



August 25 2022,

Dear School Board Members:

You are facing one of the most significant decisions that you will make as a school board member – selecting a superintendent. No other staff member will likely have more long-term impact in your school district. Choosing the most highly qualified individual who also represents the ideal fit in your community will be critical. Please consider using your state school board association’s superintendent search service to facilitate your next search for a superintendent.

The members of the National Affiliation of Superintendent Searchers (NASS) stand ready – as the most experienced network of search professionals in the United States – to execute a national campaign to find your district’s next superintendent. NASS consultants are located in 39 states and include more than 100 consultants serving as superintendent searchers for school board associations throughout the country. NASS harnesses the skills and experiences of many search professionals with proven track records of accomplishment, characterized by integrity, passion, and focus. Your state school board association’s search professional and NASS member knows state and local laws, knows your district, and understands each search is unique. He or she knows your school board wants a customized search to meet your community’s specific needs and understands the need to maintain a successful, long-term relationship between your board and your state school board association.

NASS members serve school boards every day. As chairman of NASS, I can promise you will receive individual, customized attention and a commitment from your NASS professionals to assist in a dedicated and confidential manner, as state laws permit. The successful executive search begins with a strong team of professional search consultants and ends with a solid, long-term relationship between the school district and its top administrative leaders. The NASS mission is *finding top executive leadership for school districts throughout the United States through our core values – ethics, integrity, leadership, and teamwork*. If retaining a successful, long-term leader is a priority for your district, rely on a NASS consultant!

Dr. Brian Jordan  
NASS Chairman



## National affiliation of Superintendent Searchers

<b>Alabama</b>	<b>New Hampshire</b>
<b>Alaska</b>	<b>New Jersey</b>
<b>Arizona</b>	<b>New Mexico</b>
<b>Connecticut</b>	<b>North Carolina</b>
<b>Florida</b>	<b>North Dakota</b>
<b>Georgia</b>	<b>Ohio</b>
<b>Idaho</b>	<b>Oklahoma</b>
<b>Illinois</b>	<b>Oregon</b>
<b>Indiana</b>	<b>Pennsylvania</b>
<b>Kansas</b>	<b>South Carolina</b>
<b>Kentucky</b>	<b>South Dakota</b>
<b>Maine</b>	<b>Tennessee</b>
<b>Maryland</b>	<b>Texas</b>
<b>Massachusetts</b>	<b>Utah</b>
<b>Michigan</b>	<b>Vermont</b>
<b>Minnesota</b>	<b>Virginia</b>
<b>Mississippi</b>	<b>West Virginia</b>
<b>Missouri</b>	<b>Wisconsin</b>
<b>Montana</b>	<b>Wyoming</b>
<b>Nebraska</b>	