

## **2020 ISBA RESOLUTION NO. 8**

### **FLEXIBILITY OF MISASSIGNMENT IN TEACHING ASSIGNMENTS**

**WHEREAS**, there are many school districts and charter schools in Idaho in need of teachers with the appropriate content area endorsements; and

**WHEREAS**, there are many schools and districts in Idaho that only need to provide one period of a subject and no staff endorsed in that content area; and

**WHEREAS**, many schools and districts in Idaho have excellent teachers who do not have endorsements in some needed content areas; and

**WHEREAS**, a teacher with experience teaching at the P1 level or higher can be more effective in a subject in which they have no endorsement than a teacher with an alternative authorization and little or no teaching experience; and

**WHEREAS**, the State of Idaho currently only allows teachers to teach in the content areas of their endorsements; and

**WHEREAS**, teachers with substantial background in pedagogy and some coursework in content areas for which they have yet to be endorsed can effectively teach that content; and

**WHEREAS**, local school boards could benefit from having these teachers provide one period per day of instruction in a content area with which they are familiar but for which they are not endorsed.

**NOW, THEREFORE BE IT RESOLVED** that the Idaho School Boards Association shall work to allow local districts additional flexibility in making teacher assignments. Such flexibility would be limited to teaching outside the teacher's endorsed content area for no more than one period per day or less than 25% of the teacher's total contract time.

### **STATEMENT OF PURPOSE**

Due to the limited number of applicants in the current teaching pool with multiple endorsements, the lack of teaching experience for alternatively authorized educators, and the need to provide one of a kind classes in many small and rural schools, the Idaho School Boards Association should actively work to allow local districts and charter schools to temporarily assign experienced teachers to fill assignments outside their areas of endorsement.

**Submitted by Minidoka County School District No. 331**

**Submitted by Blaine County School District No. 6**

**Submitted by Twin Falls School District No. 411**

**Submitted by Wendell School District No. 232**

**Submitted by Richfield School District No. 316**

**Submitted by Kimberly School District No. 414**  
**Submitted by Hansen School District No. 415**  
**Submitted by Xavier Charter School Board of Directors**

**RECOMMENDATION OF THE ISBA EXECUTIVE BOARD: DO PASS**

Starr Olsen of the ISBA Executive Board will address the Executive Board's recommendation to the membership at the Business Session of the Annual Convention.