

VACANCY ANNOUNCEMENT

Salmon School District #291 is seeking qualified candidates for the position of

Superintendent of Schools

QUALIFICATIONS:

- Experience in teaching and school administration totaling at least (10) years. Central Office administrative experience preferred.
- A degree in education administration.
- Idaho Administrator's certificate endorsed for Superintendent or the ability to acquire it.
- Must have experience and proven success in the areas of school finance, school law, school planning and construction, public relations, staff development, curriculum development, and union contract negotiations.
- Must possess strong leadership and communication skills.

APPLICATION DEADLINE:

January 5, 2021. A district certified application is on our website at www.salmonschools.com.

POSITION BEGINS:

July 1, 2021

SALARY:

Negotiable depending upon experience.

THE SCHOOL DISTRICT:

The school district has a current enrollment of 700 students in grades K-12 with approximately 120 employees and operates a 4-day school week. The annual budget is 9.9 million dollars with the General Fund portion at 5.9 million dollars.

THE COMMUNITY:

Salmon, Idaho has approximately 3,000 citizens living within the city limits. The famous "River of No Return" (Salmon River) runs through Salmon. Salmon is located 140 miles to the south from Missoula, Montana and 160 miles north from Idaho Falls, Idaho. The climate is semi-arid with summer temperatures in the 80-90-degree range, while winter temperatures average in the 20-degree range.

The Salmon area is extremely beautiful. The Bitterroot Mountains and Continental Divide surround the Salmon and Lemhi River valleys. Rainbow, Cutthroat, Brook and Steelhead Trout are the most plentiful species found in the nearby lakes and streams. Besides having one of the largest elk herds in the West, Lemhi County has numerous Whitetail and Mule Deer, Black Bear, Big Horn Sheep, Mountain Goat, Antelope, Cougar, and Moose. Species of upland game birds found here are Blue, Ruffed and Franklin's Grouse, Sage Grouse, Chukar and Hungarian Partridge and Mourning Dove. The Salmon and Lemhi River valleys contain excellent habitat for Mallard and Teal. Canadian Geese, in considerable numbers winter these valleys.

Bird watchers will enjoy a plethora of bird species and particularly Sandhill Cranes in the spring and summer, and Bald Eagles in the winter.

The area is rich in American History, especially involving Lewis and Clark. Salmon is the birthplace of Sacajawea, the Lewis and Clark expeditions guide and interpreter.

White water rafting, kayaking, sightseeing, alpine and cross-country skiing, hunting, fishing,

hiking, equestrian, and many other outdoor activities draw many visitors.
Steele Memorial Hospital and Clinic, located in Salmon, is a full-service medical center.
Estimated median house or condo value in 2020: \$182,500.

APPLY TO:

Please submit a letter of interest, resume, and
completed application to:

Salmon School District Office
Attn: Chay Farrand, Board Clerk
1501 Bean Lane
Salmon, Idaho 83467
208-756-4271

Compliance with Salmon School District #291 Drug Free work policy is required.

EQUAL OPPORTUNITY EMPLOYER

Salmon School District is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.