



Prohibition on Board Member Spousal Employment

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Question:

What are the current limitations on hiring a spouse of a board member?

Answer:

In 2014, the Legislature made amendments to 33-507 to allow for the employment of Board member spouses under specific circumstances. This past legislative session, we worked with the Legislature to remove a sunset clause and keep this policy in its place.

As a reminder, the change to 33-507 allowed school districts and charters to hire the spouse of a board member if the following criteria was met:

1. The school districts and charter schools has 1,200 or less students;
2. The open position has been posted consistent with the district and charter's current hiring practice;
3. The position has been listed for a certain number of days in accordance with Idaho Code;
4. No applications were received that met the minimum certification, education, experience required of the position.

If all of that criteria is met, then the Board can approve hiring a board member's spouse for the position. If the spouse is hired, the board member must abstain from voting in the employment of the spouse and must be absent from the meeting while such employment was being considered and determined.

contact us with your question:



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