

JEROME SCHOOL DISTRICT #261

SUPERINTENDENT **SEARCH**

JEROME, IDAHO



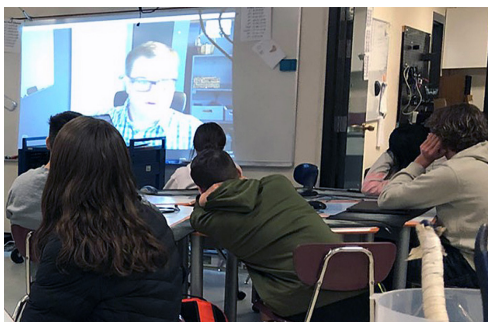
School District #261



www.jeromeschools.org

OUR MISSION

Educating Today for Tomorrow's World



THE POSITION

The Jerome Board of Trustees is seeking a highly qualified, strong education leader to be the next Superintendent of Schools.

THE DISTRICT AT-A-GLANCE

Jerome School District #261 enrolled approximately 4,101 students for the 2020-21 school year. District facilities include three elementary schools, one middle school, one high school and one alternative secondary school, plus a separate administrative complex that also houses a behavior modification program. The district offers after school enrichment and remediation programs to all grade levels. Special Education, Title I, ELL (English Language Learners), and Migrant programs are a part of Jerome School programs for all grade levels, with a Dual Immersion program for Kindergarten, 1st, 2nd, 3rd, 4th and 5th grade students and a Migrant PreSchool. The district staff is guided by the common goals of enabling students to master essential academic, social, and employability attitudes and skills. Jerome School District #261 invites all parents, patrons, and prospective employees to visit our schools and to see first hand how the work of our teachers and staff makes a difference in the lives of our students.

Student Enrollment: 4,101

- Elementary: 1,829
- Secondary: 2,272

Staff: 425

- Administrators: 17
- Certified: 238
- Classified: 170

Schools: 7

- Jerome High School
- Falls City Academy
- Jerome Middle School
- Horizon Elementary School
- Jefferson Elementary School
- Summit Elementary School
- Kindergarten/JEEP Center

Budget:

- General Fund: \$23,729,389
- Plant Facility Levy: \$650,000
- Bond Interest & Redemption Levy: \$3,600,000

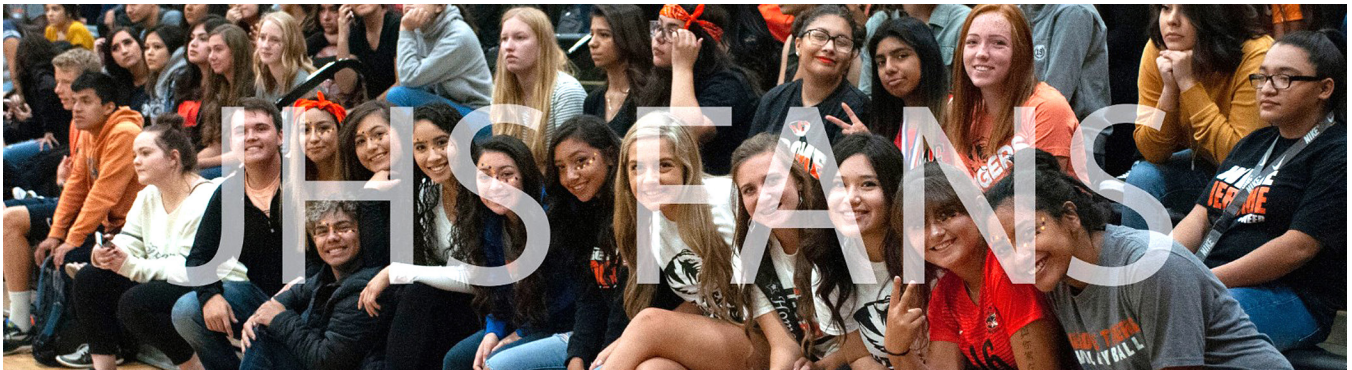


OUR VISION

To succeed in the 21st century students need to graduate high school equipped with the character, skills and knowledge to successfully enter work or postsecondary training.

