SD #363



Joy Thomas

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REGION 4 CHAIR Bryan Matsuoka Twin Falls SD #411



REGION 4 VICE CHAIR
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Dietrich SD #314



REGION 5 CHAIR Alan Erickson Soda Springs Joint SD #150



REGION 5 VICE CHAIR Lon Harrington Snake River SD #52



REGION 6 CHAIR Brian Pyper Madison SD #321



REGION 6 VICE CHAIR
Willy Schmitt
West Jefferson SD #253



REGION 7 CHAIR Brett Plummer Challis SD #181



REGION 7 VICE CHAIR

Karen Pyron

Butte County Joint SD #111



REGION 8 CHAIR Matt Frye Fruitland SD #373



REGION 8 VICE CHAIR Christy Crocco Cambridge Joint SD #423



REGION 9 CHAIR

Louis Pifher

Meridian Medical Arts Charter



REGION 9 VICE CHAIR

Debbie Burr

Xavier Charter School

ISBA Regional Representatives:

According to the Bylaws of the Idaho School Boards Association, the State is divided into eight geographic regions and a ninth region for charter schools. Each region has a Chair and Vice Chair. The Chair and Vice Chair elected shall represent a large school district and small school district. Region 9 has created different selection criteria for charter schools. According to their bylaws, each region determines what criteria to use in making the distinction between large and small. Most regions have chosen to designate half of their district's large and half small on the basis of enrollment. The chair/vice chair positions should alternate between large and small districts. Newly elected officers take their position at the conclusion of the Annual Meeting.

Our Education Partners:

Welcome to ISBA's 2021 Annual Convention. As fellow education stakeholders, this convention resonates with all of our efforts. We share a common concern for the future of our State and for today's children who will make it happen. Each of us is working hard, in our own way, to make sure that future is as bright as possible.

Creating the best education system possible for our State requires all of our efforts. The school board members, superintendents, clerks, business managers, and others attending Convention together with parents, teachers, civic leaders, and all members of the education community have vital roles to play. We must all strive to help students meet the challenges of a world and an economy which now, more than ever, depends on informed participants with a strong grounding in the knowledge and skills schools strive to impart.



Sherri YbarraIdaho State Superintendent
of Public Instruction



Rod GramerExecutive Director,
Idaho Business for Education



Kurt LiebichPresident,
State Board of Education



Seth GriggExecutive Director,
Idaho Association of Counties



Andy Grover
Executive Director,
Idaho Association of School Administrators



Kelley PackerExecutive Director,
Association of Idaho Cities



Layne McInelly
President,
Idaho Education Association



Dr. Cheryl CharltonCEO / Superintendent,
Idaho Digital Learning Alliance

As partners in Idaho public education, we thank you for all that you do. By taking this time to focus on professional development and share ideas with your fellow education stakeholders throughout the State, you are helping to secure the future of Idaho's children. We applaud your efforts to be the best leaders possible, and hope that the knowledge and connections you gain here will help you in your work for your district/charter school and for your students!

Thank You For Your Service, ISBA President Jody Hendrickx



Day on the Hull

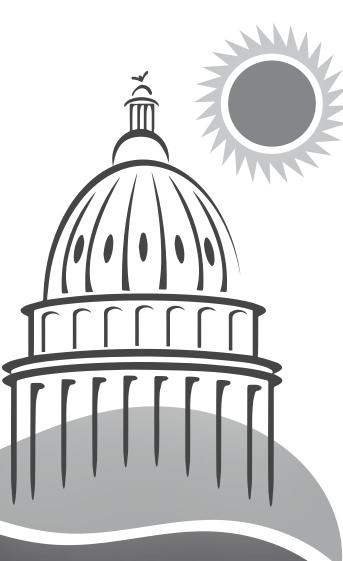
Save The Date:

February 21-22, 2022

Meet with legislators

Attend informative workshops





Office of the Mayor:



November 17, 2021

Esteemed Idaho school leaders -

As the Mayor of Boise, and on behalf of the residents of our community, I'm pleased to welcome you all to our capital city for the 79th Annual Idaho School Boards Association Conference.

2021 has brought no shortage of hurdles to overcome, especially as you forge ahead and work to provide a stable and growth-filled learning environment for the young people of Idaho. As a parent with school-aged children, and a long-time advocate for education, I sincerely thank you for your tireless work to continue to lead in our state, make the hard decisions, and ultimately ensure that students across Idaho have the opportunity to learn and broaden their horizons.

Despite the hardships of the year, I do invite you to enjoy all the offerings that Boise can provide during your time here in the city. Boise is home to a wide range of cultural amenities including the Boise Art and History Museums and theaters such as the Boise Contemporary Theater, Idaho Shakespeare Festival, and Idaho Dance Theatre. We invite you to stroll along the Boise River or visit one of our many parks that include more than 190 miles of trails covering 4,600 acres to appreciate the colors and sights of fall. And don't forget to dine at one of Boise's many restaurants that highlight seasonal and local produce and ingredients from across the region.

Here at the City of Boise, we're working to create a city for everyone. Much like this year's ISBA theme is "unity," now is the time when we must work together in collaboration to ensure growth and prosperity for all. I wish you all the best of success as you gather together and continue your efforts to advance public education in our great state.

Safe travels and enjoy your stay in Boise!

Respectfully,

Mayor Lauren McLean

Lamen M. Lean

City of Boise

BOISE CITY HALL: 150 N. Capitol Boulevard | MAIL: P.O. Box 500, Boise, Idaho 83701-0500 | P. 208-972-8520 | F. 208-384-4420 | TDD/TTY: 800-377-3529 BOISE CITY COUNCIL: Elaine Clegg (President), Lisa Sanchez (President Pro Tem), Patrick Bagoant, Jimmy Hallyburton, T.J Thomson, Helli Woodings

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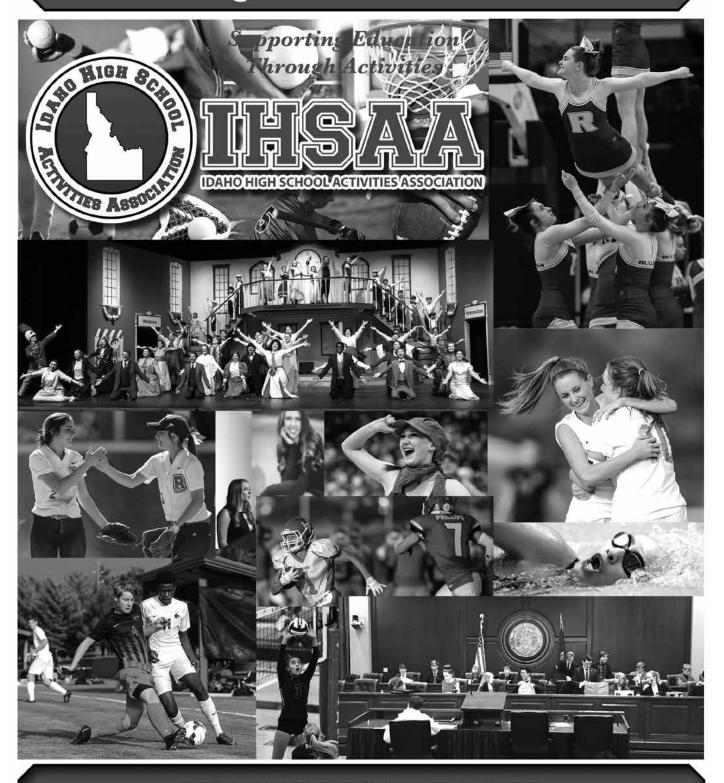
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Jennifer Faltings (208) 869-4429

Jennifer.faltings@bcidaho.com www.bcidaho.com

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> Lisa Jordan (208) 314-0028 ljordan@allied.tech www.allied.tech



Idaho Forest Products Commission

The Idaho Forest Products Commission (IFPC) supports balanced, responsible management of Idaho's economically vital public and private forests through information and education programs. The cornerstone of our education efforts is Project Learning Tree (PLT). Designed for teachers and others who engage with PreK-12th grade youth, PLT helps students learn how to think, not what to think, about the environment.

Jennifer Okerlund (208) 863-1514

ifpc@idahoforests.org www.idahoforests.org



Associated Logging Contractors Inc.

The Associated Logging Contractors of Idaho is a non-profit trade association with over 450 member businesses. Our businesses are located in the forested rural communities of Idaho and offer good paying jobs to thousands of people. Today's logging and trucking businesses strive to operate safely and efficiently utilizing modern machinery.

Shawn Keough (208) 667-6473

shawn@idahologgers.com www.idahologgers.com

ISBA's Business Partners and Affiliates have provided unwavering support for public education and Idaho school boards through their partnership with ISBA. We encourage you to consider these companies for your schools' needs.

In becoming a business partner of ISBA, your organization will demonstrate support for public education to local school leaders across the state. Your organization will gain insight into the latest developments in education while providing direct networking opportunities with school leaders.

Please contact Morgan Garcia at morgan@idsba.org if you or someone you know might be interested in becoming an ISBA Business Partner or Affiliate.

Business Affiliates:

ISBA BUSINESS AFFILIATES:

BoardDocs

/ Paperless Governance Solutions

Cheryl Domby (800) 407-0141 cdomby@boarddocs.com www.boarddocs.com



Simbli

/ Board Management Software



Charlie Rigby (770) 822-3626 crigby@eboardsolutions.com https://eboardsolutions.com

Axis Plus

/ Employee Flexible Spending Paula Summers (801) 878-0668 info@myaxisplus.com



BuyBoard

/ Online Purchasing Cooperative ISBA (208) 854-1476 info@idsba.org



Arthur J. Gallagher / Gallagher Benefit Solutions

/ Postretirement Benefit Services



Christopher Diorio (609) 452-2488 christopher_diorio@ajg.com www.ajg.com

BoardBook

/ Paperless Board Meetings Hal Frazier (888) 587-2665 hal.frazier@boardbook.org www.boardbook.org



Day at a Glance:

TIMES:

8:00 am - 1:30 pm

8:00 am - 5:00 pm

9:00 am - 12:00 pm

12:15 pm - 1:30 pm

1:45 pm - 2:45 pm

3:00 pm - 4:00 pm

4:15 pm - 5:15 pm

EVENT:

COVID Testing

8:00 am - 5:00 pm Registration Open

Scholarship Auction Donations and Preview

Early Bird Workshops

1st General Session with Keynote / Dr. David Mouser

Workshop Session 1
Workshop Session 2

Workshop Session 3

ROOM:

West 140

Registration Desk

West Main Lobby

130, 120A, 120B, 120C

East 400

Workshop Rooms

Workshop Rooms

Workshop Rooms

Wednesday Lunch Student Entertainment: Kuna School District / Kuna Jazz One

Today's Sponsors:

BrainPOP - Keynote Speaker Sponsor

Contact: Sara Classen Phone: 212-574-6020 Email: sarac@brainpop.com Website: brainpop.com



Idaho State Insurance Fund - Opening Ceremonies Lunch Sponsor

Contact: Nick Landry Phone: 208-332-2392

Email: nick.landry@idahosif.org Website: www.idahosif.org/

See Ad: page 29



CapEd Credit Union - Convention Tote Bag Sponsor

Contact: Lisa Hamilton Phone: 208-884-0150

Email: Lisa.Hamilton@capedcu.com

Website: www.capedcu.com



Today's Sponsors:

Delta Dental - Convention Tote Bag Sponsor

Contact: Jody DiPalma Phone: 208-489-3525

Email: jdipalma@deltadentalid.com

Website: deltadentalid.com



Pivot North Architecture - Lanyard Sponsor

Contact: Clint Sievers Phone: 208-690-3108

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BYU Independent Study



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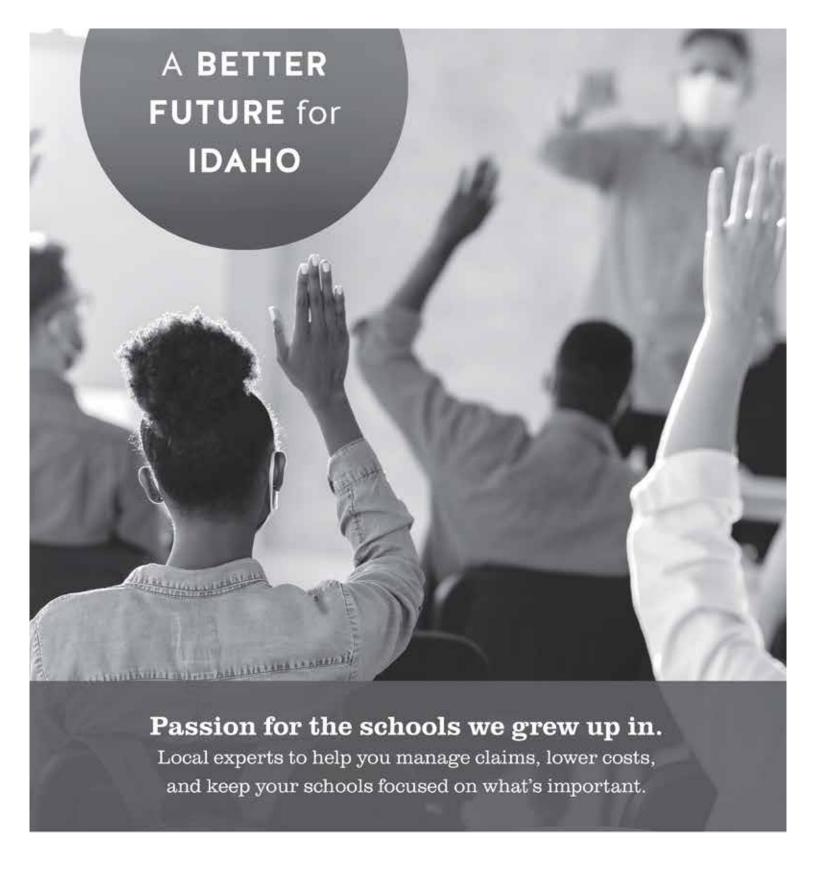
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For schools who want to ramp up fast, BYU High School Suite provides turnkey solutions at a very affordable price (as low as \$30 per course). We would be happy to provide references if you'd like perspectives from current Idaho school district partners.

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WEDNESDAY

November 17

Early Bird Workshops:

TIMES:

8:00 am - 5:00 pm 9:00 am - 12:00 pm **EVENT**

Registration Open
Early Bird Workshops

ROOM:

Registration Desk
See Below

How to Handle Patron Complaints - Room: 120A

By Brian Julian & Amy White / Anderson, Julian, & Hull

Have you ever had someone come to you in your capacity as a board member with a complaint? If the answer is yes, this workshop is for you. Being a board member can bring on situations that most would never expect to experience. While the unexpected may come to your door, how you prepare will make all the difference. Preparing for what to do before, during, and after a complaint takes many different skills. We will work together to identify best practices when it comes to those unexpected events that cause the board to feel as if they are facing unexpected circumstances that no one told them would happen. We will focus on policy, legal, and practical strategies, and how to apply those approaches in your role.



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Brian Julian



Amy White

Preparing for and Responding to a Crisis - Room: 120B

By Chad Martin, Angie Robison, & Monica Pauley / Jefferson County SD

Our district suffered the most horrific event in its history on Thursday, May 6, 2021. You plan, practice, and prepare for a crisis, but we are never truly ready for it when it happens. We will be sharing the procedures we used to lock-down, evacuate, and reunify 952 students from our middle school. The effects of a school shooting involve more than the recovery of students, staff, parents, and the healing of a community. In returning to a new normal, school and district leaders will share how we work with local community partners to coordinate services for those affected by the event of May 6. This event and the recovery efforts have forced us to evaluate some of our procedures and protocols.



Chad Martin

A Deeper Dive into Successful Charter Governance - Room: 120C

By Michelle Clement Taylor / State Department of Education

Do you know what you should be looking and asking for before, during, and after every meeting? We will review the financials, reports, data, and questions board members should be asking about to help ensure the schools meet their missions and goals, improve student achievement, and safeguard the schools' futures. In addition, we will be reviewing examples of ways to ensure accountability and integrity of the information the board is receiving to help inform your discussion.



Michelle Clement Taylor

How to Maximize Your Funding: Career Ladder – Salary Based Apportionment & Certification Options - Room: 130

By Lisa Colón Durham / Idaho School Boards Association & Branwyn Phillips / State Department of Education

This session will cover the requirements for Career Ladder placement and movement including those for obtaining Professional and Advanced Professional Endorsements as identified in Idaho Code. Information provided will cover both instate an out-of-state applicants. In addition, an overview of the different types of options for certification will be provided including alternative authorizations. We will also be diving into the funding of salary based apportionment.



Lisa Colon Durham



Branwyn Phillips

ROOM:

East 400

First General Session:

TIMES:

12:15 pm - 1:30 pm

EVENT:

1st General Session

Pledge of Allegiance

National Anthem / Idaho Arts Charter - Harmonia Choir Greetings from State Board of Education: / Dr. Linda Clark

Greetings from Superintendent of Public Instruction / Sherri Ybarra

Greetings from Sponsor: / Idaho State Insurance Fund

Greetings from Sponsor: / BrainPOP **Keynote Speaker:** / Dr. David Mouser

Wednesday Lunch Student Entertainment: Kuna School District / Kuna Jazz One

Keynote Speaker: Dr. David Mouser



Dr. David Mouser is an educational leader with a relentless interest in issues of improving opportunities for every student to excel. As superintendent of Tri-Valley High School in Downs (IL), Dr. Mouser models innovative leadership with a focus on improving teaching and learning – for every student. He's had success providing perspective on the lasting IMPACT that we all can make on students and each other. His message incorporates personal experience, good and bad, to encourage us to become better educators. Attendees will walk away with a more positive outlook on their importance in the classroom.

Dr. Mouser grew up on a grain farm in Normal, Illinois. He graduated from Normal Community High School and served as the Illinois State FFA president. David is a graduate of the University of Illinois with bachelors and masters degrees in agricultural education. He also holds an advanced certification in Educational Administration from Illinois State and a doctorate in Educational Leadership from Western Illinois University.

Dr. David Mouser

KEYNOTE TOPIC: Focus on Impact - Lessons that Matter

Audience members will be given examples of the ups and downs experienced in school systems and how we can collectively overcome the noise by focusing on impactful lessons that matter in our schools. Through laughs, examples, and impactful moments of reflection, we will learn to understand the impact we can have on each other.

Workshop Tracks:

1:45 pm - 2:45 pm 3:00 pm - 4:00 pm 4:15 pm - 5:15 pm Session 1 Workshops Session 2 Workshops Session 3 Workshops Workshop Rooms Workshop Rooms Workshop Rooms

All Workshop Sessions are organized into tracks. These optional tracks are designed to guide attendees through the many workshop options available by the capacity and role the attendee fills, providing a more focused learning experience. Look for the workshop track icons on the following pages.

Workshop Track Key:

EBM - Experienced Board Members

BC or **VC** - Board Chair or Vice Chair **CBM** - Clerk or Business Manager

NBM - New Board Member

SupAdm - Superintendent/Administrator

cs - Charter School

\$\$ - Reimbursable



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EXPERIENCE | INTEGRITY | SCALE

Created by Idaho Teachers, for Idaho Teachers

Idaho Public Television is proud to partner with Idaho teachers to create free content for PBS LearningMedia. These local collections were created by Idaho teachers for Idaho teachers, aligned to Idaho content standards. Please visit **idahoptv.pbslearningmedia.org.**



Moments in Time

Focusing on state curricula for elementary school students, this collection of educational materials features video segments from Idaho Public Television's *Lewis and Clark: Moments in Time* series, which is based on excerpts from the journals of Lewis and Clark.

