



## Idaho School Boards Association, Inc.

*"Leadership for Excellence in Idaho Public Education"*

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To: Members of ISBA's Policy Update Service

From: Quinn Perry, Policy & Government Affairs Director

Re: **Fall 2020 ISBA Policy Update Release**

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**2215** – ISBA has received multiple requests for an air quality policy for guidance on when to cancel activities due to AQI (Air Quality Index) measures that are considered unhealthy for children or vulnerable adults. **This is an optional policy.**

**3085F** – This reporting form previously corresponded to the non-Title IX sexual harassment policy. It's being renumbered to go with the new sexual harassment policy that addresses sexual harassment as defined in Title IX. This is a recommended update. **This is a recommended form for a required policy.**

**3085P – Revised** – ISBA legal counsel combed through this recently released procedure and was able to condense it significantly and make the structure more intuitive to follow. While many of the suggested practices in the initial procedure have not changed, we recommend you utilize this procedure when dealing with possible or confirmed Title IX cases. **This is a recommended procedure for a required policy.**

**3285, 3290, 4120, 4120F** – These update(s) include language that will refer employees/students to the new Title IX policy and procedure on sexual harassment. We recommend looking at all cases of sexual harassment through a lens of the Title IX policy. If upon determination of the Title IX Coordinator it does not qualify as a Title IX issue, the event may be addressed through the applicable policies. These are required updates. **These are recommended updates to required policies.**

**4600** – This **optional update** simply adds a cross reference to the new Title IX Policy and Procedure.

**4600P** – This **optional update** corrects a minor typo.

**5240, 5250, 5275, 5800, 5800P** – The new Title IX regulations mutually apply to students and staff of the District or School. Instead of creating two separate policies, this will direct employees to the Title IX Policy and Procedure. If the Title IX Coordinator determines that Title IX Complaint does not apply to the matter, the instance of harassment/intimidation in the workplace may be addressed through the applicable policy. **These are required updates.**

**5620** – ISBA worked with the State Insurance Fund to create a work safety policy that may prevent injury and help mitigate Workers' Compensation claims. **This is a**

**recommended policy.**

**8605** – This update provides a timeline for the destruction of any recordings of online or distance instruction that might be made by a district or school. For instance, if a teacher records him or herself explaining how to multiply fractions, and makes that video available online so that students can refer to it later, this destruction timeline would apply. **This is a recommended update.**