THE COMMUNITY

Jerome, Idaho is a town of approximately 12,320 citizens situated in the heart of the Magic Valley, just 13 miles north of Twin Falls, a city with a population of 51,165. The College of Southern Idaho is located in Twin Falls and provides Jerome with a wide range of social, cultural, and educational opportunities, including courses from CSI, Idaho State University, Boise State University and the University of Idaho. The Magic Valley area offers a unique range of outdoor recreational opportunities. There are 11 golf courses within 30 minutes of Jerome. The area is known for its abundance of upland game birds, ducks, and geese. It is a short distance from big game hunting, and fishing is excellent in the many lakes, reservoirs, streams, and rivers. Other activities include horseback riding, backpacking, mountain biking, motorcycle riding, white water rafting, and a wide variety of winter sports such as snowmobiling, ice fishing, and cross-country skiing. Downhill skiing can be enjoyed on some of the best mountains in the world. Sun Valley is only 75 miles away and is considered by many as the best ski resort in the United States. Three other family oriented ski resorts are within driving distance. Jerome offers affordable housing and is an enticing place to live. Whether you are a parent, patron, or prospective employee, let this serve as an open invitation to become part of Jerome School District. Please help us celebrate our many accomplishments. We are confident that in a short time, you will agree that we live in the best place on Earth.



THE QUALIFICATIONS

1. Successful experience as an educational leader and administrator.
2. Be of good character, with high morals and unquestionable integrity, meeting the standards of the community and patrons being served.
3. Work effectively with the Board, employees, residents of the District, and with educators throughout the State.
4. Knowledge of pertinent federal and state laws.
5. Communication and public relation skills.
6. Hold a valid Idaho Administrative credential with Superintendent Endorsement, or eligible for licensure as a Superintendent in Idaho.
7. Hold an education specialist or doctorate degree or complete a comparable post-master's sixth year program at an accredited college or university.

ADDITIONAL INFORMATION

Student Leadership =

We attempt to address the education of the whole child; physical, mental, and social well being.

Elementary =

Leader In Me and "FISH" Philosophy

Secondary =

Latinos In Action (LIA) = An asset-based approach to bridging the graduation and opportunity gap for Latino students. LIA has 98% national graduation rate

Dual Language Immersion

Dual Language Immersion is a way to learn academic content while acquiring another language at the same time. Students receive math, science, or social studies instruction in the target world language. The goals are for the students to develop literacy skills in both English and the target world language.

Technology

Our 1:1 initiative provides each K-12 student with their own person technology device. These devices help students learn in a technology-based world and helps to close the digital divide.

Dual Credit

We have a excellent working relationship with the College of Southern Idaho (CSI) and our state four-year universities. Our high school students are able to take full advantage of the state provided Advanced Opportunity dollars. Since the beginning of the program our students have taken over 5,000 dual credit courses with a tuition value of over \$700,000. Students also earn certificates in areas such Certified Nursing Assistant and Welding. Several students have earned their AA degree while still in high school.

- Career Technical Programs Include:
- Certified Nursing Assistant
- Technology
- Animal Science
- Business
- Small Engines
- Ornamental Horticulture
- Welding
- Agricultural Mechanics
- Food Science
- Culinary Arts
- Hospitality Services

Full-Day Kindergarten =

A successful full-day kindergarten option began in 2020-2021 with approximately 85% of the families choosing this option.

Alternative High School

Falls City Academy (FCA) began in 2019-2020 and became fully accredited in 2020-2021. FCA focuses on Mastery Education and is providing additional opportunities for secondary students.

Athletics and Activities

In addition to a wide range of athletics Jerome School District offers award winning activities such as speech, drama, debate, and music.

Speech Team – 19 state titles in the past 22 years

JHS Student Council selected as Outstanding Council in the state for the last six years

Community Schools/Promise Partnership

A community school is both a place and a set of partnerships between the school and other community resources. Its integrated focus on academics, health and social services, youth and community development and community engagement leads to improved student learning, stronger families and healthier communities.

Jerome School District Foundation

The Jerome School District Foundation provides additional funding for schools with a focus on meeting the needs in the classrooms which most impact students.



School District #261

THE COMPENSATION

The Board will determine a salary or salary range at its February 23, 2021 meeting.



APPLICATION PROCESS

Interested candidates should submit applications no later than - March 15, 2021.

Mail:

Idaho School Boards Association

Attn: Misty Swanson

PO Box 9797

Boise, ID 83707-4797

(or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

- Application form available at www.idsba.org.
- A letter stating qualifications and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



BOARD OF TRUSTEES:

- **Staci Leavitt, Zone 5,**
Chair
- **Annette Lott, Zone 4,**
Vice Chair
- **Alice Thibault, Zone 1**
- **Esther Peters, Zone 2**
- **Jeff Schroeder, Zone 3**

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

TIMELINE:

Application Deadline:

- **March 15, 2021**

Semi-Finalists Selected:

- **Mid-March, 2021**

Reference Checks Conducted:

- **Mid-March, 2021**

Finalists Selected:

- **Late-March, 2021**

Finalist Interviews, Site Tours, etc.:

- **Early-April, 2021**

Candidate Selected:

- **Early-April, 2021**

Start Date:

- **July 1, 2021**

The above timeline is a draft and is subject to possible change in the future.