Idaho Experience

This collection of educational materials is based on the award-winning history series *Idaho Experience* on Idaho Public Television. These materials were compiled by Idaho teachers for Idaho teachers. Included are teacher-curated videos and teacherwritten facilitator guides that are correlated to fourthgrade Idaho content standards for social studies.

Science Trek

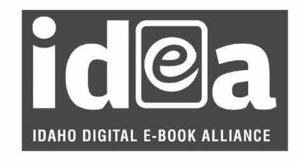
Science Trek is an integrated Web and broadcast project designed to: introduce science topics to elementary-age school children; provide educational materials for teachers and parents; and inspire students to investigate science, technology, engineering and math (STEM) career potentials.

Outdoor Idaho

Outdoor Idaho celebrates the incredible richness of Idaho. Filmed entirely on location, the program explores the beauty, the drama, and the science of nature, while examining the significant environmental and resource issues facing the Intermountain West. The lesson plans in this collection are based on Idaho content standards for science.







e-books / e-audio

available 24/7 at

no cost

to Idaho's public and school libraries

+13,000 high-quality titles children, juvenile, & teen Curiosity Collection of STEM content

https://libraries.idaho.gov/idea





School districts must sign up for access to IDEA, not individual schools.



EXCITING NEWS!



Meet ISBA's New Professional Development Director

Lisa Colón Durham

My name is Lisa Colón Durham, and I am your new Professional Development Director. I am writing to formally introduce myself and share a little bit about the work I will be doing here.

As the Professional Development Director, I will be responsible for planning, overseeing and executing professional development and support services for ISBA members. I am eager to provide School Board Members with information, professional development, and support to serve their district or charter school in order to positively impact student achievement and success.

I'd like to share some details about my own professional experience. Prior to accepting this position, I served as the Director of Certification and Professional Standards for the Idaho State Department of Education. I provided oversight and support for educator certification, background checks, pre-service educators including alternate routes and Code of Ethics for Idaho Professional Educators. I started my educational career as a middle school math teacher in Meridian, Idaho, and eight years later I moved into school administration as an assistant principal for two years and elementary principal for five years.

In all my positions, my most rewarding moments are when I was providing training and support, which is why I am so excited about this incredible opportunity to serve as your Professional Development Director.



WEDNESDAY

November 17

Workshop Agenda . Sessions 1,2,3

	SESSION 1 1:45 PM - 2:45 PM	SESSION 2 3:00 PM - 4:00 PM	SESSION 3 4:15 PM - 5:15 PM	
ROOM 110D	NAVIGATING THE SCHOOL-AUTHORIZER RELATIONSHIP	ANNUAL REPORT	THE RENEWAL PROCESS	
	Melissa-Jo Rivera, Jenn Thompson	Melissa-Jo Rivera, Jenn Thompson	Jared Dawson, Jenn Thompson	
ROOM 110C	READY! FOR KINDERGARTEN - SUPPORTING KINDERGARTEN READINESS THROUGH PARENT EDUCATION	BUILDING POSITIVE, PRODUCTIVE RELATIONSHIPS WITHIN THE SCHOOL DISTRICT AND COMMUNITY	LEAD FROM THE FRONT AS THE CHAIR	
	Hailey Michalk	Lisa Sherick, Monica Pauley \$\$	Jason Sevy \$\$	
ROOM 110B	IDAHO SCHOOL FUNDING AND HOW TO TALK ABOUT IT	MEET ISBA'S NEW PROFESSIONAL DEVELOPMENT DIRECTOR	SERVICE DOGS IN IDAHO SCHOOLS	
	Kirsten Pochop \$\$	Lisa Colón Durham	Cheryl Bloom, Dana Gover	
ROOM RE	LEADING UP: BUILDING HEALTHY RELATIONSHIPS IN THE BOARD ROOM	ACCOUNTABILITY IN THE BOARD ROOM: BUILDING TRUST & ACHIEVING RESULTS	ESSER FUNDING AND THE COMMUNITY SCHOOL STRATEGY	
	Ryan Cantrell \$\$	Ryan Cantrell \$\$	Hayley Regan, Christa Rowland, Jill Mathews	
ROOM	THE BOARD'S ROLE IN CURRICULUM ADOPTION	THE NUTS AND BOLTS OF SCHOOL FINANCE 101	TIPS FOR TRUSTEES WHEN THE WHOLE WORLD IS WATCHING	
	Jan Bayer	Julie Oberle	Allison Westfall	
ROOM 120B	SCHOOL POLICY 101	LOW-COST/NO COST SECURITY IMPROVEMENTS	RISK, RISK TRANSFER, WAIVER OF	
	Quinn Perry, April Hoy	Mike Munger, Guy Bliesner	LIABILITY, COI, WHAT? Dane Higdem \$\$	
ROOM 120C	IDAHO'S SUICIDE SAFER MODEL POLICY	CONNECTING THE DOTS OF SCHOOL	IHSAA TRANSFER RULES AND GOALS	
	AND PROTOCOLS Hannah Crumrine, Judy Gabert \$\$	MENTAL HEALTH SUPPORTS Dr. Katie Azevedo, Dr. Dennis Woody	Ty Jones	
ROOM 100C BEYOND OPENING MEETING LAW Amy White			INSIGHTS FROM AN ELECTIONS JUNKIE Phil McGrane	TAKE YOUR BOARD WORK TO THE NEXT LEVEL: THE 5-YEAR STRATEGIC PLAN
	\$\$	Till Wediane	Wiley Dobbs \$\$	
ROOM P	STEALING MARKETING IDEAS FROM THE PRIVATE SECTOR	MESSAGING ABOUT IDAHO'S PUBLIC SCHOOLS	PREVENTION THROUGH REPORTING: ENGAGING STUDENTS TO CREATE SAFER CAMPUSES	
	Dr. David Rutledge	Don Coberly, Danielle Horras	Elliot Cox, Kayla Green	
ROOM 100E	INTEREST-BASED UNITY DURING NEGOTIATIONS	THE IMPORTANT PROCESS OF HIRING YOUR NEXT SUPERINTENDENT	FUNDING: MAINTAINING TEACHING AND LEARNING TECHNOLOGY	
	Bryan Matsuoka \$\$	Misty Swanson, Catherine Bates	Ryan Gravette, Will Goodman, Seth Deniston	
ROOM 130	LESSONS FROM THE FIELD: SHARING BOARD OF EDUCATION SUCCESS STORIES	ETHICAL LEADERSHIP - BEST PRACTICES Brian Kane	TITLE IX: RESOURCES TO SUPPORT EFFECTIVE POLICY, IMPLEMENTATION, AND TRAINING	
	Dr. David Mouser	\$\$	Annie Hightower \$\$	

ESSON

WEDNESDAY

Session 1 Workshops

1:45 PM - 2:45 PM

Workshops Reimbursed by the State - \$\$

This year, the Legislature appropriated \$6,600 per school district to be used for board member training. There are five areas of training that are reimbursable. They are Governance, Finance, Ethics, Superintendent Evaluations, and Continuous Improvement/Strategic Planning.

This year, ISBA has scheduled 32 Session Workshops and four Early Bird Workshops that qualify for reimbursement from the State. Those workshops are identified in the Convention Book with the following icon **\$\$**. If you attend one of these workshops, please be sure you sign the attendance sheet at the workshop so that you can receive reimbursement.

NAVIGATING THE SCHOOL-AUTHORIZER RELATIONSHIP

Location: Boise Centre West 110D

Presenting: Melissa-Jo Rivera, Idaho Public Charter School Commission

Jenn Thompson, Idaho Public Charter School Commission

Tracks: **CS / \$\$**

The objective of this session is to provide insight in to the IPCSC's restructure of staff, policy, and oversight. Presentations and discussions will be guided toward providing school leaders and board directors with tools and resources to strengthen the understanding and relationship between the school and its authorizer.

READY! FOR KINDERGARTEN-SUPPORTING KINDERGARTEN READINESS THROUGH PARENT EDUCATION

Location: Boise Centre West 110C

Presenting: Hailey Michalk, READY! For Kindergarten, Idaho Association for the Education of Young Children

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

READY! for Kindergarten is a series of parent education workshops designed to support parents, at home, as they prepare their child for kindergarten. Parent learn how to incorporate play-based learning activities into their daily routine. READY! for Kindergarten is a research based program.

IDAHO SCHOOL FUNDING AND HOW TO TALK ABOUT IT

Location: Boise Centre West 110B

Presenting: Kirsten Pochop, Idaho Center for Fiscal Policy

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

In a time of extraordinary pandemic-related expenses and related state budget cuts, Idaho's public schools have faced new and complex budgeting challenges, even with the infusion of one-time federal aid. Teacher pay in Idaho has not yet reached pre-Great Recession levels, and Idaho school districts continue to rely on levies and reduced school weeks in order to balance the books. School leaders should be able to understand and navigate big picture trends in school funding with policymakers, communities, and other stakeholders. This workshop will include a presentation about school funding trends and interactive exercises on how to craft messages about what schools and communities need to succeed. It will be given by staff of the Idaho Center for Fiscal Policy, a nonpartisan nonprofit policy organization dedicated to producing information and analysis on Idaho's taxes and budget.

November 17

Session 1 Workshops

1:45 PM - 2:45 PM

LEADING UP: BUILDING HEALTHY RELATIONSHIPS IN THE BOARD ROOM

Location: Boise Centre West 110A

Presenting: Ryan Cantrell, Idaho Digital Learning Alliance & Idaho Rural Education Association

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

The unique relationships between Trustee, and the rural Superintendent/Board relationship are enhanced by trust between parties. Superintendents who are able to "lead-up" for their board, and Boards that allow their Superintendent to "lead-up", develop healthy relationships which drive positive results for the district. This workshop will focus on the strategies which promote healthy relationships in the boardroom.

THE BOARD'S ROLE IN CURRICULUM ADOPTION

Location: Boise Centre West 120A

Presenting: Jan Bayer, Boundary County School District & Idaho School Boards Association

Tracks: EBM / BC or VC / NBM / \$\$

This workshop outlines a process for curriculum adoption within a school district. It explains the difference between standards, curriculum, instruction, and assessment. Board members will walk away with an understanding of laws, roles, and expectations related to the adoption process.

SCHOOL POLICY 101

Location: Boise Centre West 120B

Presenting: Quinn Perry, Idaho School Boards Association

April Hoy, Idaho School Boards Association

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

Learn about the basics in school policy. Including, but not limited to, why maintaining your school policy manual is one of the most important functions of the school board, policy hot topics, and more.

Workshop Track Key:

EBM - Experienced Board Members

BC or **VC** - Board Chair or Vice Chair

CBM - Clerk or Business Manager

NBM - New Board Member

SupAdm - Superintendent/Administrator

cs - Charter School

\$\$ - Reimbursable

Session 1 Workshops

1:45 PM - 2:45 PM

IDAHO'S SUICIDE SAFER MODEL POLICY AND PROTOCOLS: UNDERSTANDING STATE LAWS AND IMPLEMENTING PRACTICES TO HELP PROTECT YOUR STAFF AND STUDENTS

Location: Boise Centre West 120C

Presenting: Hannah Crumrine, Idaho Lives Project, Idaho State Department of Education

Judy Gabert, Idaho Lives Project, Idaho State Department of Education

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

The Idaho Suicide Safer Model Policy is a free resource to help districts comply with Idaho Code § 33-136(3)(a), which requires that every district adopt student suicide procedures addressing prevention, intervention, and postvention. This session provides an overview of the Model Policy and teaches participants how implementing the policy can help bolster suicide prevention efforts. Participants will learn the historical context behind youth suicide prevention efforts in Idaho as well as how to implement protocols that support the Model Policy in action.

BEYOND OPEN MEETING LAW

Location: Boise Centre West 100C

Presenting: Amy White, Anderson, Julian & Hull

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

As a volunteer board member, it can be easy to step outside the appropriate boundaries of Idaho's Open Meeting Law. Instead of wading through legalese or complicated manuals, hear directly from ISBA's legal counsel about the steps and actions that school board members can take to avoid conducting the public's business behind closed doors.

STEALING MARKETING IDEAS FROM THE PRIVATE SECTOR

Location: Boise Centre West 100D

Presenting: Dr. David Rutledge, Apptegy

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

We know that leading a school district is like running a business... but school leaders tell us they don't have the resources to dedicate to marketing like the private sector does. In this session, we will take a deep dive into private sector marketing strategies that we think school districts are missing. What is marketing? What is a brand? Find out as we show you best practices from our SchoolCEO magazine!

Workshop Track Key:

EBM - Experienced Board Members

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\$\$ - Reimbursable

November 17

Session 1 Workshops

1:45 PM - 2:45 PM

INTEREST-BASED UNITY DURING NEGOTIATIONS

Location: Boise Centre West 100E

Bryan Matsuoka, Twin Falls School District & Idaho School Boards Association Presenting:

EBM / BC or VC / NBM / \$\$ Tracks:

Creating a transparent relationship between the board and the bargaining unit during interest-based bargaining. Learn to come together for the best interest of students, staff, and the community.

LESSONS FROM THE FIELD: SHARING BOARD OF EDUCATION SUCCESS STORIES

Location: Boise Centre West 130

Presenting: Dr. David Mouser, Tri-Valley CUSD #3, Keynote Speaker

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

This interactive workshop will allow board members to share successful examples from the field on best practices in board governance. Participants should be prepared to share and reflect on how boards of education can best serve their students, staff, and communities.

NOTES:	
	Workshop Track Key:
	EBM - Experienced Board Members
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	\$\$ - Reimbursable



Safeguarding Students in Idaho

Students all across the country, including those in Idaho, are struggling. The current crisis in student mental health is causing school districts to become more proactive in monitoring and providing services to support those in need.

What Is Gaggle?

Gaggle analyzes and reviews student content on school-issued accounts, alerting school officials when students show signs of self-harm, thoughts of suicide, substance abuse, threats of violence, and other harmful situations.

SAFETY IN THREE STEPS



Content Analysis

Machine learning technology flags concerning content in students' schoolissued accounts for review and blocks potentially harmful content.



Expert Review

An in-house team of trained safety professionals work 24/7/365 to evaluate content.



Rapid Response

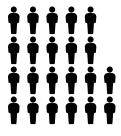
In severe situations, district-appointed contacts are notified immediately, even after standard business hours.

Gaggle's Impact in Idaho

Gaggle currently safeguards more than **44,000 students** in Idaho, and the data from our school and district partners in your state paints a clear picture of students in crisis. Here's what our data revealed about student safety and well-being in Idaho during the 2020–21 school year:



student safety incidents requiring district attention



22 student lives saved



of incidents referenced suicide or self-harm



30% of incidents occurred after hours

Defined as 5:00 PM to 8:00 AM and weekends.



November 17

Session 2 Workshops

3:00 PM - 4:00 PM

ANNUAL REPORT

Location: Boise Centre West 110D

Presenting: Melissa-Jo Rivera, Idaho Public Charter School Commission

Jenn Thompson, Idaho Public Charter School Commission

Tracks: CS

The IPCSC adopted revisions to its performance framework (the tool by which schools are evaluated) in 2020. In this session we will review the format and structure of the annual school performance report. This session will provide small group breakouts and opportunity to address school-specific questions with IPCSC staff.

BUILDING POSITIVE, PRODUCTIVE RELATIONSHIPS WITHIN THE SCHOOL DISTRICT AND COMMUNITY

Location: Boise Centre West 110C

Presenting: Lisa Sherick, Idaho School Boards Association

Monica Pauley, Jefferson County School District & Idaho School Boards Association

Tracks: EBM / BC or VC / NBM / SupAdm / \$\$

This session will focus on successful practices and positive communication techniques in order to build trust, transparency, and supportive relationships within the school district/charter school and community. Attendees will receive samples and ideas for immediate implementation.

Meet ISBA's New Professional Development Director

Location: Boise Centre West 110B

Presenting: Lisa Colón Durham, Idaho School Boards Association

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Meet ISBA's new Professional Development Director.

Workshop Track Key:

EBM - Experienced Board Members

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SupAdm - Superintendent/Administrator

cs - Charter School

\$\$ - Reimbursable

Session 2 Workshops

3:00 PM - 4:00 PM

ACCOUNTABILITY IN THE BOARD ROOM: BUILDING TRUST & ACHIEVING RESULTS

Location: Boise Centre West 110A

Presenting: Ryan Cantrell, Idaho Digital Learning Alliance & Idaho Rural Education Association

Tracks: EBM / BC or VC / NBM / SupAdm / CS

This workshop will focus on the prerequisites for attaining results in your school district/charter school. The Board/Superintendent relationship is an important factor in achieving effective goverance results throught trust, healthy conflict, and commitment to a process. All of these are prerequisites to the accountability required for attaining long-term results.

THE NUTS AND BOLTS OF SCHOOL FINANCE 101

Location: Boise Centre West 120A

Presenting: Julie Oberle, Superintendent's Office of Public Instruction

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

Fiscal responsibility is a major component of good school board governance. This workshop is intended for anyone interested in learning how Idaho funds its public schools. Attendees will receive an overview of funding sources; a school district's or charter school's state funding based on average daily attendance/support units, the transition of instructional staff salary apportionments, and the state payment distribution schedule. This workshop is based on the current funding formula.

LOW-COST/NO COST SECURITY IMPROVEMENTS

Location: Boise Centre West 120B

Presenting: Mike Munger, Idaho Office of School Safety and Security

Guy Bliesner, Idaho Office of School Safety and Security

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Safety and security for students and staff is foundational to educational achievement. Often expensive solutions are proposed and extoled to governance boards, superintendents, and stakeholders. Unfortunately, many school systems have purchased security upgrades that have failed to meet the need, failed to prevent or mitigate incidents, or proved to be unsustainable approaches.

Instead of focusing on the next new hardware upgrade, we will walk through an approach to security improvements that emphasize the existing low-cost/no-cost solutions already available to support Idaho schools and looks toward building a culture of maintained focus and shared responsibility.

Following the training, the attendees will be able to:

- Use the Triennial Vulnerability Assessment to help understand, plan, and prioritize security improvements.
- Build a sustainable and local advisory team to provide connection, momentum, and sustainable growth.
- Leverage existing supports for training, expertise, and effective solutions.
- Share a working knowledge of free or low cost solutions for the most common vulnerabilities observed in Idaho Schools with local stakeholders.

November 17

Session 2 Workshops

3:00 PM - 4:00 PM

CONNECTING THE DOTS OF SCHOOL MENTAL HEALTH SUPPORTS

Location: Boise Centre West 120C

Presenting: Dr. Katie Azevedo, Azevedo Consulting and Results Learning Center

Dr. Dennis Woody, Optum Idaho

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Schools and mental health supports, what's the connection? In the U.S., millions of children, adolescents, and teenagers go to school with mental health concerns that threaten their wellbeing and educational performance. It's undeniable that positive mental health allows children to think clearly, develop socially, and learn new skills. We also know that access to school-based mental health supports directly improves students' physical and psychological safety, academic performance, and social and emotional learning. In this session, we will explore what is being done in the state of Idaho to create sustainable systems to support the mental health needs of Idaho's students.

