

MINIDOKA COUNTY SCHOOL DISTRICT #331

SUPERINTENDENT SEARCH

RUPERT, IDAHO



www.minidokaschools.org

OUR MISSION

The Minidoka County School District is dedicated to developing the whole child in an atmosphere of excellence, characterized by mutual respect, shared responsibility for learning, and academic rigor which facilitates success in all aspects of life.

THE POSITION

The Board of Trustees of the Minidoka County School District seeks the ideal Superintendent candidate to provide leadership in developing and maintaining the best possible educational programs and services and to oversee and administer the use of all district facilities, property, and funds with maximum efficiency and an ever-present overriding concern for their impact upon each individual student's education.

THE DISTRICT AT-A-GLANCE



- **Enrollment:** 4,300 students
- **Employees:** 600+
- **Budget:** \$34 million
- **Schools:** 9



The Minidoka County Joint School District #331 is the 18th largest of Idaho's 115 school districts, covering 762 square miles in the South central region of Idaho and serving the populations of the cities of Paul, Rupert, Heyburn, Acequia, and Minidoka. The District also has students attend from portions of Lincoln, Cassia, Jerome, and Blaine Counties.



The District's nine schools consist of 4 elementary schools (grades K-5), 2 middle schools (grades 6-8), 2 high schools, and an alternative junior high school.

The District offers a wide range of programs and services for its students which include special services, vocational, college prep and dual credit classes. The District is one of the major employers in the county.

The District also sponsors two regional technical charter schools: Advanced Regional Technical Education Coalition (ARTEC) and Advanced Regional Technical Education Industrial (ARTEI) whose courses lead to an industry certification.

OUR VISION

Empowering Students for Success

THE COMMUNITY

Rupert Idaho is the county seat and the largest city of Minidoka County, Idaho. It is filled with rich history and beautiful scenic views. There are plenty of activities for all interests: water sports on the Snake River, swimming and a water park in Paul; winter sports at the nearby Pomerelle Ski Resort; biking and hiking trails along the Snake River and around Minidoka Dam; and camping, fishing, and hunting opportunities everywhere. The communities of Rupert, Minidoka, Acequia, Paul, and Heyburn are close knit with many family orientated activities throughout the year. Our community is home to Amalgamated Sugar, Brewster Foods, Minidoka Memorial Hospital, and the historic Wilson Theater, just to name a few of it's key community landmarks. It is a wonderful place to work and live.



OUR ACCOMPLISHMENTS

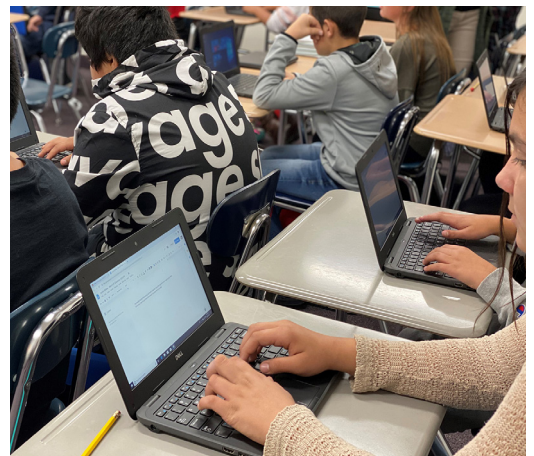
The Minidoka County School District is proud of its accomplishments. Here are just a few:



- 92% Graduation Rate at Minico High School where:
 - 36.7% will be the first in their family to attend college,
 - 95.7% plan to attend a four-year institution, and
 - 32 students will receive an Associate's Degree before graduating high school
- One-to-One computer devices for students throughout the District
- Each freshmen gets a new computer to use throughout their high school career
- A growing agriculture program at Minico High School

THE IDEAL CANDIDATE

- Has positive experiences dealing with conflict and problem management
- Experience with budgeting and school finance
- Strong background in curriculum, supervision, human relation skills, and team building
- Excellent communication skills including speaking, writing and listening skills
- Strong organizational and management skills
- Understands the importance of accountability for and by staff, parents, students, and patrons



THE QUALIFICATIONS & COMPENSATION

The Board requires the superintendent to be a strong educational leader with professional experience including:

- Holds a valid Idaho Administrative credential with Superintendent Endorsement, or eligible for licensure as a Superintendent in Idaho
- Holds an education specialist or doctorate degree or complete a comparable post-master's sixth year program at an accredited college or university
- Successful experience as an educational leader and administrator including a minimum of four (4) years of full-time certificated K-12 experience

Compensation:

For the selected candidate, the Board will offer a starting salary of \$103,000 and a comprehensive benefits package.

APPLICATION PROCESS

Interested candidates should submit applications no later than January 10, 2020.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association
Attn: Misty Swanson
PO Box 9797
Boise, ID 83707-4797 (or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to five current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.

**MINIDOKA
COUNTY
SD331**

Board of Trustees

The Minidoka County School District is governed by a Board comprised of five members, representing five trustee zones, elected by the citizens of the District. Trustees serve a four-year term each.

- **Trustee Jeff Gibson**, Zone 1
- **Trustee Russ Suchan**, Zone 2
- **Vice Chair Rick Stimpson**, Zone 3
- **Trustee Mary Andersen**, Zone 4
- **Chair Bonnie Heins**, Zone 5

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.

TIMELINE:

Application Period Opens:

- December 9, 2019

Application Deadline:

- January 10, 2020

Start Date:

- July 1, 2020

The above timeline is a draft and is subject to possible change in the future.