SODA SPRINGS SCHOOL DISTRICT #150

SUPERINTENDENT SEARCH

SODA SPRINGS, IDAHO

www.sodaschools.org
OUR MISSION
Graduate Each Student Prepared for College, Advanced Training, Career, and Citizenship

THE POSITION
The Soda Springs Board of Trustees is seeking a highly qualified, strong education leader to be the next Superintendent of Schools.

THE DISTRICT AT-A-GLANCE
Enrollment: 902
Employees: 4 administrators, 51 certified, 95 non-certified
Schools:
• Thirkill Elementary (K-4)
• Tigert Middle School (5-8)
• Soda Springs High School (9-12)
Budget: $9,000,000 including the recommended annual fund balance
• Levies & Bonds:
  • $698,000 Supplemental Levy (approved annually since 1984)
  • $498,000 Plant Facility Levy (in place until June 2031)
  • $6,500,000 Bond (approved May 2017 with final payment 2027)

THE COMMUNITY
Soda Springs is nestled in the foothills of the Rocky Mountains surrounded by beautiful farmland and the Bear River. It is home to the world’s only captive geyser! Our business and industrial partners actively support the school district and its students by generously volunteering their time and donating funds. The area is famous for fishing and hunting, hiking along groomed trails and winter activities such of snowmobiling, cross country skiing and snow shoeing. Soda Springs is centrally located. It is 50 miles to Idaho State University/Pocatello, ID; 70 miles to Utah State University/Logan, UT; 46 miles to Pebble Creek Ski Resort; 55 miles to Bear Lake (Fish Haven, ID); 110 miles to Jackson, WY; and 140 miles to Grand Targhee Ski Resort. Visit sodaspingsid.com and idahohighcountry.org for more information!
OUR VISION
Educate Today’s Students for Tomorrow’s Opportunities

OUR ACCOMPLISHMENTS

• High school students have earned nearly 1,100 dual credit college credits
• 36% of high school faculty certified to teach dual credit college courses
• Teacher retention is 93%. 70% of staff have over 6 years of experience.
• Innovations in technology include 1:1 student and teacher devices, Distance Learning Lab with ISU, and recent upgrades to remote learning capabilities.
• Recent facility improvements include $725K high school track renovation and a new high school gym floor, both in 2020. Network wiring infrastructure improvement to all buildings 2019. $6.5M gym, computer lab, music room, and art room additions to the middle school in 2018.

THE QUALIFICATIONS

The board requires a Superintendent who is a successful educational leader and administrator with professional experience that includes: holding a valid Idaho Administrative credential with Superintendent Endorsement or Education Specialist, or be eligible for licensure as a superintendent in Idaho; having a vision for educating all students; having strong communication skills, strategic planning and budgetary experience, knowledge of federal and state laws, grant writing experience, and plan writing. (S)He must be of good character, with high morals, unquestionable integrity and excel in relationships with trustees, administrators, teachers, students, parents, and the larger community.
APPLICATION PROCESS

Interested candidates should submit applications no later than - March 12, 2021.

Mail:
Idaho School Boards Association
Attn: Misty Swanson
PO Box 9797
Boise, ID 83707-4797
(or)
Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

A completed application packet for superintendent should include:

• Application form available at www.idsba.org.
• A letter stating qualifications and reasons for interest in the position.
• A current resume.
• Academic transcript including degrees (copies are acceptable).
• Two to four letters of recommendation.
• Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.

THE COMPENSATION

The board is prepared to offer a competitive benefits package with a salary range of $85,000 - $105,000 dependent upon experience.

BOARD OF TRUSTEES:
(years of service)

• Zone 1: Dan Lau (8)
• Zone 2: Alan Erickson (15)
• Zone 3: Steven Barker, Vice-Chair (2)
• Zone 4: Irene Torgesen, Chair (8)
• Zone 5: Jim Stoor (18)

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

TIMELINE:

Application Deadline:
• March 12, 2021
Semi-Finalists Selected:
• Mid-March, 2021
Reference Checks Conducted:
• Mid-March, 2021
Finalists Selected:
• Late-March, 2021
Finalist Interviews, Site Tours, etc.:
• Early-April, 2021
Candidate Selected:
• Early-April, 2021
Start Date:
• July 1, 2021

The above timeline is a draft and is subject to possible change in the future.