INSIGHTS FROM AN ELECTIONS JUNKIE

Location: Boise Centre West 100C

Presenting: Phil McGrane, Ada County

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Have you ever wondered about how elections impact our schools? Are you concerned about filling out the newly required campaign finance disclosures for trustees? Ever tried to pass a bond, levy, or just tried to get elected? Whether you're a candidate, clerk, super-intendent, or Board Member, there is no question that elections impact us and impact our schools. For the last decade, the legislature has rewritten the rules on school elections. Come learn how these new rules work, what has changed, and what trends we're seeing as a result. Come gain some interesting insights on voting trends and behavior and how it's impacting our school elections. It's also a great opportunity to get any of your questions answered about elections or campaign finance from an elections administrator and election junkie.

MESSAGING ABOUT IDAHO'S PUBLIC SCHOOLS

Location: Boise Centre West 100D

Presenting: Don Coberly, RISE Treasure Valley's Education Partnership

Danielle Horras, RISE Treasure Valley's Education Parternship

Tracks: EBM / BC or VC / NBM / SupAdm / CS

Exploration of recent survey data about k-12 education, along with discussion of positive messaging about our profession.

Workshop Track Key:

EBM - Experienced Board Members

BC or **VC** - Board Chair or Vice Chair

CBM - Clerk or Business Manager

NBM - New Board Member

SupAdm - Superintendent/Administrator

CS - Charter School

\$\$ - Reimbursable

SOISSE

WEDNESDAY

Session 2 Workshops

3:00 PM - 4:00 PM

THE IMPORTANT PROCESS OF HIRING YOUR NEXT SUPERINTENDENT

Location: Boise Centre West 100E

Presenting: Misty Swanson, Idaho School Boards Association

Catherine Bates, Idaho School Boards Association

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

One of the most important jobs of school board members is the selection of a district superintendent or charter administrator. This presentation will explain the steps taken to complete a thorough superintendent search, including determining required qualifications, advertising the position, survey of community and staff, screening applicants, interviewing, and selecting the right person for both the district/charter and the community. There will be discussion regarding things to look for in applications, conducting reference checks, and questions to ask during the interviews. We will also discuss open meeting law during the search process.

ETHICAL LEADERSHIP - BEST PRACTICES

Location: Boise Centre West 130

Presenting: Brian Kane, Idaho Attorney General's Office

Tracks: EBM / BC or VC / NBM / SupAdm / \$\$

When you accept public office – whether elected or appointed – you also accept an ethical duty to serve honestly and in the public's interest. Public officials should understand that these laws set a minimum standard of behavior, as crossing these lines can result in fines and even incarceration. Learn why responsible and ethical public officials like school board members should hold themselves to an even higher standard than mere compliance.

NOTES:	 	 	

November 17

Session 3 Workshops

4:15 PM - 5:15 PM

THE RENEWAL PROCESS

Location: Boise Centre West 110D

Presenting: Jared Dawson, Idaho Public Charter School Commission

Jenn Thompson, Idaho Public Charter School Commission

Tracks:

Charter schools are authorized to operate for 5-year terms. Terms are renewable based on school performance. This session will provide an overview of the performance certificate renewal process.

LEAD FROM THE FRONT AS THE CHAIR

Boise Centre West 110C Location:

Presenting: Jason Sevy, Marsing School District #363

BC or VC / \$\$ Tracks:

The role of the board chair is crucial in the success of the governance of the school. A good chair can make everything run smoothly. How do you do that when you take this role? What is the role of the chair with the rest of the board, the staff, the patrons, and the Superintendent or Administrator? In establishing parameters for the chair and their function within governance, we will help to find ways to lead with the team. We will work together to navigate the unique functions that are given to the chair in helping create a stronger board and team.

SERVICE DOGS IN IDAHO SCHOOL

Boise Centre West 110B Location:

Cheryl Bloom, Idaho Service Dog Advocates Presenting:

Dana Gover, Northwest Ada Center

Tracks: EBM / BC or VC / NBM / SupAdm / CS / \$\$

This workshop will help bring Idaho schools into compliance with Section 504, FAPE requirements, IDEA, and ADA regarding service dogs in the school setting.

Workshop Track Key:

EBM - Experienced Board Members

BC or **VC** - Board Chair or Vice Chair

CBM - Clerk or Business Manager

NBM - New Board Member

SupAdm - Superintendent/Administrator

CS - Charter School

\$\$ - Reimbursable

Session 3 Workshops

4:15 PM - 5:15 PM

ESSER FUNDING AND THE COMMUNITY SCHOOL STRATEGY

Location: Boise Centre West 110A

Presenting: Hayley Regan, The United Way of Treasure Valley

Christa Rowland, The United Way of Treasure Valley Jill Mathews, Idaho State Department of Education

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

The Community School Strategy coordinates relationships and resources through the local school to accelerate student and family success. Community schools in Idaho are meeting the specific needs of their neighborhoods by collaborating with partners to provide early education, quality out of school time programs, comprehensive health and mental health supports, increased summer enrichment opportunities, deep family engagement, and attendance support. The Community School strategy is an evidence based strategy and an allowable expense within ESSER funding guidelines. Join us to learn about utilizing ESSER funds to incorporate elements of this strategy in your school. From rural to urban, small to large, elementary to secondary, this localized strategy is working in communities all over Idaho and across the United States

TIPS FOR TRUSTEES WHEN THE WHOLE WORLD IS WATCHING

Location: Boise Centre West 120A

Presenting: Allison Westfall, Nampa School District #131 & Idaho School Boards Association

Tracks: EBM / BC or VC / NBM / SupAdm / CS / \$\$

Is your district still "zooming" meetings? Attracting crowds to the board room? More than ever before, the work of school boards, and individual trustees, are being observed by hundreds (maybe thousands) via live stream or crowds filling your boardroom seats. ISBA consultant Allison Westfall will take trustees through tips for serving while under a microscope.

RISK, RISK TRANSFER, WAIVER OF LIABILITY, COI, WHAT?

Location: Boise Centre West 120B

Presenting: Dane Higdem, Moreton & Company

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

How do boards, superintendents, and business managers transfer, minimize, or eliminate risk? We will discuss methods of risk reduction through contracts, waivers of liability, waiver of subrogation, indemnification, and certificates of insurance. Each of these legal tools have a place in the district's risk reduction arsenal. We will explore how, and in what circumstances, to use each risk reduction tool in an effective manner to protect the district from losses. These include, but are not limited to, sub-performing contractors and subcontractors, community use of school facilities, and other activities that can bring risk to the district.

November 17

Session 3 Workshops

4:15 PM - 5:15 PM

IHSAA TRANSFER RULES AND GOALS

Location: Boise Centre West 120C

Presenting: Ty Jones, Idaho High School Activities Association

Tracks: EBM / BC or VC / NBM / SupAdm / CS

We will discuss the different types of transfers between schools that exist in our state, why they are different, and why the rules are important to enforce. We will also have a question and answer period at the end.

TAKE YOUR BOARD WORK TO THE NEXT LEVEL: THE 5-YEAR STRATEGIC PLAN

Location: Boise Centre West 100C

Presenting: Wiley Dobbs, Idaho School Boards Association

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

Dr. Wiley Dobbs, 2013 Idaho Superintendent of the Year, was summoned before the Senate Education Committee in February of 2017 and asked by then-Chairman Mortimer to "Please disclose the 'secret sauce" that the Twin Falls School District was using to produce such stellar IRI, ISAT, and SAT results despite challenging demographics." Without missing a beat, Dr. Dobbs said, "Our 5-year strategic plan." Come to this workshop and learn about a process that helped a superintendent, a team of trustees, and a community identify their dreams for an effective school district and then make them come true.

PREVENTION THROUGH REPORTING: ENGAGING STUDENTS TO CREATE SAFER CAMPUSES USING IDAHO'S FREE STUDENT REPORTING TIPLINE

Location: Boise Centre West 100D

Presenting: Elliot Cox, Idaho Office of School Safety & Security

Kayla Green, Idaho Office of School Safety & Security

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

This session will examine the case for utilizing a student reporting tipline, provide an overview of Idaho's free tipline – See Tell Now! – and discuss practical ways that deploying a student reporting tipline can prevent acts of concern and lead to safer students and school communities.

ESSION 3

WEDNESDAY

Session 3 Workshops

4:15 PM - 5:15 PM

FUNDING: MAINTAINING TEACHING AND LEARNING TECHNOLOGY

Location: Boise Centre West 100E

Presenting: Ryan Gravette, Idaho Digital Learning Alliance

Will Goodman, Boise School District

Seth Deniston, Coeur d'Alene School District #271

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Recent funds from the State and Federal government have resulted in a historical influx of technology resources in our schools. Come join this discussion to hear about the costs of maintaining that equipment, budgeting for maintenance, and revenue sources that can be leveraged to help maintain the cost of technology for learning. Participants should leave this session with a general understanding of the costs to maintain technology and a list of potential ways to fund technology.

TITLE IX: RESOURCES TO SUPPORT EFFECTIVE POLICY, IMPLEMENTATION, AND TRAINING

Location: Boise Centre West 130

Presenting: Annie Hightower, Hightower Consulting LLC

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

With the regulations from the State Department of Education which required new updates to policy and procedure regarding Title IX and sexual harassment, this is the perfect time for every board member to delve into this complex landscape and their role within it. Often when you hear Title IX you think about sports and teams, but here you will learn Title IX's important impact on the handling of reports of sexual harassment. Learn all about what you as a board and district/school need to do to protect yourself, your students, and staff. During this session you will learn about the State Department of Education resources available to support your district.



DO GOOD PROGRAMS FOR YOU

At the Idaho Lottery, we are passionate about our mission of giving back to Idaho Public Schools and Buildings.

ONE BILLION DOLLARS

to Schools and Building since 1989 in the form of a yearly dividend!

CLASSROOM WISHLIST

\$10,000 a month for classroom wishlist projects. Teachers can submit their wishes at idaholottery.com/wishlist. Wishes are granted at least once a month.

BOOKS FOR

\$150,000 in awards given since 2019 to elementary school libraries through the Idaho Commission for Libriaries. Applications accepted each September.

Jim Bruce SCRATCH FOR SCHOOLS

\$1.5 Million in funds given to schools since 2000. It's the fastest 5-minute fundraiser. Sign-ups are in September, check out our website for details.

For more information about any of these programs visit idaholottery.com/DoGood



Day at a Glance:

TIMES:	EVENT:	ROOM:
7:00 am - 4:00 pm	Registration Open	Registration Desk
7:00 am - 4:00 pm	Scholarship Auction Donations and Preview	West Main Lobby
7:00 am - 8:00 am	Breakfast Served	East 400
7:30 am - 10:30 am	COVID Testing	West 140
8:00 am - 9:45 am	2nd General Session with Keynote	East 400
	/ Mark Brown	
10:00 am - 11:00 am	Workshop Session 4	Workshop Rooms
11:00 am - 2:45 pm	Exhibit Show Open	West 100
11:15 am - 2:45 pm	Region Meetings	West 110A, 120A, 120B
11:00 am - 1:30 pm	Exhibit Show Luncheon	West 100
2:30 pm - 2:45 pm	Exhibit Show Prize Drawings	West 100
3:00 pm – 4:00 pm	Workshop Session 5	Workshop Rooms
4:15 pm - 5:15 pm	Workshop Session 6	Workshop Rooms
5:30 pm - 7:00 pm	Scholarship Auction	West 130
7:00 pm – 7:30 pm	Networking Time – transition to East Building	West Main Lobby
7:30 pm – 8:30 pm	Dinner / Awards Banquet / Lip Sync	East 400
	Karen Echeverria's Retirement Celebration	

Today's Sponsors:

Idaho STEM Action Center - Platinum Convention Sponsor

Contact: Kaitlin Clare Maguire Phone: 208-332-1729

Email: Kaitlin.Maguire@stem.idaho.gov

Website: stem.idaho.gov

See Ad: page 53



Idaho Lottery - Keynote Speaker Sponsor

Contact: Sherie- Moody-St. Clair

Phone: 208-334-2600 Email: sms@lottery.idaho.gov

Website: https://www.idaholottery.com/

See Ad: page 50



Blue Cross of Idaho - Diamond Convention Sponsor

Contact: Jennifer Faltings Phone: (208) 869-4429

Email: Jennifer.faltings@bcidaho.com

Website: www.bcidaho.com/

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THURSDAY

November 18

Today's Sponsors:

Hawley Troxell - Thursday General Session Breakfast Sponsor

Contact: Nicholas G. Miller Phone: 208-388-4849

Email: nmiller@hawleytroxell.com Website: https://hawleytroxell.com/

See Ad: page 52 (below)



MeTEOR Education - Exhibit Show Lunch Sponsor

Contact: Kevin Beck Phone: 800-699-7516

Email: kbeck@meteoreducation.com Website: www.meteoreducation.com



THE HAWLEY TROXELL WAY

OUTWORK — AND — OUTSHINE

Hawley Troxell's diverse team of public finance lawyers is privileged to serve school districts state-wide for bond finance, project delivery, and other legal needs. We are delighted to be a sponsor of the ISBA 2021 Convention.





Supporting your teachers every step of the way

IDAHO STEM ACTION CENTER

Through professional development, grant opportunities, and externships we can help your teachers expand their skill set and learn more about integrating STEM into the classroom.

To find out how we can support your school, visit: stem.idaho.gov and like us on Facebook. f



It's time to get your annual flu shot – and you can get it at no cost to you!

Did you know that routine vaccinations and screenings are covered at no cost to you as part of your preventive care benefits? This includes things like your annual flu shot, the COVID-19 vaccine and annual wellness visits.

Talk to your doctor about what's right for you.

bcidaho.com

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THURSDAY

Breakfast & Second General Session:

7:00 am - 8:00 am Breakfast Served East 400

8:00 am - 9:45 am **2nd General Session East 400**

Greetings from Sponsor: / Hawley Troxell
Grettings from Sponsor: / Blue Cross of Idaho
Greetings from Sponsor: / Idaho Stem Action Center

Greetings from Sponsor: / Idaho Lottery

Keynote Speaker: / Mark Brown

Thursday Breakfast Student Entertainment: Idaho Arts Charter School / ELRO

Keynote Speaker: Mark Brown



Mark Brown

Originally from Kingston, Jamaica, Mark Brown immigrated to the United States at the age of 18 with only \$40 in his pocket and a dream for a better life. He spent 15 years working as a computer analyst before choosing to develop his public speaking skills. After recovering from a lifethreatening illness in the summer of 1993, he made a commitment to excel as a communicator, earning a 1995 Harlem YMCA Black Achievers in Industry Award in the process.

In 1995, Mark defeated more than 20,000 contestants from 14 countries to win the illustrious Toastmasters World Championship of Public Speaking. Since then, he has delivered more than 3,500 presentations to more than 1.7 million people, on 5 continents. He has earned the coveted designation of Certified Speaking Professional from the National Speakers Association, and he has become one of the most popular inspirational speakers in the world.

As an expert in helping people overcome their fears to reach their maximum potential, he uses a unique combination of humor and poignancy to reach the most diverse audiences, and he continually inspires people from all walks of life to achieve ever-increasing levels of excellence.

KEYNOTE TOPIC: Stronger Together

The last 2 years have presented significant challenges, and the world is looking forward to a brighter tomorrow. How can we navigate those challenges and forge a formidable future together? Drawing from his own leadership journey of more than 45 years, keynote presenter Mark Brown will offer an inspirational message of hope that will help us lift our teams to increasing levels of excellence as we move forward together.

THURSDAY Workshop SESSION 4 10:00 AM - 11:00 AM

November 18

Workshop Agenda . Sessions 4,5,6

	SESSION 4 10:00 AM - 11:00 AM	SESSION 5 3:00 PM - 4:00 PM	SESSION 6 4:15 PM - 5:15 PM
ROOM 110D	COMPARE AND EXPLORE DATA Jennifer Swindell, Randy Schrader	"BAGELS WITH BOB" – THE LEWISTON BOND STRATEGY Bob Donaldson	THE GOOD, THE BAD, AND THE UGLY – SUPERINTENDENT ROUNDTABLE Lisa Sherick, Wiley Dobbs, Bob Donaldson
ROOM 110C	PREPARING FOR NEW TRUSTEES AS A CLERK Lynn Towne	CHA-CHA-CHANGES - ROLLING WITH THE UNEXPECTED CHANGES Michelle Lucas \$\$	BOARD CHAIR ROUNDTABLE Jason Sevy, Marisela Pesina, Bryan Whitmarsh
ROOM 110B	LEVERAGING TECHNOLOGY TO BUILD COMMUNITY UNDERSTANDING, TRUST, AND SUPPORT Phil Campbell, Samantha Williams Dr. Scott Woolstenhulme	CALDWELL SCHOOL DISTRICT AND COMMUNITY SCHOOLS - THE STORY Hortensia Hernandez, Paul Webster \$\$	CHARTER ROUNDTABLE Leslie Baker, Debbi Burr, Duncan Robb
ROOM 110A	INSULATING YOUR DISTRICT FROM INSURANCE MARKET CYCLES Chad Ranstrom	EFFECTIVE GOVERNANCE IN SUPPORT OF STUDENT OUTCOME EXCELLENCE Elizabeth (Liz) Wargo, Ivan Lorenzen, William (Bill) McCaw \$\$	CLERK'S ROUNDTABLE REVISITED Lynn Towne
ROOM 120A	PERSI SCHOOL DISTRICT EMPLOYEE EDUCATOR CONTRIBUTION RATE: CHANGES ON THE HORIZON Don Drum	GETTING MORE VALUE OUT OF YOUR AUDIT Hale Fields \$\$	CURRICULUM ADOPTION PROCESS Brian Kress \$\$
ROOM 120B	STRATEGIC PLANNING: DATA, DECISIONS, AND THE PROCESS Andy Ryff \$\$	BUILDING BOARD NORMS Amy White \$\$	NEW REQUIREMENTS FOR BOND & LEVY ELECTION BALLOT DISCLOSURE Eric Heringer, Chelsea Porter, Christian Anderson \$\$
ROOM 120C	LEGAL HOT TOPICS Amy White \$\$	Public Education Advocacy 101 Quinn Perry, Pat Sullivan, Phil Reberger, John Sheldon, Kylie Turner	LEADING THROUGH POST-PANDEMIC GROWTH Dr. Rich Bauscher, Linda Gail Walker
ROOM 130	SEVEN STRATEGIES LEADERS MUST KNOW Mark Brown	Workshop room is being converted for the ISBA Scholarship Auction	Workshop room is being converted for the ISBA Scholarship Auction

Session 4 Workshops

10:00 AM - 11:00 AM

COMPARE AND EXPLORE DATA

Boise Centre West 110D Location:

Jennifer Swindell, Idaho Education News Presenting:

Randy Schrader, Idaho Education News

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Learn more about school data. Find out how your district or charter compares on measures such as per-pupil expenditures, teacher salaries, test scores, and more. Idaho Education News' Randy Schrader, a former Idaho superintendent, is an expert on Idaho school data and will present the numbers and various places and ways to get more.

