

MARSH VALLEY SCHOOL DISTRICT #21

# SUPERINTENDENT SEARCH

ARIMO, IDAHO



<https://www.mvsd21.org/>

# OUR MISSION

The Mission of the Marsh Valley School District is to provide a safe educational system that promotes excellence in teaching and learning essential curricula that meet State Standards, including strong programs in the arts and in activities.

## THE POSITION

The Marsh Valley School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.



Arimo, ID

## THE DISTRICT AT-A-GLANCE



- **Student Enrollment:** 1,284 students
- **Employees:** Certified 82, Classified (full time) 30
- **General Fund Budget:** 2020-2021 \$9.3 Million
- **Schools:** 6 Schools
  - Downey Elementary
  - Inkom Elementary
  - Lava Elementary
  - Mountain View Elementary
  - Marsh Valley Middle School
  - Marsh Valley High School

## THE COMMUNITY

**We are Marsh Valley!** Our District serves the South Bannock County community. Our school boundaries serve a large geographic area. The boundary stretches from the northern end of Inkom to the southern end of Swan Lake and include east of Lava Hot Springs to the west side of Robin. Marsh Valley is a rural school district surrounded by the beauty of ranches and farm land.





# OUR VISION

The vision of the Marsh Valley School District is to provide the opportunities, encouragement, and facilities to ensure that each student reaches his or her maximum potential.

## DISTRICT HIGHLIGHTS



- Our District ISAT results surpass the state average in English/Literacy by 11 percentage points, Mathematics by 18 percentage points, and Science by 6 percentage points.
- We have experienced teachers. Within our district, 68% of teachers have over 5 years Idaho teaching experience, and we have a teacher retention rate over 80%.
- Our district's 5 year graduation rate is 91.7%. In the 2019-2020 year 98.7% of students graduated.
- The average GPA at Marsh Valley High School in 2019-2020 was 3.01 (9-12 grades). The average for 12th grade students was 3.33
- We prepare students for the future, 93% of high school students participate in college and career readiness courses.
- In the 2019-2020 school year 61 students participated in Dual Enrollment courses that resulted in 345 college credits.
- We are proud of our athletes' academic achievements. In 2019-2020 the Marsh Valley High School Boys Basketball Team was awarded the Boys Basketball Academic 3A State Champions award.
- We have strong community support through successful school PTOs.
- Our 4 day week school schedule allows families, students, and employees flexibility in scheduling appointments and family time.





## THE COMPENSATION

The Board is prepared to offer a benefits package and a salary range of \$85,000 - \$105,000 dependent upon experience.

## APPLICATION PROCESS

Interested candidates should submit applications no later than August 7th, 2020.

Names of applicants will be held in strict confidence whenever possible.

### Mail:

Idaho School Boards Association  
Attn: Misty Swanson  
PO Box 9797  
Boise, ID 83707-4797 (or)

**Email:** [misty@idsba.org](mailto:misty@idsba.org)

If you have questions, please contact Misty Swanson at the ISBA Office:  
[misty@idsba.org](mailto:misty@idsba.org) or (208) 854-1476.

### A completed application packet for superintendent should include:

- Application form available at [www.idsba.org](http://www.idsba.org).
- Prior Job Performance Release form available at [www.idsba.org](http://www.idsba.org).
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Two to four current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.

## Board of Trustees

### Kevin Fannesbeck

- Zone 3 – Chair

### Kathy Egan

- Zone 1- Vice Chair

### Jill Gunter

- Zone 2

### Don Nielsen

- Zone 4

### Paige Armstrong

- Zone 5

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible.

## TIMELINE:

### Application Period Opens:

- Effective Immediately

### Application Deadline:

- August 7, 2020

### Start Date:

- As Soon As Possible

**MARSH  
VALLEY  
SD21**