

Firth School District # 59

Superintendent Search



Our Vision and Mission

All Children Can Learn and Succeed

We subscribe to the belief that each individual shall be accepted into the educational program as they are, that they shall be provided with a stimulating environment and learning experiences conceived to promote social, emotional, physical and intellectual growth consistent with their abilities.

1

THE POSITION

Seeking a highly qualified and fully certified Superintendent of schools

2

BUDGET

Annual budget of \$6.5 Million

3

SCHOOLS

AW Johnson Elementary
Firth Middle School
Firth High School



Enrollment
853 Students



Teachers and Staff
90



Deadline to Apply
January 10, 2020

THE COMMUNITY

Firth is located in South Eastern Idaho along the I-15 corridor in central Bingham County. We are nestled along the winding Snake River, with a city population of approximately 500. It is a small, quiet community. Many generations of families live in the Firth area helping with our small hometown feel. Firth is a rural community with a significant agricultural influence, where we still support the local farmers with a 2 week, school suspended, potato harvest.

Residents and visitors enjoy attending the annual Eastern Idaho State Fair which is located 10 miles away, along with a long standing school sponsored Veteran's Day celebration and community appreciation event.

Other sites just a quick drive away include countless opportunities for camping, fishing, rafting, mountain biking, skiing and more.

The community has very strong, family oriented, traditions.



“Go Cougars Go!”

A few recent **District Accomplishments**

- ▶ Dual Credits earned last year - 573 by 250 students
- ▶ Academic State Champions past 5 years - 3
- ▶ Athletic State Champions past 5 years - 7
- ▶ 1 to 1 technology devices districtwide - 900+

OUR STUDENTS

Our students are among the best in Idaho, with an above the state average graduation rate. They are passionate about most everything they do. Activities include: BPA, FCCLA, FFA, Key Club, Drama, Band, Choir, Mock Trial Club, Rodeo, Ski Club, Student Council, Art, Source of Strength Student Leadership, and IHSAA sponsored athletic teams. We were the #4 ranked Idaho High School and in the top 3% nationally as rated by the US News and World Report - 2013.



Qualifications

The selected candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a Superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- ▶ Strong background in finances, curriculum, supervision, human resources skills, team building, and technology.
- ▶ Understands and supports the uniqueness and importance of rural schools, and knows the value of outreach to the rural community in the district.
- ▶ A strong instructional leader with effective communication skills, budgetary experience, and passion for students.
- ▶ Ready and able to chart the course for the next exciting chapter of our district with a creative and innovative approach.



Experience and Education

Hold a valid Idaho Superintendent Endorsement or be eligible to hold one.

Hold an Education Specialist or Doctorate Degree from an accredited university.

Successful experience as a school administrator with Superintendent and/or District Office administration experience being preferred.

Compensation

A competitive compensation and benefits package will be offered to the selected candidate dependent on experience.

TIME LINE:

Application Period Opens

- December 9th, 2019

Application Deadline

- January 10, 2020

Reference Checks

- January 2020

Selection of Finalist for Interviews

- February 2020

Start Date

- July 1, 2020

The above timeline is subject to change based on the needs of the school district trustees.

Application Process

Interested candidates should submit applications no later than January 10, 2020.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Firth School District
Attn: Casey Park
319 Lincoln Street
Firth, ID 83236

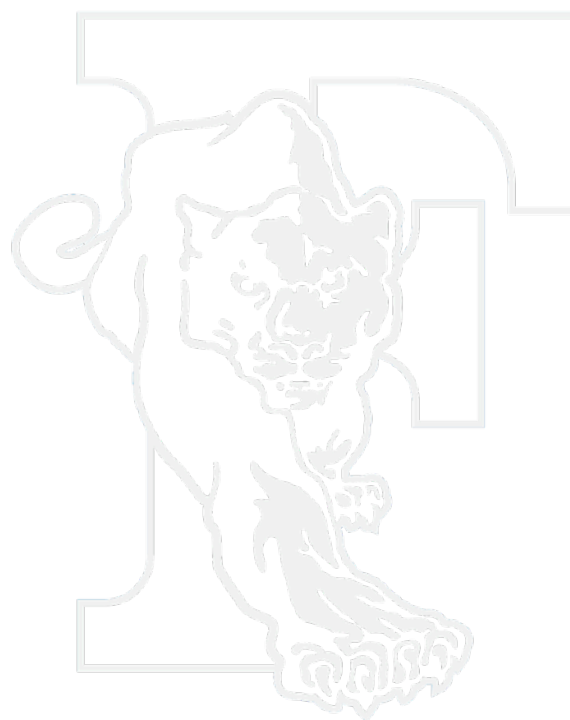
(or)

Email: Cpark@d59.k12.id.us

If you have any questions please contact Casey Park at cpark@d59.k12.id.us or (208) 221-6068

A completed application packet for Superintendent should include:

- Application Form
- A letter stating qualifications, education philosophy, experience, and reasons for interest in the position
- A current resume
- Degrees obtained
- Two to four current letters of recommendation
- Verification that the candidate holds, or will be qualified to hold an Idaho credential/license as a Superintendent



Firth School District

319 Lincoln Street, Firth Idaho 83236

PH: 208-346-6815

Fax: 208-346-6814

Board of Trustees

| | |
|------------------|--------|
| Casey Park | Zone 1 |
| Brian Esplin | Zone 2 |
| Wade Christensen | Zone 3 |
| Katie Taylor | Zone 4 |
| Emily Freeman | Zone 5 |

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.