PREPARING FOR NEW TRUSTEES AS A CLERK

Location: Boise Centre West 110C

Presenting: Lynn Towne, Coeur d'Alene School District #271 & Idaho School Boards Association

Tracks: Clerk

Do you have the potential for 1, 2, or 3 new trustees after the November election? This workshop will explore ways that you, as the clerk, can prepare new trustees and provide helpful information so they feel adequately prepared to take on their new role. We will cover everything from email accounts to board packets, policies, procedures, calendars, regular/special meetings, and so much more.

Workshop Tracks:

10:00 am - 11:00 am 3:00 pm - 4:00 pm 4:15 pm - 5:15 pm

Session 4 Workshops Session 5 Workshops Session 6 Workshops Workshop Rooms Workshop Rooms Workshop Rooms

Workshop Sessions are organized into tracks. These optional tracks are designed to guide attendees through many workshop options by the capacity and role the attendee fills, providing a more focused learning experience. Look for the workshop track **abbreviations** on the following pages.

Workshop Track Key:

EBM - Experienced Board Members

BC or **VC** - Board Chair or Vice Chair

CBM - Clerk or Business Manager

NBM - New Board Member

SupAdm - Superintendent/Administrator

CS - Charter School

\$\$ - Reimbursable

THURSDAY

November 18

Session 4 Workshops

10:00 AM - 11:00 AM

LEVERAGING TECHNOLOGY TO BUILD COMMUNITY UNDERSTANDING, TRUST, AND SUPPORT

Location: Boise Centre West 110B

Presenting: Phil Campbell, Bonneville Joint School District #93

Dr. Scott Woolstenhulme, Bonneville Joint School District #93 Samantha Williams, Bonneville Joint School District #93

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

We all know that video is king when it comes to engagement on social media but what if there was a way to get 10x more engagement without editing? That's exactly what you can expect with Facebook Live. The communications team from Bonneville School District #93 in Idaho (enrollment 13,500) has seen great results using Facebook Live and other new technologies. They'll show you quick and easy ways to improve engagement in your community.

INSULATING YOUR DISTRICT FROM INSURANCE MARKET CYCLES

Location: Boise Centre West 110A

Presenting: Chad Ranstrom, Moreton & Company

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

We will discuss the current state of the insurance marketplace, touching on factors impacting rates. We will also examine the historical performance of the marketplace and the cyclical nature of insurance rates. Finally, we will share with participants strategies they can employ to minimize the impact of insurance market cycles on their district.

PERSI SCHOOL DISTRICT EMPLOYEE EDUCATOR CONTRIBUTION RATE: CHANGES ON THE HORIZON

Location: Boise Centre West 120A

Presenting: Don Drum, PERSI

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

PERSI will be reviewing recent findings from an actuarial study and what they mean for the future of educator contribution rates. We will discuss what potential changes could look like including the possibility of a new educator class within the PERSI system similar to Class 2/Public Safety. All key decision-makers and leadership are encouraged to attend including superintendents, business managers, and human resources.

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CS - Charter School

\$\$ - Reimbursable

November 18

THURSDAY

Session 4 Workshops

10:00 AM - 11:00 AM

STRATEGIC PLANNING: DATA, DECISIONS, AND THE PROCESS

Location: Boise Centre West 120B

Presenting: Andy Ryff, Georgia School Boards Association

Tracks: EBM / BC or VC / NBM / SupAdm / CS / \$\$

With data now playing an integral role in district decision-making, how are you and your governance team collecting, reviewing, assessing, and using data to drive effective decisions? This workshop focuses on highlighting strategies for making sound data-driven decisions through effective governance team strategic planning and the continuous improvement process.

LEGAL HOT TOPICS

NATES.

Location: Boise Centre West 120C

Presenting: Amy White, Anderson, Julian & Hull

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

Come learn about the current hot topics in Idaho and around the country, and how to best handle situations involving them.

SEVEN STRATEGIES LEADERS MUST KNOW

Location: Boise Centre West 130

Presenting: Mark Brown, Keynote Speaker

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Leadership is a challenge... no doubt about it, but success will come through PRACTICAL leadership. In this session, Mark Brown offers time-tested techniques for successful teamwork, and expounds upon seven simple but successful leadership strategies which, when applied, will catapult anyone to leadership success!

Exhibit Show / Luncheon

11:00 am - 2:45 pm 11:00 am - 1:30 pm

Exhibit Show

Lunch

2:30 pm - 2:45 pm

Drawings for Prizes

West 100 West 100

Attend the annual Exhibit Show and meet representatives and consultants from various businesses that can provide products and services to your school district or charter school. Spend time with these knowledgeable representatives, and discuss your district's or charter school's needs.

Be sure to have your Exhibitor Passport validated at each booth to be eligible to win some great prizes provided by the exhibitors! ISBA will also draw one lucky winner of a \$100 Amazon gift card.

- Your THURSDAY Exhibitor Passport can be found in your Convention tote bag.
- Once completed, return your passport to the ISBA Registration Desk.
- Drawings will be held toward the end of the Exhibit Show listen for the announcements over the microphone!

Complete your Exhibit Passport for a chance to win a

\$100 Amazon Gift Card / 3 available



Visit These Exhibitors:

FSS

Idaho Out-of-School Network

Hutchison Smith Architects

Paradigm of Idaho, Inc.

Project Learning Tree / IFPC

Idaho Digital Learning Alliance

The Track Doctor

LKV Architects

BuyBoard Purchasing Cooperative

Design West Architects, P.A.

Brain Pop

Gaggle

Idaho Correctional Industries

Employee Advantage

Beniton Construction

MeTEOR Education

Apptegy

Simbli by eBOARDsolutions

Zonar

Grand Canyon University

Piper Sandler

Delta Dental of Idaho

READY! for Kindergarten

The Garland Co. Inc.

Lombard/Conrad Architects

BYU Independent Study

IDeal - Idaho College Savings Program

Norbryhn Equipment Company

CapEd Credit Union

Hummel Architects

ISBA

BoardDocs, a Diligent Brand

BPA Health

Idaho School District Council

Harris CPAs

Custom Glass

Core Construction

Musco Sports Lighting

University of Idaho

Idaho Lives Project

NorthWest Engineering Service, Inc.

Idaho Commission for Libraries

Regence BlueShield of Idaho

Stukent

Intermountain Communication

Pivot North Architects

Ednetics

Athlos Education

Flo Water

Blue Cross of Idaho

Moreton & Company

Zions Public Finance

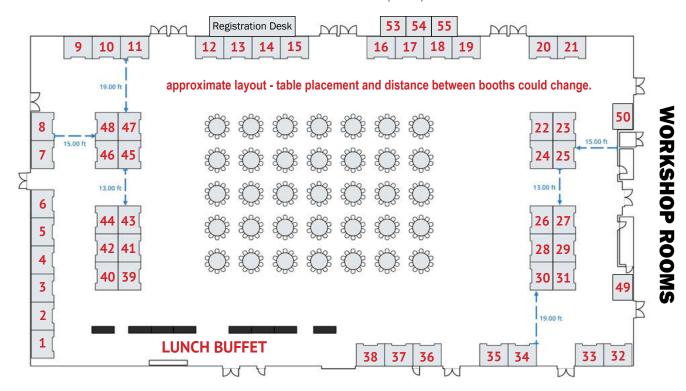
Idaho Lottery

Idaho STEM Action Center

Exhibit Show



Layout



2021 EXHIBIT SHOW (Booth Assignments)

Thursday - November 18th, 2021

1	ESS	19.	Zonar
2	Idaho Out-of-School Network	20.	Grand
3	Hutchison Smith Architects	21.	Piper S
4	Paradigm of Idaho, Inc.	22.	Delta I
5	Project Learning Tree/IFPC	23.	READY
6	Idaho Digital Learning Alliance		The Ga
7	The Track Doctor		Lomba
8	LKV Architects		BYU In
9	BuyBoard Purchasing Cooperative		IDeal -
10.	Design West Architects, P.A	28.	ESI
11.	Brain Pop	29.	Norbry
12.	Gaggle	30.	CapEd
	Idaho Correctional Industries		Humm
	Employee Advantage		ISBA
15.	Beniton Construction	33.	Boardl
	MeTEOR Education		BPA H
17.	Apptegy		Idaho

18. Simbli by eBOARDsolutions

20.	Grand Canyon University
21.	Piper Sandler
22.	Delta Dental of Idaho
23.	READY! for Kindergarten
24.	The Garland Co. Inc.
25.	Lombard/Conrad Architects
26.	BYU Independent Study
27.	IDeal - Idaho College Savings Program
28.	ESI
29.	Norbryhn Equipment Company
	Norbryhn Equipment Company CapEd Credit Union
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30. 31.	CapEd Credit Union
30. 31. 32.	CapEd Credit Union Hummel Architects
30. 31. 32. 33.	CapEd Credit Union Hummel Architects ISBA
30. 31. 32. 33. 34.	CapEd Credit Union Hummel Architects ISBA BoardDocs, a Diligent brand
30. 31. 32. 33. 34. 35.	CapEd Credit Union Hummel Architects ISBA BoardDocs, a Diligent brand BPA Health

37.	Custom Glass
38.	Core Construction
39.	Musco Sports Lighting
40.	University of Idaho - College of Education, Health & Human Sciences
41.	Idaho Lives Project, State Department of Education
42.	NorthWest Engineering Service, Inc.
43.	Idaho Commission for Libraries
44.	Regence BlueShield of Idaho
45.	Stukent
46.	Intermountain Communication
47.	Pivot North Architects
48.	Ednetics
49.	Athlos Education
50.	FloWater
51.	Blue Cross of Idaho
52.	Moreton & Company
53.	Zions Public Finance
54.	Idaho Lottery
55.	Idaho STEM Action Center

APPTEGY - Apptegy builds products that empower school leaders to run better schools. We make it easy for administrators and educators to reach parents, students, staff, and your community at large. With our tools you can communicate better and change how your public thinks and feels about your schools.

Contact: Yury Baik

Email: yury.baik@apptegy.com Phone: (501) 563-8356 Website: www.apptegy.com/

Business **Partner**

ATHLOS EDUCATION - Designed for use by special education departments, the Athlos app records service minutes in alignment with annual IEP goals, monitors progress toward goals, and provides real-time data dashboards to help track, report and share data with stakeholders. Athlos makes IEP documentation and reporting simpler, more efficient, and easier to communicate.

Contact: Abby Fereday

Email: info@athlos.org Phone: (208) 519-4100 Website: www.athlos.org

Business Affiliate

BENITON CONSTRUCTION - Beniton Construction provides Construction Management, General Contracting, and Design-Build services for the construction of new buildings, tenant improvements, and renovations of existing buildings.

Contact: Alan Uhlorn

Email: auhlorn@beniton.com Phone: (208) 884-0027 Website: www.beniton.com

BLUE CROSS OF IDAHO - The leaders in health insurance.

Contact: Gabriela Soteros

Email: Gabriela.soteros@bcidaho.com Phone: (208) 550-4848

Website: bcidaho.com

Business Partner

BOARDDOCS, A DILIGENT BRAND - BoardDocs is the pioneer in modern governance for education. Our highly secure platform helps school boards embrace the digital age. This trusted portal streamlines board meeting preparation and management, enables collaboration and role-based information sharing, and supports the transparency that district and board leaders need to effectively serve their community.

Contact: Drew Wareham

Email: info@boarddocs.com Phone: (800)407-0141 Website: www.BoardDocs.com **Business Affiliate**

BPA HEALTH - BPA Health offers Employee Assistance Program (EAP) benefits that include counseling, financial and legal assistance, and more!

We are excited to introduce our Student & Family Assistance Program (SFAP) which provides students and families with the same services as a comprehensive EAP. Let's improve student performance and reduce absenteeism together!

Contact: Brittney Isdell

Email: brittney.isdell@bpahealth.com

Phone: (208) 421-8276 Website: www.bpahealth.com

BRAINPOP - With 1000+ topics across the curriculum, Brain-POP is a proven learning platform that heightens engagement, builds background knowledge, and drives deeper learning. Our newest product, BrainPOP Science, helps 6-8th graders build the skills to investigate real-world phenomena with confidence.

Contact: Sara Classen

Email: sarac@brainpop.com

Phone: N/A

Website: www.brainpop.com

Convention **Sponsor**

BUYBOARD - The BuyBoard National Purchasing Cooperative was created to increase the purchasing power of government entities and to simplify their purchasing. Combining the purchase power of local governments provides members—big and small—the leverage to achieve better pricing on products, equipment, and services they use every day. The BuyBoard National Purchasing Cooperative is sponsored by various national and statewide associations around the country, including ISBA.

Contact: Travis Maese

Email: info@buyboard.com Phone: (800) 695-2919 Website: www.buyboard.com

Business Affiliate

BYU INDEPENDENT STUDY - True to our name, BYU Independent Study courses allow students to study independently. Whether than means filling in course gaps, earning prerequisite credit before the next semester, or taking advanced or specialized courses that are not available locally, we empower students to study where, when, and what they want.

Contact: Dave Hoffman

Email: isconferences@byu.edu Phone: (801) 422-4787 Website: is.byu.edu/

CAPED CREDIT UNION - CapEd Credit Union is a people-oriented credit union that provides personal and business financial services of superior quality and convenience. CapEd Credit Union is committed to supporting quality education, financial empowerment, and the enrichment of individuals and communities.

Contact: Lisa Hamilton

Email: lisa.hamilton@capedcu.com Phone: (208) 884-0150 Website: www.capedcu.com

Convention Sponsor

CORE CONSTRUCTION - Based in Boise, CORE is a top ranked K-12 Education Builder, whom has successfully completed thousands of projects for K-12 clients. CORE uniquely specializes in Alternative Project Delivery Methods. CORE has a strong culture built on trust and strives to provide the highest level of professional service in the industry.

Contact: John Sanders III

Email: JohnSanders@COREconstruction.com

Phone: 208-314-1377

Website: www.COREconstruction.com

Business Partner

CUSTOM GLASS, INC. - Custom Glass provides Horton Automatic Doors, Won-Doors, and specializes in providing and servicing many other types and styles of security and fire doors. Custom Glass has FDAI certified Fire Door and Automatic inspectors and repair technicians.

Contact: Tyler Morgan

Email: tyler@cgidaho.com Phone: (208)454-0340 Website: www.cgidaho.com

Convention Sponsor

DELTA DENTAL OF IDAHO - Partners in lifelong dental care; we're there. It's our mantra, and it's all about providing better coverage (which translates to better overall health for our customers). We're Idaho's leading dental insurance carrier offering affordable employer and individual dental benefit plans backed by the nation's largest network of dentists. Our goal is to provide exceptional customer service, community advocacy, and preventive treatment for all Idahoans so we can all smile a little bit brighter.

Contact: Jody DiPalma

Email: jdipalma@deltadentalid.com

Phone: (208) 489-3525 Website: deltadentalid.com Convention Sponsor **DESIGN WEST ARCHITECTS** - Design West Architects specializes in the planning and design of educational facilities and has proudly served Idaho school districts for nearly 40 years. With a focus on student success, sustainability and cost-effective design, Design West provides practical design solutions that will meet your District's goals without compromising your budget.

Contact: Ashlund Sampson

Email: asampson@designwestid.co

Phone: (208) 888-1768

Website: www.designwestpa.com

EDNETICS - Ednetics brings advanced technology services and solutions to education and public sector communities across the western United States. We focus on opportunities to improve education and government settings through network, communications, physical security, device management, storage, and facilities architectures.

Contact: Joy O'Brien

Email: info@ednetics.com Phone: (208) 501-0030 Website: www.ednetics.com

EMPLOYEE ADVANTAGE INSURANCE - EAI has over 15 years' experience in life, disability and voluntary benefits for education. They specialize in premium reduction, rate stabilization and a new, unique premium reimbursement plan. Their clients enjoy an average savings of 10% without later increases or carrier changes.

Contact: Frank West

Email: frank@eai.xyz

ESI - ENGINEERED STRUCTURES, INC. - ESI is the largest privately-owned general contracting, construction management and design-build firm in Idaho. ESI is committed to providing quality service with unwavering integrity. We are committed to being your "First Choice" contractor by delivering quality projects, within budget and on time, every time.

Contact: Tanner Job

Email: tannerjob@esiconstruction.com

Phone: (208) 362-3040 Website: esiconstruction.com Business Partner

ESS - ESS is the leading personnel and management solution for districts. Join over 800 districts nationwide who are maximizing resources and elevating student achievement with ESS.

Contact: RB Burns

Email: RBurns@ess.com Phone: 425-922-3440 Website: ess.com

FLOWATER - FloWater is the first and only water hardware delivery device that takes any existing source tap water and transforms it into the world's best tasting water. FloWater Refill Stations utilize fully touchless technology and provide virus-free and bacteria-free water through a recessed dispenser that eliminates cross-bottle contamination.

Contact: Brooke Stafford

Email: support@drinkflowater.com

Phone: (877) 772-7775 Website: drinkflowater.com

GRAND CANYON UNIVERSITY - Grand Canyon University's College of Education supports students who have the passion to inspire minds and change lives through education. Aspiring teachers and current educational leaders may choose from bachelor's, master's, and doctoral programs, as well as continuing education courses to make a difference in this noble field. Explore opportunities to shape bright futures at gcu.edu/COE

Contact: Tracy Sanders

Email: tracy.sanders@gcu.edu Phone: (602) 639-7532

Website: www.gcu.edu/c/tracy.sanders

GAGGLE - Gaggle is the pioneer in helping K-12 districts manage student safety on school-provided technology. Our mission is to help ensure the safety and well-being of all students, supporting school districts in proactively identifying those who are struggling. We have helped hundreds of districts avoid tragedies and save

Contact: Rebecca Swan & Lee Barid

Email: rswan@gaggle.net , Lee@gaggle.net

Phone: (800) 288-7750 Website: www.gaggle.net Convention Sponsor

THE GARLAND COMPANY, INC. - High-performance roofing and building envelope solutions.

Contact: Drew Wright & Steve Keating

Email: dwright@garlandind.com Phone: 216-641-7500

Website: www.garlandco.com

HARRIS CPAS - Harris CPAs specializes in the nonprofit and government industry and provide audit and assurance, tax compliance and planning, and consulting services for school districts and charter schools throughout Idaho. We believe that people matter as much as numbers, and that collaborative relationships build stronger organizations. That's why, when you work with Harris, you gain a team that's essentially an extension of yours.

Contact: Tara Davis

Email: info@harriscpas.com Phone: (208) 333-8965 Website: harriscpas.com

Business Partner

HUMMEL ARCHITECTS - Hummel Architects provides Architecture and Interior Design services for all phases of our education projects including up-front bond support. Hummel has built a reputation of providing thoughtful design of K-12 educational facilities for multiple school districts throughout the State of Idaho.

Contact: Mandy Boam

Email: mboam@hummelarch.com Phone: (208) 343-7523 Website: hummelarch.com

Business **Partner**

HUTCHISON SMITH ARCHITECTS - Hutchison Smith Architects (HSA) is a full-service architectural firm that has been providing responsive, creative, value-driven, building solutions for more than 25 years. HSA specializes in educational facility design, having worked with over 20 school districts and completed over 1000 successful education projects.

