

POST FALLS SCHOOL DISTRICT #273

SUPERINTENDENT SEARCH

POST FALLS, IDAHO

The Post Falls School District invites innovative and dedicated candidates to apply for the position of Superintendent of Schools.



www.pfsd.com

OUR MISSION

All students will have the attitudes, skills and knowledge to be productive and responsible citizens.

THE DISTRICT AT-A-GLANCE

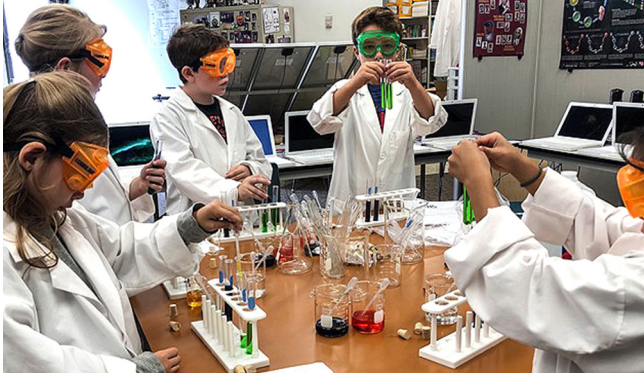
- **Enrollment:** 6,200
- **Schools:** 7 Elementary Schools, 2 Middle Schools, 1 Comprehensive High School, 1 Alternative High School
- **Employees:** 750 employees (certified and support staff)
- **Annual Budget:** \$55,000,000
 - \$3,400,000 taxable property value
- **Bonds and Levies:**

The district has enjoyed strong community support as demonstrated by the successful passage of thirteen facility and operations levies with an average voter approval of seventy four percent since 2000. The district is currently constructing another elementary school that will open in the fall of 2020. The school is being funded by a \$19,000,000 bond levy approved in March of 2019.

Post Falls' schools have a legacy of success. Students are challenged with high academic standards while enjoying a nurturing school culture and climate.



THE COMMUNITY



Post Falls is a city of approximately 30,000 people located in beautiful northern Idaho. Post Falls is surrounded by gorgeous mountains and forests, lying beside the dramatic Spokane River. An authentic mill town with breathtaking natural beauty and a rich history, Post Falls is the gateway to North Idaho. Post Falls has a vibrant business community with an emphasis on technology. The University of Idaho Laboratory for Applied Science & Research and the North Idaho College workforce training center are located in Post Falls. Located on Interstate 90, Post Falls is minutes away from multiple lakes, rivers, ski hills, bike trails, and year round outdoor recreation.

THE IDEAL CANDIDATE

The Post Falls School District Board of Trustees is seeking an experienced educator and administrator to inspire and lead the district into the future. The successful candidate will possess the following skills and characteristics:

- **A great superintendent will develop and implement a clear vision for the district.** He or she works with the board of trustees to set the vision, goals, and objectives for the district, and then sees to it that the goals are achieved.
- **A great superintendent is an instructional leader.** He or she knows that the most important job of the school district is to make sure students are learning and achieving at high levels.
- **A great superintendent is an effective communicator.** He or she must make a concerted effort to communicate the needs and accomplishments of the district in a variety of formats.
- **A great superintendent is a good manager.** He or she directs the administrators to accomplish the goals of the district, monitors their progress, and evaluates their performance.
- **A great superintendent is a good listener.** He or she must listen and take into account differing viewpoints of various constituencies, and then make the best decision.
- **A great superintendent is not afraid to take risks or make a commitment.**
- **A great superintendent is flexible.** The ideal candidate takes a collaborative rather than a confrontational approach.



EXPERIENCE AND EDUCATION

- Hold a valid Idaho Superintendent Endorsement or be eligible to hold one.
- Hold an education specialist or doctorate degree from an accredited university.
- Successful experience as a school administrator including a minimum of 5 years of experience as a school administrator. Superintendent and/or District Office administrative experience preferred.

COMPENSATION

- A competitive compensation and benefits package will be offered to the selected candidate dependent on experience.

OUR ACCOMPLISHMENTS

- 95.2% Graduation Rate
- 3,500 College Credits earned by PFHS Students last year
- 68% Go On Rate
- 73% voter approval to provide funds to build a new elementary and remodel several schools
- 6 new schools have been built since 2000
- Greensferry Elementary School rated #5 in Idaho
- Six state championships in the last five years
- Job embedded teacher professional development
- Post Falls Education Foundation has funded over \$500,000 worth of teacher grants
- Two National Merit Scholars
- IHSA Student of the Year

APPLICATION PROCESS

Interested candidates should submit applications no later than December 31, 2019.

All candidates will submit applications on the district human resources platform Frontline Education at:

<https://www.applitrack.com/pfsd/onlineapp>.

Candidates must submit:

- letter of interest
- resume
- completed application
- three letters of reference specific to this position
- transcripts
- proof of certification

Review of applications will begin on January 2, 2020 with the intent of interviewing the top candidates during the last week of January 2020.



Candidate should have a strong commitment to the Post Falls community and preferably will reside in the community.

POST FALLS SD273

Board of Trustees

The Post Falls School District is governed by a Board comprised of five members, representing five trustee zones, elected by the citizens of the district. The trustees serve overlapping terms of four years each.

- Trustee Dave Paul, Board Chair, Zone 1
- Trustee Michelle Lippert, Zone 2
- Trustee Bonnie Beaulieu, Vice Chair, Zone 3
- Trustee Bridgett Eismann, Zone 4
- Trustee Carol Goodman, Zone 5

TIMELINE:

December 1, 2019

- Application Period Opens

December 31, 2019

- Application Period Closes

July 1, 2020

- Employment Commences