



Superintendent and Principal Dual Responsibilities

Question:

Does a Board of Trustees have the authority to require a superintendent to also act as a principal? Essentially this might change their job to 1/2 time on each position? This would be solely in consideration of funding shortfalls to the district.

Answer:

Without knowing what your superintendent's existing contract says, I am unable to definitively answer your question. In general, the Board has the ability to determine the workload of the superintendent/principal and to craft a contract that would include the responsibilities of both of those positions. There are several school districts that are currently doing that now. The reason for the Board to make this change is not really at issue. The Board always has the authority to determine staffing levels and job duties/functions in their local school districts. With that said, there may be some provision in your superintendent's current contract – especially if it is a multiyear contract – that might prevent you from making this change right now. I assume you are thinking about doing this for the upcoming school year, if so, I would encourage you to forward a copy of your current contract to our attorney, Amy White, and have her take a look at it just to make sure you can do this.

contact us with your question:



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