Contact: Julie Crandall (office) Glenn Robinette (at convention)

Email: hsa@hsaarchitects.com Phone: (208) 338-1212 Website: hsaarchitects.com

eLearning expertise.

services, and

Contact: Valerie R. Doherty Email: valerie.doherty@idla.ninja Phone: (208) 342-0207 Website: idahodigitallearning.org

IDAHO COMMISSION FOR LIBRARIES - The Idaho Commission for Libraries (ICfL) builds the capacity of the more than 850 public, school, academic, and special libraries in Idaho to better serve their communities through: statewide programming and resources; consulting; continuing education; partnerships; and aid to underserved populations.

IDLA - Idaho Digital Learning Alliance provides access, equity,

and flexibility for students in the state of Idaho through supli-

mental online classes with highly qualified teachers, virtual

Contact: Jeannie Standal

Email: jeannie.standal@libraries.idaho.gov

Phone: (208) 334-2150 Website: libraries.idaho.gov

IDAHO CORRECTIONAL INDUSTRIES – ICI is a State Agency training program for offenders established to teach them work and life skills. We sell various products such as office furniture & chairs, print, signs, decals, metal fabrication, and cabinetry & custom capabilities. Contact an ICI Sales Associate for more details.

Contact: Mark LaFong

Email: mlafong@ci.idaho.gov Phone: (208) 605-4650 Website: ci.idaho.gov

IDAHO LOTTERY - The Idaho Lottery offers fun and affordable entertainment options that benefits public education. To date we've returned over ONE BILLION dollars to Idaho public schools and buildings.

Contact: Sherie Moody-St.Clair

Email: info@lottery.idaho.gov Phone: (208) 334-2600 Website: idaholottery.com Convention Sponsor **IDAHO LIVES PROJECT -** ILP is a partnership between the Idaho State Department of Education (SDE) and the Idaho Department of Health and Welfare (IDHW). Our mission is to foster connectedness and resilience throughout Idaho school communities to prevent youth suicide. We provide statewide training, support, and resources to address prevention, intervention, and postvention.

Contact: Hannah Crumrine

Email: hcrumrine@sde.idaho.gov

Phone: (208) 332-6816 Website: sde.idaho.gov

Exhibitors:

THE IDAHO OUT-OF-SCHOOL NETWORK - The Idaho Out-of-School Network's (ION) mission is to ensure Idaho's youth have access to high quality out-of-school (OST) programs. Through bringing together public and private sector stakeholders we achieve these three goals (1) Increase awareness about and access for out-of-school programs, (2) Organize policy and partnerships for out-of-school programs, and (3) Nurture quality and professional development for out-of-school programs. We provide resources and trainings both on-line and in-person for afterschool and summer program staff and administration and help communities leverage funds to build sustainable programs to serve youth and families statewide.

Contact: Anna Almerico

Email: idahoafterschool@gmail.com

Phone: (208) 947-4271

Website: www.idahooutofschool.org

IDAHO SCHOOL DISTRICT COUNCIL - Cooperative service organization formed by superintendents that offers bulk pricing on things such as group life, health insurance for retirees, copy paper, employee assistance programs, copier contracts. Also the founder of the Idaho State Benefit Trust through which many schools purchase group health insurance.

Contact: Cathy Bridwell

Email: cbridwell@idsdc.org Phone: (208) 860-1421 Website: www.idsdc.org

THURSDAY

November 18

Exhibitors:

IDAHO STEM ACTION CENTER - The Idaho STEM Action Center is a state agency which supports high-quality STEM education and workforce development across Idaho. We offer grants and professional development opportunities to both formal and informal educators, and support student competitions such as the Idaho Science and Engineering Fairs. Please visit stem.idaho.gov to learn how we can support your community.

Contact: Erica Compton

Email: erica.compton@stem.idaho.gov

Phone: (208) 332-1729 Website: stem.idaho.gov Convention Sponsor

IDEAL - IDAHO COLLEGE SAVINGS PROGRAM - IDeal is Idaho's 529 Plan established by the state in 2000 and administered by the Idaho College Savings Program Board. IDeal's mission is to help Idaho families make saving for education a reality. To learn more and to obtain a disclosure statement visit www.idsaves.org.

Contact: Nick Thiros

Email: nickolas.thiros@idaho529.org

Phone: (208) 488-9879 Website: www.idsaves.org

INTERMOUNTAIN COMMUNICATIONS - Intermountain Communications in Partnership with Motorola Solutions presents the Safety re-imagined Safe Schools solution. Providing Idaho Schools with the most information they can get to keep their schools SAFE!

Contact: Heather Berger

Email: service@intermountaincomm.com

Phone: (208) 587-7122

Website: www.intermountaincomm.com

LKV ARCHITECTS - LKV Architects offers a full range of architectural services for a wide array of project types and construction delivery methods. Services range from initial project master planning and programming, through design and construction, to commissioning and post-occupancy evaluations.

Contact: Brook Thornton

Email: Ikv@lkvarchitects.com Phone: (208) 336-3443 Website: Ikvarchitects.com

LOMBARD/CONRAD ARCHITECTS - A regional industry leader since 1972, Lombard/Conrad Architects has strived to fulfill a simple, yet significant, mission: ENRICH AND INSPIRE THE HUMAN SPIRIT THROUGH ARCHITECTURE IN PUBLIC SPACES. Our team of architecture, interior design, and administrative professionals focus on design in education, healthcare, justice, public safety, and commercial sectors.

Contact: Katherine Johnson

Email: info@lombardconrad.com

Phone: (208) 345-6677

Website: www.lombardconrad.com

LUCKYDOG RECREATION - (Whova Only) - LuckyDog

Recreation is a group of experienced playground and specialty construction professionals that provide vetted, quality outdoor recreational equipment and extraordinary, personalized customer service. No matter the stage of your project, our design and installation team can help your vision come to life.

Contact: Leslie Smith

Email: leslie@luckydrec.com Phone: (208) 521-8997

Website: www.luckydogrecreation.com

(Whova Only)

Convention **Sponsor**

Meteor Education - Creator of HIGH IMPACT LEARNING ENVI-RONMENTS - Turn-key Services from Space Design and Optimization, Environment Orientation, Post-Occupancy Configuration, and High Impact Learning Experience Training & Consultation.

Contact: Kevin Beck

Email: kbeck@meteoreducation.com

Phone: (800)699-7516

Website: www.meteoreducation.com

MORETON & COMPANY - Moreton & Company has partnered with ISBA to provide their sponsored insurance plan for over 30 years. Moreton & Company's team of professionals helps the majority Idaho Districts and Charters meet their insurance and risk management needs.

Contact: Chad Ranstrom

Phone: (208) 321-9300 Email: cranstrom@moreton.com Website: www.moreton.com

Business **Partner**

MUSCO SPORTS LIGHTING - Musco has shaped the history of sports lighting since 1976, designing systems for everything from neighborhood fields, to major stadiums and arenas, to the Olympic Games. Musco's TLC for LED™ technology delivers a level of light quality, control, and glare reduction that can't be matched, backed by a long-term parts and labor warranty.

Contact: Corp Sales

Email: lighting@musco.com Phone: 641-673-0411 Website: www.musco.com

NORBRYHN EQUIPMENT COMPANY - Norbryhn Equipment Company has 31+ years serving Idaho with the Highest Quality HVAC and Indoor Air Quality Products. Come see our state-of-theart Needlepoint Bipolar Ionization air cleaning technology, portable HEPA air purifiers, 100% Dedicated Outside Air Units, Sorbent Ventilation systems and more. Direct cooperative purchase agreements available through OMNIA.

Contact: Dan Russell

Email: sales@norbryhn.com Phone: (208) 465-5700 Website: www.norbryhn.com

Business Affiliate

NORTHWEST ENGINEERING SERVICE, INC. - NWESI is a 3rd party engineering firm specializing in MEP (Mechanical, Electrical, Plumbing) Commissioning, Building Envelope Testing, Fire Smoke Damper Testing, and HVAC Testing, Adjusting and Balancing. Our services help ensure new and existing facilities successfully function and operate as intended. Ask us about our airflow and ventilation surveys!

Contact: Po McKeague

Email: projects@nwesi.com Phone: (208) 342-1231 Website: NWESI.com

PARADIGM - Paradigm has successfully served its clients as an Independent Professional Owner's Representative since 2006. Paradigm teams with Public and Private Owners of Educational, Commercial, Health Care and Industrial Projects. Our proactive leadership and solid experience are a value-added service, which delivers high quality, on budget, on schedule projects.

Contact: Ken Fisher

Email: ken@paradigm-ors.biz Phone: (208) 867-3652 Website: www.paradigminc.biz **PIPER SANDLER -** Piper Sandler is a broker-dealer with a Boise office that specializes in Idaho school bonds. Piper Sandler's Idaho based bankers have completed over 70 financings totaling \$1.55 billion for Idaho school districts in the past 10 years. Piper Sandler offers financial expertise and transaction experience specific to Idaho public schools.

Contact: Eric Heringer

Email: eric.heringer@psc.com Phone: (208) 344-8577 Website: PiperSandler.com

Business Partner

PIVOT NORTH ARCHITECTURE - We are a full-service architecture firm offering planning strategy and financing support, comprehensive design, and construction support services.

Our experience designing innovative and cost-effective K - 12 schools across the state of Idaho makes us well versed in meeting and exceeding the unique challenges facing our local communities.

Contact: Clint Sievers

Email: clint@pivotnorthdesign.com Phone: (208) 690-3108 Website: pivotnorthdesign.com

Business Partner

PROJECT LEARNING TREE AND IDAHO FOREST PRODUCTS

COMMISSION - Project Learning Tree and Idaho Forest Products Commission provide hands on lessons plans, engaging professional development for educators, and abundant digital and printed resources about Idaho's trees, forests and forest products. We help educators bring their students into the environment and the environment into their classroom.

Contact: Michelle Youngquist

Email: plt@idahoforests.org Phone: (208) 863-1512

Website:

READY! FOR KINDERGARTEN - IDAHO AEYC - READY! for Kindergarten is a series of parent education workshops that empower parents as their child's first and most loved teacher. READY! helps parents learn fun and easy ways to increase their child's school readiness through everyday moments at home. Plus, when families attend the workshops, they receive free materials to use in supporting their child's learning.

Contact: Hailey Michalk

Email: ready@idahoaeyc.org Phone: (208)345-1090 Website: www.idahoaeyc.org

THURSDAY

November 18

Exhibitors:

REGENCE BLUE SHIELD OF IDAHO - Health Insurance

Contact: Maureen Hamilton

Email: Maureen.hamilton@regence.com

Phone: (208) 333-7819 Website: regence.com

SIMBLI by eBOARDsolutions - At eBOARDsolutions, our mission is helping boards lead and govern effectively and operate efficiently - and our customers tell us we're really good at it. Developed by the Georgia School Boards Association (GSBA) almost 25 years ago, our board management software, Simbli, helps boards automate and simplify everyday tasks through software that facilitates paperless meetings, strategic planning, policy management, board evaluations, document management, and communications.

Contact: Andy Ryff

Email: aryff@eboardsolutions.com

Phone: 877-404-7707

Website: www.eboardsolutions.com

Business Affiliate

STUKENT - Stukent is a digital courseware and simulation provider in the high school and higher education space used by over 5,000 instructors across more than 50 countries. Stukents™ mission to help educators help students help the world is achieved by developing and providing up-to-date digital courseware and real-world simulations, including video lectures from industry experts, and more.

Contact: Heather Somsen

Email: heather.somsen@stukent.com

Phone: (855) 788-5368 Website: www.stukent.com **Business** Partner

THE TRACK DOCTOR - We install Artificial turf fields and synthetic running surfaces. We also refurbish and repair track and field facilities. Your source for Sport Surfaces.

Contact: Ryan Widdison

Email: ryan@thetrackdr.com Phone: (208) 850-0990 Website: thetrackdr.com

UNIVERSITY OF IDAHO - COLLEGE OF EDUCATION, HEALTH AND HUMAN SCIENCES - The University of Idaho, Department of Leadership and Counseling and Counseling in the College of Education, Health and Human Sciences prepares compassionate and competent professionals who transform schools and human service organizations into top-achieving, inclusive, continuous learning communities. The graduate programs include Adult, Organizational Learning and Leadership and Educational Leadership. The department serves students throughout the state and nation by delivering classes online, in person, and a

Contact: Dr. Richard Bauscher

Email: lead@uidaho.edu Phone: 208-292-2519

Website: https://www.uidaho.edu/ed

ZIONS PUBLIC FINANCE, INC. - Zions Public Finance, Inc. has provided creative and effective financing tools to municipal clients for more than 100 years. As a municipal advisor we help our clients minimize their financing costs with the knowledge and tools necessary to keep your projects moving forward from the dream to the ribbon cutting.

Contact: Christian Anderson

Email: christian.anderson@zionsbancorp.com

Phone: (208) 501-7533 Website: www.zionspf.com **Business Partner**

ZONAR - Founded in 2001, Zonar has pioneered smart fleet management solutions throughout the pupil transportation industry. Zonar helps fleets of all sizes maximize the use of their assets with technology solutions dedicated to improving compliance, efficiency, maintenance, ridership visibility, safety and tracking. Zonar is part of the Continental family. For more information visit www.zonarsystems.com

Contact: events@zonarsystems.com

Email: info@zonarsystems.com Phone: (877) 843-3847 Website: zonarsystems.com

Business Partner

IDAHO SCHOOL BOARDS ASSOCIATION



SUPERINTENDENT SEARCH SERVICE

The ISBA Superintendent Search Service provides the Board with a variety of expertise including pre- and post-search services; a network of regional and national candidates; assistance navigating Idaho Open Meeting Laws; and being a point of contact for the Board, staff, and candidates.

ISBA works with the Board to identify the best process for them, using a flexible and customized approach that fits the District's culture. Our role is to assist the Board in making the best decision possible in selecting its next leader.



About the Service:

The ISBA launched this service eight years ago and has completed 53+ full and partial superintendent searches for Idaho school districts ranging in size from 150 students to 38,000+.

Please contact Catherine Bates at 208-854-1476 or catherine@idsba.org for any of your Superintendent Search needs.

Architects West can make your educational facility dreams a reality! Whether you are planning to remodel or build new facilities, our experienced staff of design professionals will guide you through the complex design and construction process, resulting in a beautiful, functional, durable, secure, and sustainable facility.









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t. 208.667.9402 architectswest.com



Therapeutic After-School & Summer Programs (TASSP)

TASSP are structured programs which consist of a range of individualized therapeutic, recreational and socialization activities for youth. These individual and group therapeutic experiences assist youth in developing social, communication, behavior and basic living skills; as well as psychosocial and problem-solving skills. The goal of TASSP is to enable each youth to improve their functioning in the home, school and community by providing structured treatment services during after-school, summer, or out-of-school time.

Therapeutic After-School and Summer Programs are a collaboration between provider agencies, community-based organizations, professionals, and/or other entities.

TASSP expressive and experiential services may include: STEAM, equine/animal-assisted therapy, horticulture, music classes or hiking/adventure activities.

Want to create a TASSP program in your organization or learn more? Email Optum Idaho at

Optum.Idaho.TASSP@optum.com



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Better board meetings require the best-in-class solution.

Learn how the premier governance portal for education helps thousands of districts and schools nationwide to streamline meeting preparation and connect with the community.

BoardDocs is a proud partner of ISBA. Exclusive pricing for ISBA members.

Visit learn.Diligent.com/ISBA.ID to request a demo.





800-407-0141 | BoardDocs.com | info@boarddocs.com

Region Meetings:

You are invited and encouraged to attend your Region Meeting to network with others in your region as well as discuss issues occurring in your area. Below are some sample topics that may be discussed at your Region Meeting:

- · Resolutions Discussion
- · Region Bylaws Discussion
- Region Elections some regions will be electing a chair, vice chair, and/or alternates for the ISBA Executive Board

THII	RSD	ΔY.	Nov	/emh	er 18

ROOM	TIME	REGION
110A	11:15 AM - 11:45 PM	1
120A	11:15 AM - 11:45 PM	2
120B	12:00 PM - 12:30 PM	3
110A	12:00 PM - 12:30 PM	4
120A	12:45 PM - 1:15 PM	5
120B	12:45 PM - 1:15 PM	6
110A	1:30 PM - 2:00 PM	7
120A	1:30 PM - 2:00 PM	8
120B	2:15 PM - 2:45 PM	9

Region	1 Districts	
Large		

Large		Small	
Coeur d'Alene	10,044	West Bonner	960
Post Falls	5,837	St. Maries	898
Lakeland	4,330	Wallace	460
Lake Pend Oreille	3,499	Plummer/Worley	382
Boundary County	1,328	Kootenai	152
Kellogg	1,022	Mullan	88
		Avery	23

Region 2 Districts Large

Laige		Jiliali	
Lewiston	4,630	Cottonwood	405
Moscow	2,160	Genesee	305
Mountain View	1,157	Troy	272
Orofino	1,028	Kendrick	246
Lapwai	488	Whitepine	218
Potlatch	434	Highland	162
Kamiah	407	Nezperce	161
		Culdesac	115

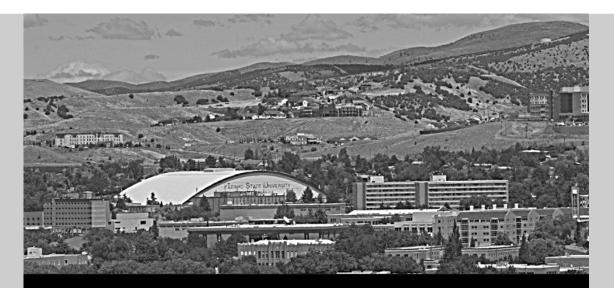
Small

Region 3 Districts

Large		Small	
West Ada	37,742	Homedale	1,225
Boise	23,857	Parma	1,015
Nampa	13,226	Melba	876
Vallivue	8,909	Marsing	842
Caldwell	5,581	Wilder	491
Kuna	5,413	Notus	351
Middleton	3,913	Bruneau-Grand View	306
Mountain Home	3,620	Pleasant Valley Elem.	11
		Prairie Elem.	7

Region Meetings:

Region 4 Districts			
Large		Small	
Twin Falls	9,231	Valley	547
Cassia County	5,439	Shoshone	496
Minidoka County	4,266	Glenns Ferry	397
Jerome	4,079	Murtaugh	387
Blaine County	3,156	Hagerman	383
Kimberly	1,887	Hansen	348
Filer	1,596	Castleford	336
Gooding	1,302	Dietrich	209
Buhl	1,222	Camas County	188
Wendell	1,108	Richfield	187
Wenden	1,100	Bliss	102
		Three Creek Elem.	3
Region 5 Districts		Tillee Gleek Lielli.	
Large		Small	
Pocatello/Chubbuck	11,923	Soda Springs	885
Oneida County	7,877	West Side	775
Preston Joint	2,372	Aberdeen	695
Snake River	2,277	Grace	520
American Falls Joint	1,512	Rockland	171
Bear Lake County	1,325	North Gem	150
Marsh Valley Joint	1,206	Arbon Elem.	17
maron valley some	1,200	, woon Elem	_,
Region 6 Districts			
Large		Small	
Bonneville	13,236	Teton County	1,799
Idaho Falls	10,014	Sugar-Salem	1,593
Jefferson County	6,342	Firth	825
Madison	5,371	Ririe	723
Blackfoot	3,934	West Jefferson	596
Shelley	2,256	Clark County	118
Fremont County	2,154	Swan Valley Elem.	71
Region 7 Districts	COE	Challia	207
Salmon	685 367	Challis	307
Butte County	367	Mackay	216
		South Lemhi	110
Region 8 Districts			
Large		Small	
Emmett	2,479	Basin	322
Fruitland	1,639	Garden Valley	322
Weiser	1,478	Council	289
Payette	1,288	Horseshoe Bend	233
McCall-Donnelly	1,282	Cascade	230
New Plymouth	962	Cambridge	176
		Meadows Valley	154
		Salmon River	134
Region 9 Charter Schools	00.074	Midvale	130
woodon w Chartor Cohoole	26,971		



Preparing Leaders for Idaho Schools

Fully Online Degree programs including K-12 Education Administration (M.Ed.), Education Specialist Degree (Ed.S.), and Doctorate of Education (Ed.D.).

