

HAGERMAN, IDAHO



OUR MISSION

To provide a safe, secure environment and quality education opportunities that prepare our students for a life of learning and achievements.

THE POSITION

The Hagerman School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.

THE DISTRICT AT-A-GLANCE



Hagerman, ID



- **Student Enrollment: 322 students**
- **Staff: 21 Certified, 27 Classified, 2 Administrators**
- **Schools:**
 - **Hagerman Jr/Sr High** (grades 7-12) – 148 students enrolled
 - **Hagerman Elementary** (grades K-6) – 174 students enrolled
 - **Demographics:** White: 85% Hispanic: 15%
- **Budget: \$2.7 million**
- **Levy:**
 - **Supplemental Levy:** Two year levy \$200,000 per year
 - **Facilities Levy:** Five year levy totaling \$1.25 million

THE COMMUNITY

Hagerman is an outdoor enthusiasts paradise. The Snake River flows to its west, hot springs gurgles up from its earth, and waterfalls gush from its canyons. With plentiful activities including fishing, boating, soaking in the hot springs, hiking, rafting, birding, and much more. Thousand Springs State Park and Hagerman Fossil Beds National Monument are nearby points of interest. Hagerman is home to over 200 different species of fossil plants and animals.



OUR VISION

Hagerman School District will be a vibrant, nurturing community where all students have pride in their scholastic achievement and are productive, involved citizens of society, with the tools to reach their dreams.

OUR ACCOMPLISHMENTS



We are proud of the programs and accomplishments of our students, staff, and district. Here are just a few:

- Advancement Via Individual Determination (AVID)
- Business Professionals of America
- Nationally ranked FFA program
- Nationally recognized food science program
- Battle of the Books
- On campus dual credit college courses with instructor
- Elementary Math-A-Thon
- Geography Bee



THE QUALIFICATIONS

The Board requires the superintendent to be a strong education leader with professional experience. Additionally, the candidate would:



- Hold a valid Idaho Administrative credential with Superintendent Endorsement or be eligible for licensure as a superintendent in Idaho.
- Work effectively with the Board, employees, residents of the District, and with educators throughout the State.
- A strong instructional leader with effective communication skills, budgetary experience, and passion for students.
- Show respect, transparency, good judgment, and integrity in relationships with trustees, administrators, teachers, parents, students, and community.
- Ready and able to chart the course for the next exciting chapter of our district by taking a creative and innovative approach to education by minimizing budgetary constraints and maximizing educational opportunities.
- Be of good character, with high morals and unquestionable integrity, meeting the standards of the community and patrons being served.

THE COMPENSATION

The Board is prepared to offer a competitive compensation package including a comprehensive benefits package and salary depending on experience.

APPLICATION PROCESS

Interested candidates should submit applications no later than April 3, 2020.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association
Attn: Misty Swanson
PO Box 9797
Boise, ID 83707-4797 (or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- Prior Job Performance Release form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Two to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



HAGERMAN
SD233

TIMELINE:

Application Period Opens:

- March 13, 2020

Application Deadline:

- April 3, 2020

Semi-Finalists Determined:

- TBD

Selection of Finalists for

Interviews:

- TBD

Interviews and Community Forum:

- TBD

Selection of New Superintendent:

- TBD

Start Date:

- July 1, 2020

The above timeline is a draft and is subject to possible change in the future.