

**Notus School District #135**

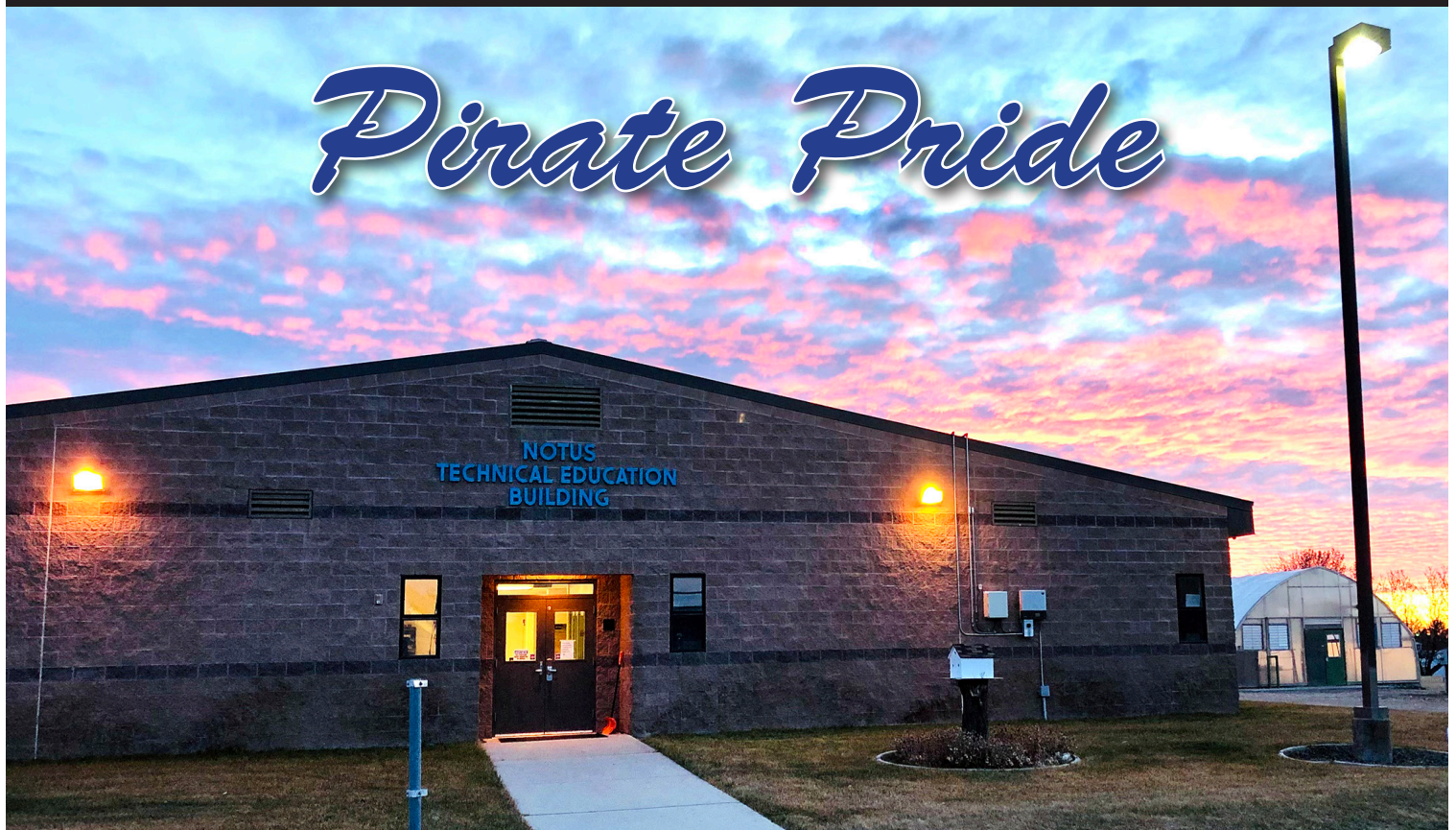
# **SUPERINTENDENT**

with Principal Duties TBD

# SEARCH

**NOTUS, IDAHO**

*Pirate Pride*



[www.notusschools.org](http://www.notusschools.org)

# OUR MISSION

**In partnership with the community, to engage students and staff as continuous learners with academics, life skills, and service-oriented opportunities, so we present our best selves beyond our doors.**

## THE POSITION

The Notus School District Board of Trustees is seeking a highly qualified and experienced candidate to fill the position of Superintendent with Principal duties TBD. The position is full-time and will include benefits. The selected candidate must have the background, skills, and abilities essential for excellence in educational leadership.