Program Contacts:
Patti Mortensen, pattimortensen@isu.edu
Geoff Thomas, geoffreythomas@isu.edu







November 18

Session 5 Workshops

3:00 PM - 4:00 PM

"BAGELS WITH BOB" - THE LEWISTON BOND STRATEGY

Location: Boise Centre West 110D

Presenting: Bob Donaldson, Idaho School Boards Association

Tracks: EBM / BC or VC / CBM / NBM / SupAdm

This workshop will look at one of the most complicated areas of schools: school facilities. The struggles are unique in each district throughout the state. Resources are limited, buildings suffer with age, or the district does not have the facilities needed to accommodate its current growth. Each of these needs requires the Board's attention. We will talk about funding construction on renovations, updates, and new facilities as well as what that means to your community and your role in that process. School construction has become a big-ticket item, and we want to make sure our districts have the knowledge they need to make decisions that will positively impact our students, teachers, parents, and communities. Come and join us for an interactive exploration of how we provide the best school facilities within our given community.

CHA-CHA-CHANGES - ROLLING WITH THE UNEXPECTED CHANGES

Location: Boise Centre West 110C

Presenting: Michelle Lucas, Twin Falls School District #411 & Idaho School Boards Association

Tracks: BC or VC / CBM / NBM / \$\$

This session will go over procedures and Idaho Code for dealing with unexpected changes related to COVID-19. Such things as setting and noticing special board meetings, emergency closures, changing a board meeting date, attendance waivers, and more. Also discussed will be trustee zone changes after 2020 census numbers.

CALDWELL SCHOOL DISTRICT AND COMMUNITY SCHOOLS - THE STORY

Location: Boise Centre West 110B

Presenting: Hortensia Hernandez, Caldwell School District #132

Paul Webster, Caldwell School District #132

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

The Caldwell School District's Community School journey began close to 6 years ago with the exploration of the community school strategy in partnership with the United Way of Treasure Valley. This is a local goal in their Strategic Plan. This session will focus on an overview of what the community school strategy is and how that has impacted the community of Sacajawea Elementary, the first pilot school in the Caldwell School District. We will share stories and data on how the strategy has been immersed as part of the school culture and has created a support system for kids, families, staff and the community.

Workshop Track Key:

EBM - Experienced Board Members

BC or **VC** - Board Chair or Vice Chair

CBM - Clerk or Business Manager

NBM - New Board Member

SupAdm - Superintendent/Administrator

CS - Charter School

\$\$ - Reimbursable

November 18

THURSDAY

Session 5 Workshops

3:00 PM - 4:00 PM

EFFECTIVE GOVERNANCE IN SUPPORT OF STUDENT OUTCOME EXCELLENCE

Location: Boise Centre West 110A

Presenting: Elizabeth (Liz) Wargo, University of Idaho • Ivan Lorenzen, University of Montana

William (Bill) McCaw, University of Montana

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

How your governance team interacts impacts student outcomes. In this interactive session, you will learn about our most recent research that looks at governance actions in support of continuous support for student learning excellence — including some in rural ldaho that have experienced dramatic improvement in recent years. As such, practical insights will be offered about how these leaders share the work of school improvement and effective educational governance.

GETTING MORE VALUE OUT OF YOUR AUDIT

Location: Boise Centre West 120A

Presenting: Hale Fields, Harris CPAs

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS / \$\$

Some nonprofits view the annual audit as a compliance "exercise" – a necessity performed due to regulatory requirements. But how do you take a required process and use it to your advantage to gain more value in the end? In this presentation we will walk you through the audit process and help you identify areas in which you can leverage the work your audit professionals are already doing and turn it into actionable items to help benefit your team, your organization, and ultimately your mission.

BUILDING BOARD NORMS

Location: Boise Centre West 120B

Presenting: Amy White, Anderson, Julian & Hull, LLP

Tracks: EBM / BC or VC / NBM / \$\$

Better board norms equals better board meetings. Through commitment and work, board members can set expectations and build toward consensus on decisions that are unified, committed, and enthusiastic.

PUBLIC EDUCATION ADVOCACY 101

Location: Boise Centre West 120C

Presenting: Quinn Perry, Idaho School Boards Association

Pat Sullivan, Sullivan & Reberger Phil Reberger, Sullivan & Reberger John Sheldon, Sullivan & Reberger Kylie Turner, Sullivan & Reberger

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Leaders in public education must also understand the political process and how it plays a role in how you govern and operate your school district or charter school. Come learn the basics, the current political landscape of Idaho, and how you can be the best advocate for your school district or charter school.

November 18

Session 6 Workshops

4:15 PM - 5:15 PM

THE GOOD, THE BAD, AND THE UGLY - SUPERINTENDENT ROUNDTABLE

Location: Boise Centre West 110D

Presenting: Lisa Sherick, Idaho School Boards Association

Wiley Dobbs, Idaho School Boards Association Bob Donaldson, Idaho School Boards Association

Tracks: SupAdm

This workshop will offer practical solutions to foster increases in positive behaviors and decreases in problem behaviors. The session will explore how to apply strategies to everyday situations in an applicable and productive way.

BOARD CHAIR ROUNDTABLE

Location: Boise Centre West 110C

Presenting: Jason Sevy, Marsing School District #363

Marisela Pesina, Caldwell School District #132 Bryan Whitmarsh, Hagerman School District #233

Tracks: BC or VC

These Board Chair-exclusive roundtable meetings will provide networking opportunities for Board Chairs so that you can confidently execute your duties. We'll discuss what's top of mind for you and fellow board chairs, and delve deep in to the responsibilities and challenges you'll face. You'll leave with recommendations drawn directly from best practices.

CHARTER ROUNDTABLE

Location: Boise Centre West 110B

Presenting: Leslie Baker, Moscow Charter School

Debbi Burr, Xavier Charter School

Tracks: CS

These charter-exclusive roundtable meetings will provide networking opportunities for charter school leaders and make way for charter school board members or administrators to share their experiences, provide tips, and leave with best practices to take back to their board rooms.

CLERK'S ROUNDTABLE REVISITED

Location: Boise Centre West 110A

Presenting: Lynn Towne, Coeur d'Alene School District #271 & Idaho School Boards Association

Tracks: Clerks

Are you ready to gather once again to discuss hot topics and share our experiences with emergency policies, remote meetings, working from home, and so much more. Let's take this opportunity to learn from each other, problem solve, and celebrate our accomplishments. Bring your questions, concerns, and helpful hints.

November 18

THURSDAY

Session 6 Workshops

4:15 PM - 5:15 PM

CURRICULUM ADOPTION PROCESS

Location: Boise Centre West 120A

Presenting: Brian Kress, Blackfoot School District #55

Tracks: EBM / BC or VC / NBM / SupAdm / \$\$

Idaho Code 33-512 directs Boards "To provide, or require pupils to be provided with, suitable textbooks and supplies." How can a district improve its process of continuing to evaluate and update its curriculum in a focused and strategic way? This workshop focuses on the board's role and best practices in curriculum adoption. We will look at who should be involved, timelines for review, and what the board should be doing throughout the process.

NEW REQUIREMENTS FOR BOND & LEVY ELECTION BALLOT DISCLOSURE

Location: Boise Centre West 120B

Presenting: Eric Heringer, Piper Sandler & Co.

Chelsea Porter, Hawley Troxell Ennis & Hawley Christian Anderson, Zions Public Finance Inc.

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / \$\$

The Idaho Legislature approved House Bill 66 during the 2021 legislative session. This law creates specific ballot disclosure requirements for school levy elections and is applicable to supplemental M&O, plant levy, and bond elections. Failure to include the ballot disclosures could invalidate future election results. This session will discuss the specific ballot disclosures for the different types of levy elections. This session will also include an update on school levy election trends as well as an update of Moody's new bond rating criteria for school bonds.

LEADING THROUGH POST-PANDEMIC GROWTH

Location: Boise Centre West 120C

Presenting: Dr. Rich Bauscher, University of Idaho

Linda Gail Walker, MeTEOR Education

Tracks: EBM / BC or VC / NBM / SupAdm

Coming to grip with strategies for the post-pandemic future is a challenge for all school leaders. It is important to understand and formulate plans around the mental health challenges that accompany this kind of prolonged traumatic event. The strategies that researchers recommend for leading through post-traumatic growth will provide benefits to School District stakeholders - especially administrators and staff.

Workshop Track Key:

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NBM - New Board Member

SupAdm - Superintendent/Administrator

CS - Charter School **\$\$** - Reimbursable

THE HAPPINESS ADVANTAGE AT SCHOOL

Presenting: Jolene Montoya, Idaho Digital Learning Alliance

Valora MacCallum, Idaho Digital Learning Alliance

Alli Brady, Idaho Digital Learning Alliance

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

In The Happiness Advantage, psychologist and author Shawn Achor describes how purposely cultivating happiness creates an advantage in every aspect of our lives. At work (and at school), happiness is the precursor to success and productivity, not the opposite. In other words, you shouldn't wait until you have achieved a goal or experienced a particular success to be happy but instead, cultivate happiness first and you are more likely to achieve your goals and experience success.

In Achor's research, he found these outcomes from a happier and positive brain:

- Productivity rose by 31 percent
- Sales increased by 37 percent
- The likelihood of promotion rose by 40 percent
- In medicine, doctors were 19 percent faster and more accurate at coming up with the correct diagnosis when positive

If this is true in business and medicine, what does it mean for schools? The good news is, you can train your brain for happiness.

In this session, we will dive into why happiness has to come first and then learn about proven steps to increase and cultivate long-term personal happiness. With a few easy strategies, we can support our teachers, students, and community to achieve happiness to pave the way toward success.

TOOLS FOR AUTHORIZING CHARTER SCHOOLS

Presenting: IPCSC Staff, Idaho Public Charter School Commission

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Authorizing a charter school is a lot of work. The IPCSC has developed tools and resources that are open for public use. In this session IPCSC staff will share tools and resources that district authorizers are welcome to adopt or modify in an editable format. These tools will include, petition review, annual report, renewal process guidance, general oversight resources.

CLERKS AS A MEMBER OF THE GOVERNANCE TEAM

Presenting: Kelly Fisher, Lake Pend Oreille School District #84 & Idaho School Boards Association

Tracks: CLERK

When looking at the governing team, the role of the clerk is oftentimes misunderstood, or they are not utilized to their fullest. This is a time for us to find the right fit. We want to fully explore the role of the clerk in governance, from agenda and packets to open meeting law and public records, the board clerk will help herd the cats and keep you governing effectively.

CLERK DUTIES AND THE "WHAT - IFS"

Presenting: Kelly Fisher, Lake Pend Oreille School District #84 & Idaho School Boards Association

Tracks: CLERK

Clerk of the Board roles and responsibilities will encompass a wide array of tasks and duties, and you will find there are always the "what-ifs" of the job. This fun and interactive workshop will answer many of those "what-if" questions from trustee elections, certifications and appointments, change of trustee zones, superintendent searches, resolutions, legally required publications to public records, and much more!

AFTER THE STORM - CHARTER RECOVERY

Presenting: Josh Noteboom, The Village Charter School

Tracks: CHARTER SCHOOL

As schools look to recover from crisis moments, rebuilding trust with stakeholders becomes an essential part of the recovery process. We'll use establishing trust to explore how school leaders can leverage character and competence to manage the complexities of the recovery process.

PSSST, WHAT TRUSTEES WANT, BUT DON'T KNOW HOW TO TELL YOU!

Presenting: Allison Westfall, Nampa School District #131 & Idaho School Boards Association

Tracks: EBM / BC or VC / NBM / SupAdm

School administrators have you ever said: "Did the trustee even read the packet?" "Why didn't they ask the question last month?" and maybe, "Where did that idea come from?" Communication between school leaders and their boards is essential to building and keeping a good relationship. This session is designed for district and charter school board administrators to better understand the needs of their board members in meetings and outside of them. ISBA consultant Allison Westfall provides tips to helping your board members.

TAKING THE RIGHT STEPS TO KEEP YOUR SCHOOL CYBER SECURE

Presenting: Ryan Gravette, Idaho Digital Learning Alliance

Will Goodman, Boise School District #1

Seth Deniston, Coeur d'Alene School District #271

Tracks: EBM / BC or VC / NBM / SupAdm / CS

Ransomware, viruses, and hacks are all events no district wants to deal with. Simple steps in policy and architecture can help prevent the loss of your student data or being extorted by cyber criminals. Come hear from technology directors from districts across the state describing the measures you can take to help protect your students. Participants should leave this session with an understanding of the current cyber security threats.

MOVING FROM DESCRIPTIVE TO ACTIONABLE DATA

Presenting: Ryan Gravette, Idaho Digital Learning Alliance

Will Goodman, Boise School District #1

Seth Deniston, Coeur d'Alene School District #271

Tracks: EBM / BC or VC / NBM / SupAdm / CS

Data in education often focuses on labeling; from failing schools, to test scores to drop out rates, these data help identify challenge areas but lack the ability to help create action towards change. This session will review the concept of actionable data, review the differences between descriptive and actionable data, walk through some examples of actionable data for board members and then discuss the next steps in creating a culture of data based decision making.

INTRODUCTION TO SOURCES OF STRENGTH: EVIDENCE-BASED UPSTREAM SUICIDE PREVENTION AND WELLNESS PROGRAMMING FOR YOUTH

Presenting: Ali Shields, Idaho Lives Project, Idaho State Department of Education

Judy Gabert, Idaho Lives Project, Idaho State Department of Education

Tracks: EBM / BC or VC / NBM / SupAdm / CS

This workshop introduces participants to Sources of Strength, a nationally recognized strength-based wellness program that focuses on youth suicide prevention but impacts other issues such as substance abuse and violence. The training provide a high-level over of the program's philosophy and explores eight protective factors, depicted in the Wheel of Strength, to help participants learn how they can support student well-being by implementing a Sources of Strength program in their school or community.

SCHOOL PSYCHOLOGISTS - IT'S WHAT WE DO!!

Presenting: Teresa S. Fritsch, National Association of School Psychologist, Idaho School Psychologist Association,

& West Ada School District #2

Stephanie Carpenter, Idaho School Psychologist Association, Fruitland School District #373, & Weiser School District #431

Tammy LaBonne, Boise School District #1

Tracks: EBM / BC or VC / NBM / SupAdm / CS

School psychologists are in school district's throughout Idaho, and yet our roles and responsibilities are often confused with the roles of school counselors. We are here today to share with you the role school psychologists play in schools and districts as well as with families across Idaho. We will provide insight into the National Association of School Psychologists (NASP) Practice Model and show the connection between the comprehensive role school psychologists play in student outcomes. We will also provide strategies and ideas for working toward the implementation of the practice model in your district.

RURAL CHALLENGES: IREA SUPPORTS

Presenting: Ryan Cantrell, Idaho Digital Learning Alliance & Idaho Rural Education Association

Tracks: Superintendent/Administrator

Rural school districts face unique challenges and opportunities - rural & remote districts, even more so. This session will focus on and address some of those challenges and how to work through them together, through networking and learning from one another in our rural districts.

THE ROLE OF THE SCHOOL BOARD IN IMPROVING ACHIEVEMENT

Presenting: Kevin Whitman, Idaho State Department of Education

Tracks: EBM / BC or VC / NBM / SupAdm / CS

This session will discuss some of the characteristics of effective school boards, with a specific focus on the use of assessment data to inform evidence-based decisions. Attendees will also learn about Idaho's accountability system and the resources available to districts and charter schools identified for support.

FINISHING UNFINISHED LEARNING & CONTENT STANDARDS REVISIONS

Presenting: Todd Driver, Superintendent's Office of Public Instruction

Tracks: EBM / BC or VC / NBM / SupAdm / CS

We will take a look at what programs and practices are being used to address the gaps in learning brought on by the learning time lost due to the COVID-19 pandemic, as well as look at what districts may need to be aware of with the upcoming proposed content standards revisions in ELA, Mathematics, and Science.

STOP THE BOREDOM! A BETTER WAY TO TEACH PERSONAL FINANCE

Presenting: Brian Bean, Stukent, Inc.

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Mimic Personal Finance blends real-life experiences with a virtual simulation, transforming courses into an engaging role-playing experience where students make real decisions for real consequences. Students manage resources, purchase in-class privileges, acquire assets/liabilities, make investments, deal with the unexpected, and buy grades.

HIRING AND TRAINING NEW CTE TEACHERS - YOUR CERTIFICATION AND TRAINING QUESTIONS ANSWERED

Presenting: Dona Orr, Division of Career Technical Education, Idaho State Board of Education

Kristi Enger, Division of Technical Education, Idaho State Board of Education

Tracks: SupAdm / CS

Offering great CTE programs in your district depends on hiring the right teachers. But sometimes hiring new CTE teachers can seem like jumping through hoops. And then there's the question of how to teach individuals who come from a business or industry background how to teach. In this workshop, Directors Kristi Enger and Dona Orr from IDCTE will provide current information about the CTE teacher certification process and the new teacher training program they direct.

BUILDING FACILITIES TODAY WITH TOMORROW IN MIND

Presenting: Priya Raman, Lombard/Conrad Architects

Casey Huse, Lombard/Conrad Architects

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

It is a well-documented reality that school districts today face abundant challenges in maintaining and upgrading existing facilities for evolving technologies. Challenges like escalating costs for new construction and the increasing need for more classroom space to accommodate smaller class sizes are pushing education leaders and decision makers to adapt and 'think outside the box'. Using recent case studies as examples, Lombard/Conrad Architects would like to provide some helpful insights on how school districts can successfully add onto and renovate existing facilities, no matter the challenges and unknowns of each unique project.

CONNECTING CLASSROOMS TO CAREERS THROUGH CTE

Presenting: Chet Andes, Idaho Division of Career Technical Education

Justin Touchstone, Idaho Division of Career Technical Education

Maureen O'Toole, Idaho Business for Education

Tracks: EBM / BC or VC / NBM / SupAdm / CS

The availability of skilled workers was ranked as the most burdensome aspect of doing business in Idaho. But building a workforce capable of filling high-skill, in-demand careers requires a collaborative effort among government, business, and education. That's why Idaho Business for Education (IBE) and the Idaho Division of Career Technical Education (IDCTE) are working together to scale up Idaho's Youth Apprenticeship program to place 400 apprentices in federal apprenticeships by 2024. IBE and IDCTE are ready to help your district join the workforce pipeline and offer an exciting opportunity to your students.

