

## Superintendent Opening

### Lake Pend Oreille School District Ponderay, Idaho

Apply to [www.macnjake.com](http://www.macnjake.com)

The **Lake Pend Oreille School District, Ponderay, Idaho**, Board of Trustees, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2019 or date mutually agreed upon between the successful candidate and the district**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Trustees in identifying and screening the candidates.

**Enrollment:** 3,850

**Location:** 50 miles north of Coeur d'Alene and 85 miles northeast of Spokane

#### The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board of Trustees chose the following qualities they seek in their next superintendent:

- Is a good communicator who listens, is calm and patient, is also a unifier who participates in the community and is visible throughout our economically and geographically large diverse district;
- Is experienced with or understands facility bond issues and levy renewals and can effectively communicate the district's needs to the community; the candidate also needs to provide leadership where there may be conflict at the time of such bond issues or levy renewals;
- Understands and supports the uniqueness and importance of rural schools and knows the value of outreach to our rural communities in the district;
- Is an innovative, future thinker who is open-minded to the benefits of our home school academy, STEM, outdoor learning and other opportunities for children;
- Is an experienced leader with common sense who knows the job of public education and can communicate the board's five-year plan to the community.

**Search Timeline:**

- Closing date for applications: **May 30, 2019 (11:30 p.m. central time) or until position is filled**
- Board of Trustees selects finalists to interview: **June 13, 2019**
- Interviews with the Board of Trustees: **week of June 17, 2019**
- Selection of new Superintendent: **TBD**
- Start date: **July 1, 2019 or date mutually agreed upon between the successful candidate and the district**

**Contact information:**

McPherson & Jacobson, L.L.C.  
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Omaha, NE 68144  
888-375-4814  
Email: [apps@macnjake.com](mailto:apps@macnjake.com)

**School Website:** <http://www.lposd.org>

**Consultants: Dr. William (Bill) Dean**  
**Ms. Barbara Dean**

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*Lake Pend Oreille School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*