

# WEST ADA SCHOOL DISTRICT SUPERINTENDENT SEARCH

MERIDIAN, IDAHO

IDAHO'S LARGEST SCHOOL DISTRICT



[www.westada.org](http://www.westada.org)



# OUR MISSION

Preparing Today's Students  
for Tomorrow's Challenges



## THE POSITION

The West Ada School District Board of Trustees is seeking a highly qualified, strong education leader to be the next Superintendent of Schools.

## THE DISTRICT AT-A-GLANCE

**Enrollment:** 38,361

**Employees:** 3,860

- Certified: 2,350
- Classified: 1,350
- Administrator: 160

**Schools:** 58

- Elementary: 34
- Middle: 11
- High: 12
- Online: 1

**Budget:** \$513,536,331

- General M&O Funds: \$263,483,246
- All Other Funds: \$250,053,085



## THE COMMUNITY

The West Ada School District serves the students in the cities of Meridian, Boise, Eagle, Garden City, Kuna, and Star. The District Office is located in Meridian, a suburb just west of Idaho's capital city of Boise.

Meridian and the surrounding area offers a high quality and vibrant lifestyle. The area has continued to remain one of the top places to live and work in the country because of the affordability, abundance of amenities, low crime rates, and stable housing market. Residents and visitors are minutes from skiing at Bogus Basin ski area, boating at Lucky Peak Reservoir, hiking or mountain biking in the Boise Foothills, and golfing at several local public and private golf courses. In the fall, you can find local Idaho residents fishing or rafting the Boise River and then attending a nationally ranked Boise State University football game that night. There is also an abundance of activities that regularly highlight the music and arts including the Idaho Shakespeare Festival, Ballet Idaho, the Boise Philharmonic, the Idaho Botanical Gardens, Boise Art Museum, and the Idaho Basque Museum. The area's economic prosperity includes a strong set of national companies headquartered locally including Albertsons Corporation, Micron Technology, J.R. Simplot, Scentsy, Boise Cascade, Winco Foods, Blue Cross of Idaho, AgriBeef, and Power Engineers.

# OUR VISION

**We envision a school district where every student is inspired to learn and empowered to excel; where all students achieve at high levels in reading, writing, and mathematics across all grade levels and all subject areas. We envision a school district where every student attains the skills and the knowledge necessary to succeed after graduation; a school district where every employee elevates the teaching profession.**

## ABOUT OUR DISTRICT

The West Ada School District is Idaho's largest and fastest-growing school district, with an annual increase of about 1-2% for student enrollment every year. The district's strategic goals focus areas are:

- Improving Family, Staff, and Community Engagement
- Implementing High Reliability Schools Framework, and
- Increasing Academic Success

The district administrative office is co-located with Renaissance High School, Idaho State University, and Idaho's only medical school--the Idaho College of Osteopathic Medicine. West Ada collaborates regularly with these entities for educational programming in the medical fields and career technical programs. In addition, West Ada and the Family Medical Residency of Idaho operate the Meridian Schools Clinics that deliver high-quality health care to students of the district while supporting Idaho medical resident education.

West Ada's budget is supported by state general funds (46%), local property taxes (14%), federal funds (4%), and the remaining revenue from a series of other funding sources. Salaries and benefits make up 55% of the total expenditures annually with capital costs (17%) and materials, supplies, and professional services (12%) among the top cost categories.

### 2019-2020 Highlights

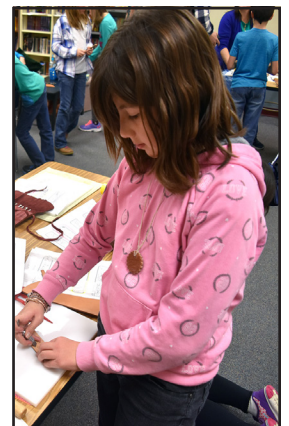
- West Ada students rated well above the state average for graduation rates, with 88.1% graduating in four years and 91.3% graduating in five years.
- Students earned 48,112 concurrent credits, passed 1,976 AP exams, earned 19 IB diplomas, and 91 students received Associates of Arts degrees along with their high school diploma.
- West Ada students scored well above the state average on the Idaho Reading Indicator, with District students scoring 68.7% against the state average of 54.7%.

- Voters approved a supplemental levy of \$14 million per year for two years in August 2020.



### 2018-2019 Highlights

- 85.5% graduation rate, and 91.7% teacher retention rate
- Students earned 43,032 concurrent credits, passed 1,738 AP exams, and 71 students received Associates of Arts degrees along with their high school diploma.
- All school administrators started the 5-year implementation of the Marzano High Reliability Schools framework.
- Barbara Morgan and Galileo STEM academies earned National STEM School of Excellence certifications through AdvancED, making them among the first schools in the state of Idaho to undergo the rigorous steps to securing this level of national STEM accreditation.
- Voters approved the passage of a school bond for \$95 million. This funding made possible the construction of West Ada's 11th high school and its 34th elementary school as well as a number of expansions and remodels at current school buildings and the purchase of future school sites.





# THE COMPENSATION

For the selected candidate, the Board will offer a salary range of \$170,000 - \$190,000 per year dependent upon experience and qualifications.



## APPLICATION PROCESS

**Interested candidates should submit applications no later than - March 12, 2021.**

### Mail:

Idaho School Boards Association  
Attn: Misty Swanson  
PO Box 9797  
Boise, ID 83707-4797  
(or)

**Email:** [misty@idsba.org](mailto:misty@idsba.org)

If you have questions, please contact Misty Swanson at the ISBA Office: [misty@idsba.org](mailto:misty@idsba.org) or (208) 854-1476.

**Late applications  
may be accepted at  
the Board's discretion.**

### A completed application packet for superintendent should include:

- Application form available at: <https://bit.ly/3krd5Bs>
- A letter stating qualifications and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



## BOARD OF TRUSTEES:

- **Amy Johnson, Zone 2,**  
*Chair*
- **Rene Ozuna, Zone 5,**  
*Vice Chair*
- **Ed Klopfenstein, Zone 1**
- **Sheena Buffi, Zone 3**
- **Rusty Coffelt, Zone 4**

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

## TIMELINE:

### Application Deadline:

- **March 12, 2021**

### Semi-Finalists Selected:

- **Mid-March, 2021**

### Reference Checks Conducted:

- **Late-March, 2021**

### Finalists Selected:

- **Late-March, 2021**

### Finalist Interviews, Site Tours, etc.:

- **Early-April, 2021**

### Candidate Selected:

- **Early-April, 2021**

### Start Date:

- **July 1, 2021**

The above timeline is a draft and is subject to possible change in the future.