ELECTRIC SCHOOL BUSES: FUNDING AND LOGISTICS

Presenting: Ryan McGoldrick, Conservation Voters for Idaho

Toni Belknap-Brinegar, Conservation Voters for Idaho & Vallivue School District #139

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Over 110k students in Idaho take diesel school buses every year, breathing in 5 to 15 times more air toxins than the rest of the population. This creates an elevated risk of asthma, cancer, and other health impacts for students and drivers. The solution is electric school buses. In this workshop, we will discuss the significant federal funding opportunities and the logistics of transitioning to electric.

EXPANDING YOUR PBIS FRAMEWORK TO INCLUDE MENTAL HEALTH SUPPORTS

Presenting: Dr. Katie Azevedo, Azevedo Consulting and Results Learning Center

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Educators have an imperative to tend to students' academic, social, emotional, and behavioral development. Schools are a natural and logical setting in which to employ a public-health framework that focuses on promoting student well-being and healthy behaviors and preventing mental health problems before they occur. But schools cannot do it alone. What we need is a comprehensive, interconnected system where the resources of community partners are leveraged to assist schools in best supporting students. In this session, we will explore how to work smarter not harder and leverage our already established multi-tiered frameworks to accommodate mental health supports for students.

STUDENT LEADERSHIP IN IDAHO WITH CAREER AND TECHNICAL STUDENT ORGANIZATIONS

Presenting: Lisa Costa, Idaho Division of Career Technical Education

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

Idaho has many opportunities for our students in middle school, high school, and post-secondary institutions to gain career, leader-ship, and soft skills. Our seven Career and Technical Student Organizations (CTSOs) are an intra-curricular piece to your CTE class-rooms that provide experiences for students to practice and perfect their skills. Learn more about these organizations, how they enhance your school, and why they are beneficial.

HOW SAFE ROUTES TO SCHOOL SAVES LIVES AND MONEY

Presenting: Cynthia Gibson, Idaho Walk Bike Alliance

Elaine Clegg, Idaho Smart Growth

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

We will explore why Safe Routes to School are so valuable to schools, students and parents. Programs are simple to set up and with proper infrastructure and education, children's lives are saved, parents spend less money driving their children to school, and schools are situated within neighborhoods rather than on the outskirts.

WHAT UNITES US - PUBLIC CHARTERS AND SCHOOL DISTRICTS

Presenting: Terry Ryan, Bluum

Marv Lasnick, Jobu Vetting, LLC Emily McClure, Cardinal Academy

Michelle Schutt, Rise Public Charter School

Tracks: EBM / BC or VC / NBM / SupAdm / CS

Idaho's public charter school sector has been one of the fastest growing in the nation over recent years. This expansion has occurred statewide: in cities, suburbs, and rural communities. Join three charter school board members (from Fruitland, Boise, and Kimberly) for a discussion of the opportunities, worries, and hopes that unite all public schools.

NEXT STEPS HIGH SCHOOL LEARNING PLANS

Presenting: Byron Yankey, Idaho State Board of Education

Sara Scudder, Idaho State Board of Education

Tracks: EBM / BC or VC / NBM / SupAdm / CS

Next Steps Idaho's High School Learning Plans tools, quizzes, and resources are designed to guide students on their journey to high school graduation and beyond. Sponsored by the Idaho State Board of Education, in partnership with Idaho's employers and the state's Workforce Development Council, this comprehensive clearinghouse of resources pertaining to education, training, and career exploration and development intends to simplify the process of future planning, breaking it down into actionable steps. Whether they are headed to college, pursuing an apprenticeship or technical training or are simply trying to figure it all out, Next Steps Idaho can help.

PREPARING STUDENTS FOR LIFE AFTER HIGH SCHOOL IN THE 21ST CENTURY

Presenting: Yanely Espinal, Next Gen Personal Finance

Tracks: CBM / SupAdm / CS

NGPF believes that preparing students for college is extremely important. With an increasing number of students expressing interest in alternatives to 4-year colleges, how do we prepare students for life after high school no matter which route they choose? Dive into this question and learn how to use the free resources provided by NGPF to bring these lessons to life for your students!

USING GOOGLE WORKSPACE FOR BOARD WORK

Presenting: Mark Fisk, Bingham Academy

Tracks: EBM / BC or VC / CBM / NBM / SupAdm / CS

With board members coming and going over the months and years, it can be inconvenient and irksome to onboard. How do administrators know if the new board members have access to the documents they need? How do administrators ensure that former board members do not? This workshop will demonstrate strategies involving the use of Google Classroom, not for classes, but for the board of directors. Administrators, staff, and others can create topics to organize board documents, develop a digital repository of the school/district's historical documents, and easily create links to shared documents using Google Gmail, Calendar, and Drive. The board chair could confidentially "assign" homework to board members to accomplish before the next meeting. Bringing the Board into the school's Google Workspace along with the creative use of apps like Google Classroom can go along way in enhancing communication and enabling collaboration.

UNIFYING INDEPENDENCE: THE ROLE OF THE IDAHO COLLEGE AND CAREER READINESS COMPETENCIES

Presenting: Aaron McKinnon, Superintendent's Office of Public Instruction

Tracks: EBM / BC or VC / NBM / SupAdm / CS

In 2017, the Idaho State Board of Education approved the Idaho College and Career Readiness Competencies. Come find out how they have they been operationalized and their role in supporting the many independent programs of a local educational agency.

Pre-recorded workshops are available to view at your own pace. They will be available for three months after the event ends.

Workshop Track Key:

EBM - Experienced Board Members

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SupAdm - Superintendent/Administrator

CS - Charter School

SCHOLARSHIF

Live Scholarship Auction

West 130

All registrants and guests are invited to attend! Come join the fun and support the ISBA Scholarship Trust. Auction items reflect the individuality of the school board members as the items are provided by them from all areas of the State. Every year, the attendees get into the excitement as they bid against each other on live auction items and silent auction items.

Funds generated from the ISBA Scholarship Auction provide scholarships to high school seniors who are children and grandchildren of Idaho's school board members. This is a great way to support the future of Idaho's high school seniors!

Silent & Live Scholarship Auction:

Each year the Scholarship Auction raises money for scholarships for the children and grandchildren of Idaho school board members.

Just like in year's past, this year's auction will consist of a silent auction leading up to a one-hour live auction. Silent auction items will be displayed and made available for bidding as soon as they arrive. Feel free to peruse the items between workshops, after touring the Exhibitor Show, or at any other time before or during the live auction. You can place a bid on the bid sheets provided any time the items are on display, but you must be present at the live auction to claim any items won.

There is also a "Raise The Paddle" option at the auction. It will let folks participate in the fun by raising their paddle and being called on by the auctioneer when a call is made for donations of a given amount. It's a way to support the Scholarship Fund even if you don't make the winning bid on any of the items.

The live auction will be **hosted by ISBA Past President and long-time auctioneer Alden Neal**. Join us at the live auction! There will be:

- Bidding on large items not available in the silent auction!
- The opportunity to network and have fun with fellow board members!
- A no-host bar!
- A door prize to be awarded to one lucky attendee!

Items to donate to the Scholarship Auction can be dropped off at the table near Registration any time Registration is open. The sooner you drop off your donation, the more time people will have to bid on it; so stop by and see us soon!

2021 Scholarship Recipients:



Emma Austin



Rylee Black



Charlotte Brockman



Olivia Farr



Bailey Herbst



Jace Johnson



Kayleigh Kearsley



Aengus Kennedy



Halle Klapprich



Makenna Kohtz



Genevieve Landers



MayCee Maynard

THURSDAY November 18

2021 Scholarship Recipients:



Brenna Morris



Maddie Nelson



Braden Permann



Emme Richards



Owen Rogers



Brian Smith



Libby Swan



Mark Warren



Travis Wells



Kinley Whitmarsh



Garret Sod Williams



Sidney Woodworth



Wyatt Wootan

2021 ISBA Scholarship Recipients



This year, the ISBA Scholarship Trust awarded scholarships to 28 children and grandchildren of school board members. Those awarded included students from all areas of the State.

Thank you to all of those who participate in the Scholarship Auction held each year at the ISBA Annual Convention! The items you donate to be auctioned off and your auction purchases are what make this program possible.

RECIPIENT:	REGION:	BOARD MEMBER:	RELATIONSHIP:
Emma Austin	8	H. Lane Austin	Parent
Hannah Black	4	David Humpherys	Grandparent
Rylee Black	8	Layne Howell	Grandparent
Charlotte Brockman	4	Jim Brockman	Parent
Olivia Farr	7	Trish Farr	Parent
Mardee Fillmore	6	Tyler Fillmore	Parent
Bailey Herbst	7	Aubree Herbst	Parent
Jace Johnson	2	Sharlene Johnson	Parent
Kayleigh Kearsley	6	Kenneth Kearsley	Parent
Aengus Kennedy	2	Brian Kennedy	Parent
Halle Klapprich	2	Tara Klapprich	Parent
Makenna Kohtz	4	James Ritchie	Grandparent
Genevieve Landers	6	Amy Landers	Parent
MayCee Maynard	7	Sharese Maynard	Parent
Brenna Morris	2	Mike Gilmore	Grandparent
Maddie Nelson	6	Troy Nelson	Parent
Emma Parker	3	Leslie Parker	Grandparent
Braden Permann	5	David Lent	Grandparent
Emme Richards	8	Brandy Richards	Parent
Owen Rogers	4	Lucinda G. Rogers	Parent
Brian Smith	5	James R. Smith	Parent
Libby Swan	5	George Hutchson Swan Jr.	Grandparent
Mark Warren	9	Chris Warren	Parent
Travis Wells	4	Todd Wells	Parent
Kinley Whitmarsh	4	Bryan Whitmarsh	Parent
Garrett Williams	5	Jason Williams	Parent
Sidney Woodworth	5	James (Jim) Woodworth	Grandparent
Wyatt Wootan	4	Richard Wootan	Parent

November 18

Awards Banquet:

7:30 pm - 8:30 pm

Awards Banquet / Dinner

Greetings from Sponsor: Zions Public Finance Greetings from Sponsor: Moreton & Company

Greetings from Sponsor: Gaggle

Awards Ceremonies Lip Sync Battle

Karen Echeverria's Retirement Celebration

East 400

Awards Banquet
Student Entertainment:
Idaho Falls School District
/ Expressions

Tonight's Sponsors:

Moreton & Company - Diamond Convention Sponsor & Awards Banquet Sponsor

Contact: Chad Ranstrom Phone: (800) 341-6789

Email: CRanstrom@moreton.com Website: www.moreton.com/ See Ad: inside front cover



Gaggle - Platinum Convention Sponsor

Contact: Rebecca Swan Phone: (800) 288-7750 Email: rswan@gaggle.net Website: www.gaggle.net

See Ad: page 41



Zions Public Finance - Awards Banquet Sponsor

Contact: Christian Anderson Phone: 208-501-7533

Email: christian.anderson@zionsbancorp.com

Website: www.zionspf.com

See Ad: page 32



4th Annual Lip Sync Battle

Come watch a variety of attendees pair up to do battle using lip sync as their weapon to outdo each other.



The audience is the judge, deciding which group did the best lip sync performance.

November 18

THURSDAY

20 Years of Service Award:

Part of growth and learning as a school board member is the knowledge acquired from those who have previously served. Each year ISBA recognizes those extraordinary individuals who have selflessly given 20 years or more to the students and education system of Idaho.

			2/
Angie Robison	Jefferson #251	2000 - current	
Betty Ackerman	Marsing #363	2000 - current	(
Wendy Fredrickson	Troy #287	2001 - current	*
Dana Hoskins	Troy #287	2001 - current	
Michelle Lippert	Post Falls #273	1999 - current	
James Ritchie	Valley #262	1997 - current	
Kerry Nyce	Weiser #432	1997 - current	
Bryan Matsuoka	Twin Falls #411	1998 - current	
Mary Jo Marlow	Blackfoot #55	1997 - current	
Jim Hermann	Genesee #282	1989 - 1994, 2001-current	
Kenneth Hart	Nezperce #302	1996 – current	
Wally Hedrick	Meridian #002	1985 - 2000	
	Meridian Tech. Charter HS	1999 - current	
Donagene Turnbow	Post Falls #273	1995 - 2017	
Dawn Fazio	Moscow #281	1994 – current	
Rick Armstrong	Marsh Valley #021	1994 - current	
Marg Chipman	Weiser #432	1987 - 1994, 1997 - 2004, 2	006 - current
Dallas Clinger	American Falls #381	1992 - 2017	
Susan Fletcher	American Falls #381	1992 - 2017	
William (Bill) Davis	Lewiston #340	1992 - 2013	
Judy Lish	Butte Co. Jt. #111	1991 - 2012	
Karen Thurston	Cascade #422	1990 - current	
Janet Orndorff	Boise #001	1990 - 2013	
David Van Wassenhove	Marsing Jt. #363	1990 - 2011	
Luise House	Mountain Home #193	1989 - 2016	
Vernon Newby	Coeur d'Alene #271	1989 - 2010	
Jeanne Gibson	Hansen #415	1988 - 2013	
Jerry Wixom	Idaho Falls #091	1988 - 2012	
James Whittaker	South Lemhi #292	1987 - 2013	
Cecil Martin	Culdesac Jt. #342	1986 - current	
Rory Jones	Boise #001	1986 - 2012	
Vernon G. DeMark	Caldwell #132	1985 - 2005	
Craig Spencer	Grangeville #241	1986 - 2006	
Loy Pehrson	Mackay Jt. #182	1984 - 2005	
Daniel Hundrup	Lewiston #340	1983 - 2003	
Ivan Rounds	Potlatch #285	1983 - 2003	
Buddy Henson	Kendrick Jt. #283	1981 - 2013	
Lee Wright	Fruitland #373	1980 - 2000	
Joy Porter	Lakeland #272	1979 - 1999	
Trent Woods	Grangeville Jt. #241	1978 - 1998	We ask for y
Ann Young	Cascade #422	1977 - 2014	coming year
Leonard Kucera	Boundary County #101	1977 - 1997	If you know
David Hawk	Boise #001	1976 - 1997	served 20 ye
Darrell Henrichs	Weiser #431	1976 - 2005	local school
Neal Jeppeson	Cassia County Jt. #151	1976 - 1997	those on the
Ole de Made	0 1 1 1 1004	1070 1007	

Gooding Jt. #231

Kendrick Jt. #283

Valley #262

1976 - 1997

1975 - 1997

1974 - 1997

Clarie Major

Keith Huettig

Douglas Harris



We ask for your help in the coming years to add to this list. If you know of someone who has served 20 years or more on their local school board, other than those on the above list, please contact the ISBA office.

AWARDS

Clerk of the Year Award:



2016 Winner

Karen Robinson / St. Maries Joint SD #41

2017 Winner

Kyla Dickerson / Weiser #432

2018 Winner

Kristi Hamilton / Ririe Joint SD # 252

2019 Winner

Michelle Lucas Twin Falls SD #411

2020 Winner

Lynn Towne / Coeur d'Alene SD # 271

> Winner will be announced during Awards Banquet

Board Chair of the Year Award:



2018 Winner

Laurie Erekson / McCall-Donnelly Joint SD # 421

2019 Winner

Leslie Baker / Moscow Charter School Bernie Jansen

/ Twin Falls School District

2020 Winner

Sonya Samuels-Allen / Lapwai SD #341 Jody Hendrickx / St. Maries SD #41

> Winner will be announced during Awards Banquet

Bull Dog Award Winner:



This award recognizes an individual who best embodies the "bulldog spirit" of Jessica Harrison, through their tenacious efforts to support and provide leadership through advocacy on behalf of Idaho's public schools with unrelenting courage. This award will honor an individual for their leadership and advocacy at the local, county, regional, state, and/or federal level.

2020 Winner

Marg Chipman / Weiser SD #431

Winner will be announced during Awards Banquet

November 18

THURSDAY

2021 Leadership Awards:

In an effort to recognize board members committed to their own continued leadership education, we developed the ISBA Leadership Awards Program. The ISBA Leadership Awards Program offers two awards; the **Board Member Award of Leadership** and the **Master of Leadership Award**. These awards are earned in a 12 month period, July through June.

Board Member Award of Leadership:

This award is part of the ISBA Leadership Awards Program. Individual board members can earn the Board Member Award of Leadership by reaching one of three levels of recognition; **Gold**, **Silver**, and **Bronze**. This award recognizes excellence among Idaho Board Members by awarding those who acquire points for activities.

