

MIDDLETON SCHOOL DISTRICT #134

SUPERINTENDENT

SEARCH

MIDDLETON, IDAHO



www.msd134.org

OUR MISSION

The Middleton School District's mission is to provide an exceptional education for all students in a safe and supportive environment.



THE POSITION

The Middleton School District #134 Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as Superintendent. The successful candidate must have proven success as an administrator, demonstrated leadership skills, and exhibit a high level of personal and professional integrity.

THE DISTRICT AT-A-GLANCE

Student Enrollment: 4,000+

Employees: 400

Budget: \$25 million operating budget and \$17.4 million other budget accounts.

Schools:

- Middleton High School
- Middleton Academy
- Middleton Middle School
- Heights Elementary
- Mill Creek Elementary
- Purple Sage Elementary



THE COMMUNITY

The Middleton School District is in Southwest Idaho and in the Northern portion of Canyon County. When you become acquainted with Middleton you will find a variety of hidden gems throughout the landscape. Rolling hills of beautiful farmland, river access at the edge of town, a main street that has the basic needs with parks scattered throughout town. Middleton offers the convenience of big city life with the state capital just 30 minutes away, major shopping with only a 15-minute drive to Nampa or the solitude of the mountains both North and South of town. Middleton is nestled in a convenient location to enjoy these outdoor activities: skiing, hiking, rafting, swimming, biking, golfing, ice skating, camping, hunting and many more recreational activities. Middleton prides itself with its strong community and its vibe can regularly be found at the High School sporting events, Concerts, FFA functions and most activities involving the youth in the community.



OUR VISION

To create exceptional education experiences, which inspire our students to communicate effectively and to think critically and creatively in a collaborative environment toward the goal of becoming lifelong learning and contributing citizens.

THE DISTRICT

The Middleton School district has a primary goal that “Every Child will be learning Everyday”. We have worked hard to implement this goal in all aspects of our students lives. We have achieved many successes in our academics, athletics, FFA, music and dance endeavors. Working together, with parents, staff, and student; we have provided opportunities for students to become well rounded, goal oriented and self-disciplined in preparation for successful careers and enriching lives.

Over the last five years, the district has invested over \$1.7 million on curricular resources for its 4,000+ students and has successfully implemented a K-12 1:1 laptop program. Middleton School District partners with many stakeholders and has been working systematically to implement PBIS and RTI programs for all students.

Advanced opportunities for students include AP and Dual Enrollment classes in the secondary schools. Over 800 of our students earned almost 5,000 dual credit college credits during 2019-2020. In terms of academic success, Middleton outpaced the state average in 2018-2019 on language arts, math, reading, and science state assessments. We outscored the state on the PSAT and maintained the state average with the SAT. We work hard to prepare our youth for the next step in life, whether vocational, college or straight to work on a career.

Many of our extra-curricular activities we offer have experienced success. We have sent several of our athletic teams to state competitions in years past. The most recent for Fall 2020 was Football, Volleyball placing 2nd, girls' soccer, boys' and girls' Cross Country. We have an outstanding Marching Band, Orchestra, FX Show Choir, Dance, Color Guard programs that provide enrichment to our students. We also have a very influential FFA program that facilitates our local farming community with leadership opportunities for their youth. We have a strong leadership and student council representation that gives opportunities for youth to serve their fellow students. We hope to provide a source of enrichment to all our students at Middleton, in whatever fashion best suits them.



THE QUALIFICATIONS

- Successful experience as an educational leader and administrator;
- Effective communication and listening skills;
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency);
- Be of good character, with high morals and unquestionable integrity, meeting the standards of the community and patrons being served;
- Work effectively with the Board, employees, residents of the District, and with educators throughout the State;
- Empowering innovative leadership that collaborates with community and staff committed to serving all kids K-12;
- Understands Idaho school finance, demonstrates sound fiscal management and strong budgeting skills;
- Has run successful capital campaign (i.e. bond/levy);
- Ability to build and sustain strong, effective family/community partnerships that impact student success;
- Holds a valid Idaho Administrative credential with Superintendent Endorsement, or eligible for licensure as a Superintendent in Idaho;
- Holds an education specialist or doctorate degree or complete a comparable post-master's sixth year program at an accredited college or university.

THE COMPENSATION

The Board is prepared to offer a competitive compensation and benefits package including a salary range* of \$120,000 - \$140,000 depending on experience.

**Listed salary range is an estimate. The Board will meet and determine a salary range during its February 8, 2021 meeting.*



APPLICATION PROCESS

Interested candidates should submit applications no later than - February 19, 2021.

Mail:

Idaho School Boards Association
Attn: Misty Swanson
PO Box 9797
Boise, ID 83707-4797
(or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



BOARD OF TRUSTEES:

- **Zone 1:** Aleisha McConkie, Vice Chair
- **Zone 2:** Kirk Adams, Chair
- **Zone 3:** Jake Dempsey
- **Zone 4:** Pamela Wagoner
- **Zone 5:** Derek Moore

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

TIMELINE:

Application Period Opens:

- January 22, 2021

Application Deadline:

- February 19, 2021

Semi-Finalists Determined:

- February 2021

Reference Checks Conducted:

- February 2021

Selection of Finalists:

- March 2021

Finalist Interviews:

- March 2021

Selection of New Superintendent:

- March 2021

Start Date: July 1, 2021

The above timeline is a draft and is subject to possible change in the future.