



Idaho School Boards Association, Inc.

"Leadership for Excellence in Idaho Public Education"

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To: Members of ISBA's Policy Update Service

From: Quinn Perry, Policy & Government Affairs Director

Re: **Summer 2020 ISBA Policy Update Release**

C Series Policies - Health Emergency Policies

Based on guidance from legal counsel and other School Board Associations, we opted to put out an emergency series of policies. Most policies in this section have non-health emergency versions in the main Model Policy Manual. These policies include language to address issues related to the COVID-19 pandemic. These versions are intended to be adopted in addition to the non-Series C policies and procedures, superseding them until the health emergency passes. The hope is that one day, when this pandemic is behind us, you can suspend this entire chapter without making significant amendments to your existing policies.

If you have any questions, or need guidance in meshing your local district or school plan with these policies, do not hesitate to reach out. While none of these updates are required, they are strongly encouraged.

1400C: If visits to classrooms are not possible, Board Members should make arrangements to participate in virtual or online classrooms.

1620C: The Board's Goals and Objectives are very likely to shift during the COVID-19 pandemic. It is our recommendation to adopt goals addressing challenges raised by the pandemic.

1700C: This policy outlines the applicability of the Emergency "C" Policy series. These policies and procedures will supersede the policy or procedure with a number otherwise identical.

1701C: This policy will allow the Board to delegate authority to the Superintendent in the event they must take measures in order to protect the health and safety of students. The Superintendent will need to convene the Board to ratify or overturn the decision.

2110C: Districts and Schools should be prepared to shift to online learning, and this C Series policy to this policy reflects that.

2210P2C: This policy outlines a proper procedure for the Superintendent to close the school in the event of a health emergency. Later, you'll see that we've amended our weather-related closure policy to clarify the situations each applies to.

2315C: This C Series policy reflects the need for additional health and safety measures related to physical education and also provides flexibility for students who may be partially or entirely learning in a remote or online setting.

2370C: This policy delegates authority to the Superintendent and any designated staff to create plans for remote learning for homebound students and for students whose parents/guardians choose to have them attend remotely.

2440C: This policy reflects that fact IDLA will be extending their services to elementary grade levels.

2720C: In the event that an in-person graduation ceremony is not deemed safe and appropriate, this policy encourages staff to use innovative approaches to holding a ceremony which celebrates students' completion of high school while also following health and safety protocols.

3050C: This policy authorizes the Superintendent or designee to set an attendance policy that best fits the needs of the District's level of operations and emphasizes a forgiving approach to absences. It is suggested in your re-opening plans that you accommodate every level of operation, including if you need to switch to remote or online learning for all students.

3255C: This policy includes the recommendation that Districts and Schools require or strongly encourage the use of masks or other appropriate face coverings for students.

3500C: Districts and Schools will need to encourage and reinforce healthy hand behavior. This C Series policy reflects ideas as suggested by the Centers for Disease Control.

3520C: Nearly all the guidance from the CDC, local health districts, and the State Board of Education require some level of monitoring of student symptoms. This C Series policy offers options for suggested approaches to such monitoring. Please edit to reflect your District or School's plan for how you plan to handle symptom monitoring and student arrival.

4140C: While it is recommended that you not allow non-school meetings to be held on the property, you may instead add additional provisions and protocols for visitors to enter school property. It is suggested that all visitors receive approval prior of any meeting. This provides an opportunity to give visitors information about the District or School's health and safety protocols.

5210C: This C Series policy notes that some of your staff may be working remotely.

5212C: This is a new policy and outlines the administrative process for employees to telework during the pandemic.

5235C: This C Series policy outlines the guidance from CDC and local health officials stating that if staff begin showing symptoms of illness, they should vacate the area of the school.

5400C: The C Series version of this policy outlines the Emergency Paid Sick Leave & Emergency Family Medical Leave provisions in the Families First Coronavirus Response Act, as well as the process for using a Sick Leave Bank if it is not already currently outlined in the District or School's Master Agreement.

5600C: Like 3520C above, for students, this policy provides for daily health screening of staff, as recommended by the CDC and local health official guidance.

5610C: This policy outlines the same healthy hand behavior required of students and additionally outlines the recommendation that Districts and Schools require or strongly encourage masks or other appropriate facial coverings for staff.

8103C: This C series policy reflects changes issued by the State Board of Education and the State Department of Education about which transportation expenses are reimbursable during the pandemic.

8120C/8140C: These policies outline the expectation of physical distancing and other safety protocols for staff and students while waiting to ride, or riding, District or School-provided transportation.

8240C: This C series policy outlines suggested steps for serving school meals while complying with health and safety protocols.

9405C: This policy outlines the requirement that all students, staff, and authorized visitors to schools practice physical distancing (also known as social distancing).

The following policies are related to and changed due to the COVID-19 Pandemic, but are considered permanent updates to policies:

2100: This update states that any remote learning programs should follow the development and adoption process outlined in the remainder of the policy.

2150/2150P: This update reflects that unauthorized copying or use of audio applies to physical and electronic mediums.

2210P1: This update clarifies that this procedure is for weather-related school closures.

4105/4105F: Now that remote meetings are likely to become an everyday reality for most, this update provides a process for the Board to receive input electronically.

4210P/4210F2/F3: Should you choose to open your facilities for community events during the pandemic, these updates add a provisions related to the pandemic and the expectation of following the District or School health and safety protocol.

4225: This update reflects the need for any equipment checked out to be thoroughly cleaned and disinfected.

5480: During the financial holdbacks for FY21, leadership premiums have been suspended. This update add a provisions that the policy does not apply if leadership premiums are not funded.

8170: This update adds a requirement that District vehicles be cleaned and sanitized according to the District's/School's protocol for doing so.

8235: This update replaces a reference to water fountains with a reference to low-contact water sources, as directed by guidelines on safety in schools during the pandemic.