GOLD LEVEL AWARD WINNERS



Nancy Gregory
Andrew Butler
Travis Manning
Marisela Pesina
Brett Plummer
Bob Burnham
Judy Hoffman
Julie Koyle
Julianne Hill
Bonnie Moon
Joy Thomas
Michelle Thompson
Genae McAffee
Holly Seefried

Boise School District #1
Caldwell School District #132
Caldwell School District #132
Caldwell School District #132
Challis Joint School District #181
Filer SD #413
Filer SD #413
Filer SD #413
Freemont School District #215
Freemont School District #215
Kuna Joint School District #3
Lakeland Joint School District #272
Mackay School District #182
Mackay School District #182

Jason Sevy
Jason Knopp
Louis Pifher
Melisa Kachmitter
Pam Reidlen
Rebecca Warden
Allison Westfall
Jody Hendrickx
Sandy Kennelly
Mark Reynolds
Jody Terrell
Adrian Castenada
Margie Chipman
Amy Johnson

Marsing Joint School District #363
Melba Joint School District #136
Meridian Medical Arts Charter High HS
Mountain View Joint School District #244
Mountain View Joint School District #244
Mountain View Joint School District #244
Nampa School District #131
St. Maries Joint School District #322
The Village Charter School
Weiser School District #431
West Ada School District #2

November 18

2021 Leadership Awards:

SILVER LEVEL AWARD WINNERS

Dave Wagers Candice Kelly Ron MacDonald Teresa Rae Niki Weaver Susan Weed JD Gould Mike Hamilton Danielle Richardson Scott Tverdy Karen Pyron Manny Godina **Christy Crocco** Jim Chamberlain Trish Farr Janiel Parkinson Kate Taylor Ben Hoskisson Starr Olsen **Dolly Power** Perry Van Tassel Bill Deetz **Aaron Williams** Jon Bailey Tia Cherry Amy Thompson Carroll Cone Elizabeth Cogliati Paul Haacke Lara Hill Hillary Radcliffe Larry Wilson Staci Leavitt Bonnie Farmin Russ Johnson Sallie McArthur Kimberlee Nixon Gary Suppiger Ramona Grissom Rob Irons Debbie Major **Charmaine Gamett** Deb Holzhey **Chad Showalter** Travis Christensen Susan Jaca **Fd Smith** Anne Ritter Wally Hedrick Mary Andersen **Bonnie Heins** Russ Suchan Betsy Keller

Boundary School District #101 Boundary School District #101 Boundary School District #101 Buhl Joint School District #412 Butte School District #111 Caldwell School District #132 Cambridge School District #432 Challis Joint School District #181 Dietrich School District #314 Dietrich School District #314 Dietrich School District #314 Dietrich School District #314 Filer SD #413 Filer SD #413 Freemont School District #215 Freemont School District #215 Hayden Canyon Charter Heritage Academy Idaho Falls School District #91 Jerome Joint School District #261 Kellogg Joint School District #391 Kuna Joint School District #3 Kuna Joint School District #3 Kuna Joint School District #3 Lake Pend Orielle School District #84 Lakeland Joint School District #272 Lakeland Joint School District #272 Lakeland Joint School District #272 Mackay School District #182 Marsing Joint School District #363 Marsing Joint School District #363 Melba Joint School District #136 Melba Joint School District #136 Melba Joint School District #136 Meridian Medical Arts Charter HS Meridian Technical Charter Minidoka School District Minidoka School District Minidoka School District Nampa School District #131 Nampa School District #131

Boise School District #1

Boundary School District #101

Boundary School District #101



Kim Rost Mandy Simpson Ken Hart Raini Hayden **Dave Davies** Karen Hardcastle Rod Nielsen Catherine Hendrickson Sharee Petersen Marshal Ralphs Scott Fredrickson Kara Higham Lisa Marlow Brian Osterman Lon Harrington Carol Hepworth Kent Miller Larin Mortimer Marci VanOrden Peter Dirlam Matthew Rice Andrea Estes Bryan Matsuoka Justin Erickson Lacey MacKenzie-Yraguen Mark Pritchard **Heather Thomas** Ed Klopfenstein Rene Ozuna Margaret Hall Tanis Cherry Willy Schmitt Bev Clark

Nampa School District #131 Nampa School District #131 Nezperce Jt. SD #302 North Gem School District #149 Notus School District #135 Notus School District #135 Parma School District #137 Rockland School District #382 Rockland School District #382 Rockland School District #382 Shelley School District #60 Shelley School District #60 Shelley School District #60 Shelley School District #60 Snaker River School District #52 St. Maries Joint School District #322 Taylor's Crossing Public Charter School The Village Charter School Twin Falls School District #413 Weiser School District #431 Weiser School District #431 Weiser School District #431 Weiser School District #431 West Ada School District #2 West Ada School District #2 West Bonner County School District #083 West Jefferson Scool District #253 West Jefferson Scool District #253 Whitepine Joint School District #288

Mike Kipp

2021 Leadership Awards:

BRONZE LEVEL AWARD WINNERS

Kamren Koompin American Falls School District #381 Deby Infanger American Heritage Charter School Ashlee Fitch Arbon School District #383 Ken Gordon Basin School District #72 Kendell Roberts Bear Lake County SD #033 Dan Cravens Bingham Academy Dan Cravens

Stacey Lilya

Karen Discoll

Sonya Harris

Keith Roark

Alicia Estey Maria Greeley

Andy Hawes Elizabeth Langley

Chad Dance

Paul Jenkins

Scott McNeley

Zach Bowhay

Shila Hansen

Jaymon Knight

Jarred Farrens

Charlene Davis

Leslie St. Clair

Jennifer Brumely

Casey Morrisroe

Tambra Pickford

Aaron Hinkelman

Andrew Renshaw

Miquelle Crosland

Rick Bingham

Houston White

Emily Freeman

JayLee Packer

Aaron Dressen

Matt FryeVice

Layne Howell

Debbie Hurrle

Skye Davis

Edie Nelson

Barb Femreite

Duncan Robb

Roger Stewart

Kelly Henggeler

Katie Taylor

Rebecca Smith

Kathy Hull

Lisa May

Sharese Maynard

Pam Schwenkfelder

Carla Critchfield

Beth Oppenheimer

Dennis Doan

Bonnie Hepworth

Mary Jo Marlow

Blackfoot Charter Community Learning Center Paul Hutchings Blackfoot Charter Community Learning Center Blackfoot Charter Community Learning Center Tausha Wolfley Blackfoot Charter Community Learning Center

> Blackfoot School District #55 Blackfoot School District #55 Blackfoot School District #55 Blaine County School District #61 Boise School District #1 Boise School District #1 Boise School District #1 Boise School District #1 Boise School District #1

Blackfoot School District #55

Bonneville Joint School District #93 Bonneville Joint School District #93

Bruneau Grand View School District #365

Boise School District #1

Buhl Joint School District #412 Butte School District #111 Butte School District #111 Butte School District #111 Butte School District #111 Cambridge School District #432 Cambridge School District #432 Cascade School District #422 Castleford School Distrct #417 Chief Tahgee Elementary Academy Coeur d'Alene School District #271 Cottonwood Joint School District #242

Culdesac JSD #342 Dietrich School District #314 Doral Academy of Idaho

Emmett Independent School District #221

Firth School District #59 Firth School District #59 Freemont School District #215 Fruitland School District #373 Garden Valley School District #71 Garden Valley School District #71 Gem Innovation Schools Gem Innovation Schools

Gem Innovation Schools



Dennis Turner **Emmett Wemp** Alan Krick Jennifer Parkins Michael Perry Tim Pierson Clint Rogers Teri Dorchuck Phil Gossi Brian Moore Monte Osborne Bryan Whitmarsh Dave Bjorneberg Joe RattoVice Brian Stephenson Joshua Dahlstrom Josh Fletcher Tyson Schroeder Mere Haight Chad Knowlton Michelle Mendenhall Debi Schoonover Monica Smith **Kurt Shanley** Stephen Bosch **Chad Majors** Kaylene McDonald Bjorn Handeen Don Pena Bruce J. Byram Leon Clark **David Grant** Michael Peterson Leanna Poole Angie Robison

Annette Lott

Gem Innovation Schools Gem Innovation Schools Genesee Joint School District #282 Genesee Joint School District #282 Gooding Jt. School District #231 Gooding Jt. School District #231 Gooding Jt. School District #231 Hagerman Joint School District #233 Hansen School District #415 Hansen School District #415 Hansen School District #415 Hayden Canyon Charter Hayden Canyon Charter Hayden Canyon Charter Highland Joint School District #305 Homedale SD Idaho Arts Charter School Idaho Arts Charter School Idaho Arts Charter School Idaho Virtual Academy iSucceed Virtual High School Jefferson Joint School District #251 Jerome Joint School District #261

Board Member Award of Leadership:

BRONZE LEVEL AWARD WINNERS (CONT...)

Kristina Knox

Esther Peters Jeff Schrodeder Alice Thibault Rikki Simler Sam Gibbons Alexa Griffin **Todd Sheppard** Carolyn Turner Mark Feldman Chad Heimgartner Steven McDowell Don Parks Shelby Silflow Carrie Hugo Richard Meyer Amanda Reinhardt **Heather Wilcox** JD Grant **Purley Decker** Cary Kelly Geraldine Lewis Lonnie Williams Sonya Samuels-Allen Charlette Kremer **Brad Rice** Jake Johnson Brian Pyper Luke Ankeny **OJ Barber** Laurie Erekson Barbara Dixon Pat Burton Robin Dodson Ryan Hedrick Larry Andrews Nick Crabbs Staci Low Kirk Adams Jake Dempsey Aleisha McConkie Pamela Wagoner Jeff Gibson Ken Glodo Shay Higley Drew Hosford Anthony Kinikin David Meyer Dan Schweider **Brvan Taylor** Leslie Baker

Jerome Joint School District #261 Jerome Joint School District #261 Jerome Joint School District #261 Kamiah Joint School District #304 Kellogg Joint School District #391 Kendrick Joint School District #283 Kootenai Joint School District #274 Kuna Joint School District #3 Lake Pend Orielle School District #84 Lapwai School District #341

Lewiston Independent School District #340 Lewiston Independent School District #340 Mackay School District #182 Madison School District #321

> Marsing Joint School District #363 Marsing Joint School District #363

McCall-Donnelly Joint School District#421 Meadows Valley School District #11 Meridian Medical Arts Charter High School Meridian Medical Arts Charter High School Meridian Medical Arts Charter High School

Meridian Technical Charter

Meridian Technical Charter

Meridian Technical Charter Middleton School District #134 Middleton School District #134 Middleton School District #134 Middleton School District #134 Minidoka School District Monticello Montessori Monticello Montessori Monticello Montessori Monticello Montessori Monticello Montessori Monticello Montessori MOSAICS Public School Moscow Charter School Moscow School District #281 Mountain Home School District #93

Mountain Home School District #93

Mountain Home School District #93

Kaylana Matthews Casev Smith Marc Haws Sandi Berry Polley McLeod Carrie Wahl Ouinton Wemhoff MaLissa Barfuss Dirk Johnson Stephinie Scott **Grant Simons** Jenna Balch Jennifer Brock Nikki Sorrell Tresie Carter **Brent Evanson** Chalae Teeples **Brandon Ward** Kirk Willie Christine Erbst **Greg Gerot Charity Robinson** Sara Bartles Oney Eguia Paige Goodson Kurt Kaiser Andy Kirkendall Ethan Mittelstadt Adam Rynearson Terrie Shurte Candita Strong Andrea Pettitt Paul Daman Barbara Roberts Dave Mattson Paul Vitale Michelle Lippert Dave Paul **Emily Hunt** Tv Winther Joy Christensen Teresa Fleming Sharina Jensen Benjamin Peterson Amber Riley-Moore Chair Rebecca Andreason Tim Sopalski Jason Libberton Jennifer Cook Jennifer Fears

Chris Wilson

Paul Fleming

Bryan Moore

Blake Youde

Mike Lawrence

Maureen Seidel

Mountain Home School District #93 Mountain View Joint School District # 244 Mountain View Joint School District # 244

New Plymouth 372 Nezperce Jt. SD #302 Nezperce Jt. SD #302 Nezperce Jt. SD #302 Nezperce Jt. SD #302

North Gem School District #149 North Gem School District #149 North Gem School District #149 North Gem School District #149

North Star Charter Notus School District #135 Notus School District #135

Oneida County School District #351
Orofino Joint School District #171
Orofino Joint School District #171
Orofino Joint School District #171
Parma School District #137
Parma School District #137
Parma School District #137

Parma School District #137
Parma School District #137
Parma School District #137
Payette Joint School District #371
Peace Valley Charter School

Plummer-Worley School District #44
Pocatello Community Charter School
Pocatello/Chubbuck School District #025
Pocatello/Chubbuck School District #025

Post Falls School District #273
Post Falls School District #273
Potlatch School District #285
Potlatch School District #285
Preston School District #285
Preston School District #201
Project Impact STEM Academy
Project Impact STEM Academy
Project Impact STEM Academy
Richfield School District #316
Ririe Joint School District #252
Ririe Joint School District #252
Rockland School District #382
Rolling Hills Public Charter School

Rockland School District #382
Rolling Hills Public Charter School
Rolling Hills Public Charter School
Rolling Hills Public Charter School
Sage International School of Boise

Sage International School of Boise

Ken Faunce

Dawna Fazio

Brian Kennedy

Carolyn Shoemaker

Jim Frenzel

Eric Abrego

Ralph Binion

Connie Donahue

November 18

THURSDAY

BRONZE LEVEL (CONT...)

Rich Friend Juniper Macfarlan **Chuck Overacker** Cole Clinger Steven Barker Alan Erickson Jim Stoor Irene Torgesen **Bryant Beyeler** Cory Bird Aubree Herbst Wes Mackay Aleta Ries Kristin Galbraith Diane Hulse Andrea Jardine Greg Pugh Erica Radford Kimber Tower

Shannon Brooks Hamby Alexie Hulme Ben Kearsley Jake Kunz Ticia Sheets Jake Hays Wendy Fredrickson

James Fry Pam Hilliard Dana Hoskins Kyle Osborn Heidi Casdorph Jayson Lloyd Jonathan Lord Paul McClintock Matthew Kimmel James Ritchie Kortney Romer **Dusty Standlee** Jeff Forsberg Tessa Yon

Sheena Buffi Rusty Coffelt Sandra Brower Nicole Butler Drew McLain Troy Reinbold Tyson Burtenshaw **Nedra Perkins** Andrea Rigby

Joni Larsen **EmmaLee Robison Brittany Griffin** Mandy Kirk John Bechtel

Brittney Josoff David Merrick Jaime Ponce Kelly Walker

Debbi Burr Melissa Crane

Creighton Knight Diana Wettstein

Salmon River Joint School District #243 Salmon School District #291 Salmon School District #291 Shelley School District #60 Soda Springs School District #150 South Lemhi School District #292 South Lemhi School District #292

Sugar-Salem Joint School District #322 Swan Valley Elementary School District #092 Taylor's Crossing Public Charter School Teton County School District #401 The Village Charter School Troy School District #287

> Troy School District #287 Troy School District #287 Troy School District #287 Troy School District #287 Twin Falls School District #413 Valley School District #262 Valley School District #262 Valley School District #262 Valley School District #262 Vallivue School District #139 Wendall School District #232 West Ada School District #2 West Ada School District #2

West Bonner County School District #083 West Bonner County School District #083 West Bonner County School District #083 West Bonner County School District #083

West Jefferson Scool District #253 West Jefferson Scool District #253 West Jefferson Scool District #253 White Pine Charter School White Pine Charter School

Whitepine Joint School District #288 Whitepine Joint School District #288

Wilder School District #133 Wilder School District #133 Wilder School District #133 Wilder School District #133 Wilder School District #133

Xavier Charter Xavier Charter Xavier Charter Xavier Charter

Master of Leadership:

Master of Leadership Award:

The Master of Leadership Award is granted if the majority of the Board receives an award. The award recipient demonstrates both leadership basics and effectiveness in the five standards of school board operations; governance, continuous improvement, advocacy, accountability, and community engagement.

Blackfoot Charter Community Learning Center

Blackfoot School District #55

Boise School District #1

Boundary School District #101 Bonneville Joint School District #93

Buhl Joint School District #412

Butte School District #111

Caldwell School District #132

Cambridge School District #432

Challis Joint School District #181

Coeur d'Alene School District #271

Dietrich School District #314

Filer SD #413

Freemont School District #215

Fruitland School District #373

Gem Innovation Schools

Gooding Jt. School District #231

Hagerman Joint School District #233

Hansen School District #415

Hayden Canyon Charter

Highland Joint School District #305

Idaho Arts Charter School

Idaho Falls School District #91

Jefferson Joint School District #251

Jerome Joint School District #261

Kellogg Joint School District #391

Kootenai Joint School District #274

Kuna Joint School District #3

Lakeland Joint School District #272

Mackay School District #182

Marsing Joint School District #363

Melba Joint School District #136

Meridian Medical Arts Charter High School

Meridian Technical Charter

Middleton School District #134

Minidoka School District

Monticello Montessori

Moscow School District #281

Mountain Home School District #93

Mountain View Joint School District # 244

Nampa School District #131

Nezperce Jt. SD #302

North Gem School District #149

Notus School District #135

Oneida County School District #351

Orofino Joint School District #171

Parma School District #137

Payette Joint School District #371

Pocatello/Chubbuck School District #025

Project Impact STEM Academy

Rockland School District #382

Rolling Hills Public Charter School

Sage International School of Boise

Shelley School District #60

Snaker River School District #52

Soda Springs School District #150

South Lemhi School District #292

St. Maries Joint School District #322

Taylor's Crossing Public Charter School

Teton County School District #401

Troy School District #287

The Village Charter School

Twin Falls School District #413

Valley School District #262

Weiser School District #431

West Ada School District #2

West Bonner County School District #083

West Jefferson Scool District #253

Whitepine Joint School District #288

Wilder School District #133

Xavier Charter

Thank you for your service, Karen!

ISBA thanks Karen Echeverria for her years of service to the Idaho School Boards Association. We appreciate and celebrate her dedication and unwavering commitment to empowering and improving public education throughout Idaho. We wish her the very best in retirement!

















FRIDAY

November 19

Day at a Glance:

TIMES: EVENT: ROOM: 7:15 am - 8:00 am Breakfast Served East 400

8:00 am - 8:30 am Third General Session

Greetings from Sponsor: / Piper Sandler

Greetings from Sponsor: / Horton Wandoor Company (video) **Greetings from Sponsor:** / LuckyDog Recreation (video)

8:30 am - Conclusion Business Session / Separate Book East 400

Boxed Refreshments Provided

School Spirit Day - Show your school spirit by wearing your school colors!

Friday Breakfast Student Entertainment: Shelley School District / SHS Show Choir Juniors & Seniors

Today's Sponsors:

Piper Sandler - Friday General Session Breakfast Sponsor

Contact: Eric Heringer Phone: 208-344-8577 Email: Eric.Heringer@psc.com Website: PiperSandler.com

See Ad: page 20



LuckyDog Recreation - Friday General Session Lunch Sponsor

Contact: Leslie Smith Phone: 208-521-8997 Email: leslie@luckydrec.com

Website: https://www.luckydogrecreation.com/

See Ad: page 101



Custom Glass, Inc. - Friday General Session Lunch Sponsor

Contact: Tyler Morgan Phone: 208-454-0340 Email: tyler@cgidaho.com Website: www.cgidaho.com

See Ad: page 74



Project Filter - Business Session Break Sponsor

Contact: Cas Adams Phone: 208-519-0640

Email: cassandra.adams@dhw.idaho.gov Website: projectfilter@dhw.idaho.gov

See Ad: inside back cover



Attention budget minded Berliner lovers!





Bring maximum climbing fun to your playground!

- ◆ ASTM Compliant◆ Fast Delivery◆ Easy Install
- CALL TODAL



Contact Leslie Today!

leaho creative Play Designer

Leslie Ann Smith

Leslie Smith is Idaho's Creative Play Designer. Working out of our Meridian office, she is ready to help your vision come to life with over 6 years experience in customer related sales and relationship marketing. Her service is fast and friendly!

Price does not include freight or installation. 2021 only



Vaping in Idaho

According to current research, nearly half of Idaho's high school students have tried vaping products, which may contain many harmful chemicals such as lead and formaldehyde. These chemicals can interfere with adolescent brain development, and contribute to anxiety and depression, learning disorders, impulse control, and poor lung health.

FREE Services for Schools

Project Filter provides free services to schools. Services include:

- → FREE online or telephonic cessation program, My Life My Quit, to educate and help teens quit vaping and smoking.
- → FREE print materials and a digital library with different titles that can be loaned to schools.
- → FREE vaping and smoking education presentations to schools upon request.
- → FREE vape and smoke free signage for your school, which can also include your school's logo.

My Life My Quit - Youth Cessation Program

The My Life My Quit program is a 100% free and confidential service for teens who want to guit. It includes:

- Five, one-on-one online coaching sessions usually scheduled every 7-10 days.
- Self-help and educational materials designed for teens, with input from teens.
- Additional support by phone, by text message, or by online chat.
- Visit My Life My Quit to learn more -<u>https://id.mylifemyquit.org/</u>.

Virtual Presentations in Schools by Idaho Athletes

Project Filter sponsors world-class Idaho athletes who can provide virtual school presentations to educate students about the harms of tobacco use and vaping. School presentations can be tailored to fit your school's schedule.

To learn more about any of these services, contact the State Vaping Coordinator, at ProjectFilter@dhw.idaho.gov.





A home base for **K-12 HR**.

- Comprehensive form management
- Employee self-service portal
- ·· A centralized home page and fewer passwords
- ··> Digital onboarding



Get a holistic view of the employee information that matters most with **Frontline Central** ••>

