

KAMIAH JT. SCHOOL DISTRICT #304
SUPERINTENDENT
& FEDERAL PROGRAMS DIRECTOR
SEARCH

KAMIAH, IDAHO



www.kamiah.org

OUR MISSION

The Kamiah Jt. School District partners with students, parents and community members to ensure a safe, nurturing environment where all students are expected to achieve academic excellence, personal responsibility and success while engaged in lifelong learning and demonstrating respect for community values and diversity.

THE POSITION (.50 FTE with benefits)

The Kamiah School District Board of Trustees is seeking a highly qualified and experienced candidate to fill the position of Superintendent of Schools and Federal Programs Director. The position is .50 FTE and will include benefits. The selected candidate must have the background, skills, and abilities essential for excellence in educational leadership.



THE DISTRICT AT-A-GLANCE



- **General Fund Budget:** \$3.85 million
- **Student Enrollment:** 404 students
 - **Elementary School (PreK-3):** 128
 - **Middle School (4-8):** 150
 - **High School (9-12):** 126
- **Staff:** 76.5 (32 Certified, 42 Classified, 2.5 Administrators)
- **Supplemental Levy:** 2-Year Levy passed in March 2020; \$647,000 per year

THE COMMUNITY

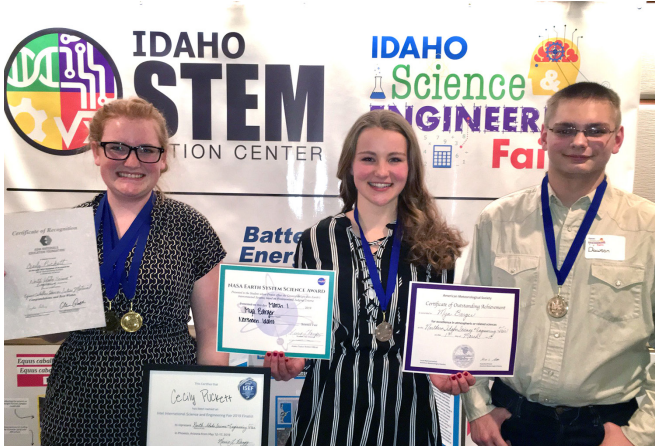
Kamiah lies on the banks of the famous Clearwater River. Recreation including camping, hiking, fishing, rafting, skiing and about any other outdoor recreation you can think of are close at hand. Kamiah is only 30 minutes away from the stunning Lochsa and Selway Rivers and the largest wilderness area in the lower 48. The climate is temperate. Our community prides itself with support from the Nez Perce Tribe, the Kamiah Education Foundation, the Kamiah Booster Club and many others. Kamiah is a great place to live, work, and play.



OUR VISION

Today's Achievements Create
Tomorrow's Accomplishments

OUR ACCOMPLISHMENTS



We are proud of the programs and accomplishments of our students, staff, and district. Here are just a few:

- Dedicated, caring staff members
- Dual Credit Courses
- CTE Offerings
- Well-Maintained Facilities
- All Day Every Day Kindergarten
- On-site Preschool
- Strong commitment to expand technology district-wide
- Ongoing work through the continuous improvement process to set goals, analyze data, and improve instruction



THE QUALIFICATIONS

The Board requires the superintendent to be a strong education leader with professional experience. Additionally, the candidate would have:



- A master's degree or higher
- Valid Idaho administrative credentials with superintendent endorsement, or eligible for licensure as a superintendent in Idaho
- Superintendent, building principal, central office, or comparable leadership experience
- A strong background in curriculum, supervision, human relationship skills, team building, and technology
- Demonstrated ability in business practices and school law and a proven record in student achievement and test scores

THE COMPENSATION

The Board is prepared to offer a competitive compensation package including a comprehensive benefits package and salary depending on experience.

APPLICATION PROCESS

Interested candidates should submit applications no later than April 10, 2020.

Names of applicants will be held in strict confidence whenever possible.

Mail:

Idaho School Boards Association
Attn: Misty Swanson
PO Box 9797
Boise, ID 83707-4797
(or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Two to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.
- Prior Employment Form available at www.idsba.org.

KAMIAH
JTSD304

Board of Trustees

Zone 1:	Rikki Simler (Board Chair)
Zone 2:	Brandaan deGroot (Vice Chair)
Zone 3:	Damon Keen
Zone 4:	Don Skinner
Zone 5:	Jesse Hunt

TIMELINE:

Application Period Opens:

- Open Immediately

Application Deadline:

- April 10, 2020

Start Date:

- July 1, 2020

The Board anticipates making the final selection in late-April.