

SNAKE RIVER SCHOOL DISTRICT #52

SUPERINTENDENT SEARCH

BLACKFOOT, IDAHO



www.snakeriver.org

OUR MISSION

Learning Together Every Day

THE POSITION

The Snake River School District Board of Trustees is seeking a highly qualified, strong educational leader to be the next Superintendent of Schools.



Blackfoot, ID

THE DISTRICT AT-A-GLANCE



- **Enrollment:** 1,806
- **School Week:** The District currently operates on a 4-day week, with 142 school days a year.
- **Employees:** Certified: 107; Classified: 109; Administrators: 9
- **Budget:**
 - General Fund: \$13,693,472 (including a 5% contingency)
 - Federal and Special Funds: \$1,743,170
 - Bond Fund: \$2,815,000
 - Plant Facilities and Capital Projects: \$2,281,904
- **Schools:**
 - Moreland Elementary School
 - Riverside Elementary School
 - Rockford Elementary School
 - Snake River Junior High School
 - Snake River Middle School
 - Snake River High School
- **District Levies:**
 - \$750,000 supplemental levy passed March 2019
 - \$750,000 plant facilities levy approval March 2018 (10-year)
 - \$17,000,000 bond levy final payment September 2028



THE COMMUNITY

Snake River School District No. 52 is a rural school district located near Blackfoot, a growing community nestled in the heart of Bingham County, Idaho. It is the county seat with a population of 37,000 in a 15-mile radius. Other communities in Bingham County include: Shelley, Firth, Aberdeen, Moreland, Riverside, Thomas, Rockford, Pingree, and Atomic City. Bingham County has five school districts. Idaho State University is just a 25-minute drive south of Blackfoot. The College of Eastern Idaho and extensions of the University of Idaho and BYU-Idaho are within a 35-minute drive north in Idaho Falls. The Snake River School District resides in a community considered the largest producer of Idaho Russet potatoes in the world. The community is also home to many agricultural businesses that produce grain, sugar beets, and livestock. In addition, the district is located 40 miles east of a U.S. Department of Energy site and the Idaho National Laboratory. Other entities such as a local hospital, restaurants and retail and grocery stores make up the local economy.

OUR VISION

Snake River School District is a collaborative learning community that cultivates an empowering 21st century education.



OUR ACCOMPLISHMENTS

The Snake River School District is proud of its accomplishments. Here are just a few:

- Chromebooks are available in each classroom grades 2-8. The high school began a take home initiative which will be completed in Fall of 2021.
- Classrooms include such technology as interactive projectors and Smart TV units.
- A digital learning lab is available at the high school.
- Students at the high school have access to dual credit and advanced placement opportunities.
- Music is a high priority, with full programs in Band, Chorus, and Orchestra.
- Drama thrives at Snake River School District. Musicals are prepared and performed regularly.
- Career-Technical programs are integrated into the daily curriculum with a tremendous emphasis on Agricultural Education, Technology, Family and Consumer Science, and Health Occupations.
- A Spanish immersion Kindergarten class was added this school year at Moreland Elementary.
- The middle school received a STEM grant to offer the interactive robotic LEGO systems as part of the 6th grade Science curriculum.
- Gifted and Talented programs are offered in grades 3-6.
- A full Special Education program is available for students with learning disabilities.
- Federal Programs are in place to assist English Language learners and Migrant students. Title I provides funding for students who may need assistance in learning.
- Snake River School District strives to establish Professional Learning Communities and believes strongly that all students can learn.
- Athletics: The high school students of the District compete in many sports and have proven their success with multiple year district championships and state tournament placing, including: Football, Volleyball, Soccer, Cross Country, Basketball, Wrestling, Softball, Golf, and Track.



THE QUALIFICATIONS & COMPENSATION

The Board requires the superintendent to be a strong educational leader with professional experience including:

- Hold a valid Idaho Administrative credential with Superintendent Endorsement, or be eligible for licensure as a superintendent in Idaho.
- Work effectively with the Board, employees, residents of the District, and with educators throughout the State.
- A strong instructional leader with effective communication skills, budgetary experience, and passion for students.
- Show respect, transparency, good judgment, and integrity in relationships with trustees, administrators, teachers, parents, students, and community.
- Ready and able to chart the course for the next exciting chapter of our district by taking a creative and innovative approach to education by minimizing budgetary constraints and maximizing educational opportunities.
- Be of good character, with high morals and unquestionable integrity, meeting the standards of the community and patrons being served.

Compensation:

For the selected candidate, the Board will offer a 213-day contract, comprehensive benefits package, and a salary range of \$90,000-\$110,000 dependent upon experience.

APPLICATION PROCESS

Interested candidates should submit applications no later than January 10, 2020.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association
Attn: Misty Swanson
PO Box 9797
Boise, ID 83707-4797 (or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office:
misty@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



Board of Trustees

Kent Miller

- 2013-present

Marci Van Orden

- 2017-present

Lon Harrington

- 2017-present

Carol Hepworth

- 2004-2011, 2015-present

Bill Martin

- 2011-2019

(retiring in December)

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.

TIMELINE:

Application Period Opens:

- December 3, 2019

Application Deadline:

- January 10, 2020

Semi-Finalists Determined:

- January 15, 2020

Reference Checks Conducted:

- TBD

Selection of Finalists for

Interviews:

- TBD

Interviews and Community Forum:

- TBD

Selection of New Superintendent:

- TBD

Start Date:

- July 1, 2020

The above timeline is a draft and is subject to possible change in the future.