## THE DISTRICT AT-A-GLANCE



- **Current Budget Amount:** \$3.7 million (\$4.7 million all funds)
- **Current Student Enrollment:** 328 including Pre-K program
  - 297 (w/o Pre-K program)
  - 148 (7-12)
  - 180 (Pre-K-6)
  - 149 (K-6)
- **Staff:** 48 (2 Administrators, 25 Certified, 21 Classified)
- **Schools:** 2
  - Notus Elementary School (Grades Pre-K-6)
  - Notus Jr/Sr High School (Grade 7-12)

## THE COMMUNITY

Notus is located 5 miles west of Caldwell and Interstate 84 at Exit 26. Providing a less congested lifestyle, this quiet rural town is a short drive into the country and along the Boise River. Surrounding the city are rich, vibrant fields of tree groves, seed crops, onions, potatoes, corn, alfalfa, and sugar beets. A patchwork quilt of farmland carved into the landscape creates a colorful array of textures and designs. The City of Notus is home to a public library, community center, post office, museum, and two parks which are all available to the public. There are many outdoor activities within 15 minutes of Notus. These include: walking, biking, fishing, boating, hunting, and wildlife viewing. Our schools are located north of the city nestled amongst agricultural fields as far as the eyes can see.



# OUR VISION

**To challenge and inspire one another to be our best academically and socially, modeling our values of respect, responsibility, collaboration, and celebration.**

## BOND/LEVY INFORMATION

In August 2015, Notus residents passed a 20-year bond levy in the amount of \$4,800,000 to build a new elementary building. This new building took the place of our original 1926 school building. We took occupancy of the new building in January of 2017. This is our only outstanding bond.

In August of 2012, Notus residents passed two 10-year levies, a Plants & Facilities levy and a COSSA levy. The Plants & Facilities levy helps us keep up with our building improvements and grounds maintenance. The COSSA levy pays for a portion of the cost to participate in the COSSA consortium, which provides Special Education and Career-Technical Education opportunities to our students.

Notus has a history of community support when it comes to bond and levy elections. Over the past 30 years, the Notus Community has approved three bonds for construction, three Plant & Facilities levies, and three COSSA levies.

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## DISTRICT HIGHLIGHTS

We are currently on a four-day school week with classes Monday through Thursday. Our class sizes range between 20-30 students at the elementary level and average 16 students at the secondary level. Our highly qualified staff and school board collaborate to support our mission and vision statements each, and every day.

The Notus community is supportive of the Notus School District and the many academic and athletic programs that we offer. Community members, parents, and students take pride in the small school atmosphere and our students' accomplishments.

Notus School District has an increased emphasis on test scores and academic achievement and strives to make all students successful daily.

### **Notus Elementary:**

- Tuition-free all-day kindergarten
- Class sizes which allow for small group classroom instruction as well as additional education that includes Music, PE, and Character Education.
- After-School Activities including Dr. Seuss Night, Stem Night, and Girls on the Run
- Excellent parental Support

### **Notus Jr-Sr High School:**

- 100% average graduation rate for the last seven years (2015-2021)
- Small class sizes with the ability for individualized instruction and additional support after-school as necessary.
- Award winning student clubs including Notus FFA and Notus Academic Decathlon Team
- A majority of our students are active in at least one sport and/or extra-curricular activity.

### **COSSA:**

Notus School District is part of a unique consortium, the Canyon-Owyhee School Service Agency. With four other districts, COSSA provides Special Education services, career-technical (CTE) services, and an alternative Jr-Sr High school to the five districts. Some of the CTE programs include Auto/Diesel Mechanics, CNA, Culinary Arts, Welding, EMT, Building Trades, and Law Enforcement.

# THE QUALIFICATIONS

The Board requires the superintendent to be a strong education leader with professional experience. Additionally, the candidate would have:



- A Master's degree of higher education
- Valid Idaho administrative credentials with superintendent endorsement, or eligible for licensure as a superintendent in Idaho
- Superintendent, building principal, central office, or comparable leadership experience
- A strong background in curriculum, technology, supervision, human relationship skills, and team building
- Demonstrated ability in business practices, budgeting, school law, and a proven record in student achievement/test scores.

## THE COMPENSATION

The Board is prepared to offer a competitive compensation package including a comprehensive benefits package and salary depending on experience.

## APPLICATION PROCESS

**Interested candidates should submit applications no later than - April 25, 2022.**

Names of applicants will be held in strict confidence whenever possible.

### Mail:

Idaho School Boards Association

Attn: Catherine Bates

PO Box 9797

Boise, ID 83707-4797

(or)

**Email:** [catherine@idsba.org](mailto:catherine@idsba.org)

If you have questions, please contact Catherine Bates at the ISBA Office:

[catherine@idsba.org](mailto:catherine@idsba.org) or (208) 854-1476.

**A completed application packet for superintendent should include:**

- Application form available at [www.idsba.org](http://www.idsba.org).
- A letter stating qualifications and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees (copies are acceptable).
- Two to four letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.
- Past job performance form.

**NOTUS**  
**SD135**

## Board of Trustees

### Karen Hardcastle, Chair

- Appointed 2014, Re-elected 2019

### Dave Davies, Vice Chair

- Appointed March 2020

### Nikki Sorrell

- Re-elected 2021

### John Baldazo

- Elected January 2022

### Matthew Campbell

- Appointed March 2022

Candidates are asked to not directly contact trustees. Any effort to do so may eliminate them from consideration.

Names of applicants will be held in strict confidence whenever possible.

## TIMELINE:

### Application Period Opens:

- Open Immediately

### Application Deadline:

- April 25, 2022

### Start Date:

- July 1, 2022

The Board anticipates making the final selection in late April.