Wednesday Early Bird Workshops

Session A: 7:30 a.m. – 9:30 a.m.

Session A
(CHOOSE 1)

The Outward Mindset: From School Board to Classroom

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Presenters: J Thayne, Superintendent, Hagerman JSD #233 ROOM: 100D

Strong school-community relationships are built on shared understanding, yet our current social and work settings, paired with the impact of social media, often reinforce silos. We will examine how implementing the "Arbinger Institute" framework can dismantle these barriers from the school board down to the individual classroom. Participants will explore practical strategies to shift organizational culture from self-focus ("I") to collective impact ("We"). This session provides school boards and educational leaders with actionable tools to build authentic, collaborative connections that bridge the gap between schools and the communities they serve.

Governing as a Team of Leaders

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Presenters: Phil Gore, Consultant, Idaho School Boards Association ROOM: 100C

Great school systems are led by highly capable board-superintendent teams. This workshop will identify ways boards and superintendents can model collaboration and a strong partnership for ongoing district/charter and student success. Attendees will explore how shared vision and trust foster a culture of continuous improvement and community support. Leave with tools and insights to lead collaboratively, model teamwork, and inspire confidence throughout your district/charter and community.

Sessions A & B - (7:30 a.m. - 11:45 a.m.)

New Board Member Bootcamp

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Presenter: Jayson Lloyd, Board Development Manager, Idaho School Boards Association ROOM: 100E

The New Board Member Bootcamp is a four-hour training to equip newly elected or appointed board members for effective service. Participants will meet Idaho's key education leaders, connect with fellow board members, and explore fundamentals of good governance. Topics include roles and responsibilities, ethics, policy, and finance. Through networking and guided discussion, school board members gain the confidence, knowledge, and connections needed to serve their communities successfully and support student achievement from day one.

Wednesday Early Bird Workshops

Session B: 9:45 a.m. – 11:45 a.m.

Session B
(CHOOSE 1)

Mock Board Meeting

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Presenter: Surprise Cast of Characters ROOM: 130

Nothing could possibly go wrong at a board meeting, right? Think again! Join us for an interactive workshop where we'll step into the world of "Chaos Creek School District" and explore how boards can prepare for—and respond to—challenging meeting scenarios. Through a series of mock scenes, we'll tackle public comment, the chair's role, board member conduct, board communications, personnel and hiring matters, and open meeting law concerns. Along the way, we'll identify practical strategies for maintaining order, protecting the board's role, and keeping meetings focused, productive, and compliant.

The Clerk's Role in Governance: Building Foundations Through Compliance, Responsibility, and Board Support

Presenters: Monica Pauley, Consultant, Idaho School Boards Association
Jessica Cushman, Clerk, Idaho Falls SD #091 ROOM: 120A

Strong governance begins with a knowledgeable and prepared board clerk. This session provides a practical overview of the clerk's essential responsibilities, including legal compliance, board meeting preparation, and critical support functions. Participants will review the requirements for regular, special, emergency, and executive session meetings; posting and notification requirements.

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